2020

Police Report to the Community

Our Mission

Our core beliefs are defined by: Fairness, Integrity, Respect, and Empathy.

The Bexley Police Department strives to be an organization that operates in a cohesive, team-oriented fashion to provide service to the community.

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Training

Command staff, officers, and dispatchers of the Police Department receive constant training and ongoing continuing development education in order to ensure that Bexley officers are utilizing national best practices and are prepared for the many different scenarios that officers encounter in the field on any given day.

Implicit Bias Training, Anti Bias, and Anti Discrimination Training
Every Bexley Police Officer receives implicit bias and anti-discrimination training from several sources annually.   Bexley added implicit bias training to our annual training requirements many years ago, and we believe it is an essential component of staff training, especially given the incredibly diverse demographics of the individuals that Bexley police officers interact with every day.

Weekly policy trainings involve officers answering questions from various departmental policies. This training has a heavy emphasis on anti biased policing and has had for quite a while. This program is managed by Lexipol, a national agency we have contracted with since 2016, to ensure our policies are non-biased and meet state and federal requirements.

Ohio Attorney General's implicit bias training program is an online instruction that every officer has been required to complete.

The PoliceOne.com annual training curriculum was added in 2019. Every officer is required to participate in this training annually. It includes anti-bias, implicit bias and anti-discrimination training. It's designed to be thought provoking and to motivate officers to consider the experience of minority citizens in the context of interactions with police.

Additionally, **annual off-site course work** often include anti-bias training components.

In total, Bexley Police Department sworn officers complete an estimated 1,850 hours of ongoing training and coursework per year, with an average 59.7 hours of training per year per officer, not including the 250 daily training bulletins required to be reviewed and completed per officer per year.

2019 Total Training Synopsis

Type of Training	Quantity	Per Sworn Officer
Base Coursework	155 hours	5 hours
Continuing Education/Training	1,695 hours	54.7 hours
Daily Training Bulletins	7,000 bulletins	250 bulletins

2019 Training Course Summary

Mandatory Annual Training	Additional Training Syllabus (cont'd)
Anti-Bias Training for Law Enforcement (Police One Academy) Arrest, Search, and Seizure - Fourth Amendment (Police One Academy) Implicit Bias (Police One Academy) Ethics in Law Enforcement (Police One Academy)	OPOTA Investigating Small Unmanned Aircraft/Drone Complaints OPOTA LE Duty Knife Instructor OPOTA Legal Update OPOTA Modern Report Writing OPOTA Performance Leadership OPOTA Police Rifle-Carbine Instructor OPOTA Police Rifle-Carbine Workshop OPOTA Precision Rifle Workshop OPOTA Pursuit Termination Techniques OPOTA Rifle Carbine Operator

| Additional Training Syllabus	
Advanced Reid Technique of Interviewing Axon TASER CEW Instructor Generational Differences for Law Enforcement BPD Bike Officer In-Service Caliber Press Street Survival Seminar Decision Making: Foundation of Reasonable Force CPD - CIT CPD - Resiliency, Peer Support, and Suicide Prevention CPR / First Aid Glock Armorer's Course Gracie Global GST Level I IPMBA Police Cyclist FTO Seminar LE PIO Academy LEDS TAC w/ CCH Mental Health First Aid NiBRS OACP in service supervisor training OACP managing the discipline process OACP workplace conduct and management practices OPOTA ARIDE OPOTA Arrest, Search & Seizure OPOTA Building Search Instructor OPOTA Combat Marksmanship Skills OPOTA Counter Ambush for LE OPOTA Critical Injury First Aid (CIFA) Instructor OPOTA Death Investigation OPOTA Death Notification OPOTA Downed Officer/Civ Rescue OPOTA Dynamic Vehicle Ops OPOTA Female Officer Rifle OPOTA First Line Supervision OPOTA Full Spectrum Weapons Training	OPOTA Scenario Village-De-Escalation for Patrol Officers OPOTA Self Aid/Buddy Aid for LE Officer OPOTA Semi Auto Pistol Instructor OPOTA Sexual Assault Investigation OPOTA Street Drug Identification & Field Testing OPOTA Trauma Informed Policing OSP Human Trafficking OSROA De-Escalation Techniques for SROs Parcel & Freight Interdiction PATC - Cold Case PATC - Practical Kinesic Interview Phase 1 PATC Ambush and Lethal Environment Recognition Training PATC Basic Criminal Investigation for Street Patrol & New Criminal Investigators PATC Criminal Drug Interdiction Tech & Conceal PATC Dark Web Investigations PATC Leadership Skills For Challenging Times PATC Leadership Through Understanding Emotional Intelligence & Human Beha PATC Stress Management in LE PELCAA Alumni Conference PowerBI RAD Basic Physical Defense Instructor Shot Show Street Survival Seminar Street Survival Seminar Texas A&M Civilian Response to Active Shooter Events Instructor

Demographic Data

This section of the report provides baseline demographic data and demographic data pertaining to traffic citations, warnings, and arrests conducted by the police department.

## Demographics of Bexley and surrounding areas

	White alone	Black or African-American alone	Hispanic or Latino	Asian alone
Bexley	87.8%	6.3%	2.1%	1.8%
3-mile ring from geographic center of Bexley	33.4%	57.2%	5.7%	1.9%
Franklin County	66.8%	23.8%	5.8%	5.7%

source: U.S. Census Bureau, July, 2020 (U.S. Census Bureau Quick Facts for Bexley and Franklin County; U.S. Census Bureau data via ESRI GIS for radius studies)
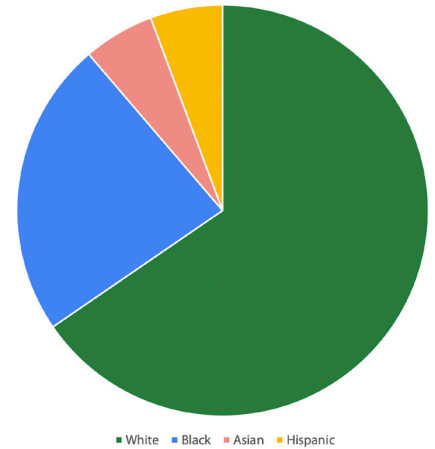
City of Bexley Demographics
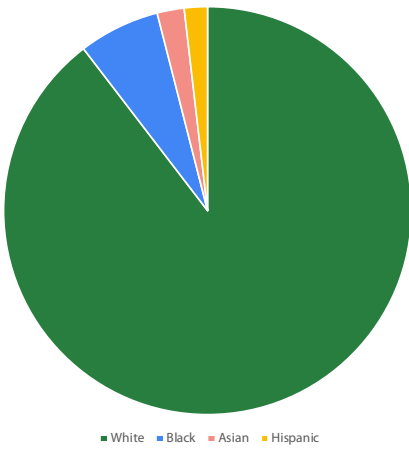
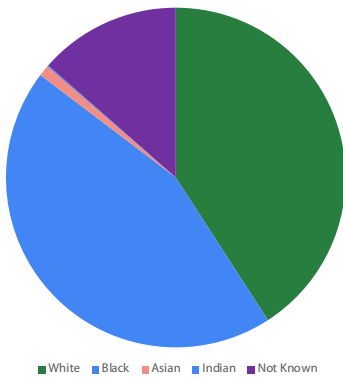3-Mile Ring Demographics
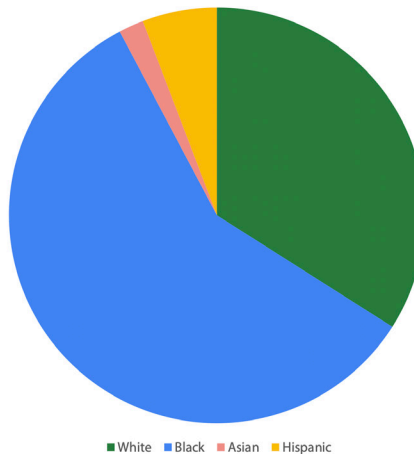
Franklin County Demographics

source: U.S. Census Bureau, July, 2020 (U.S. Census Bureau Quick Facts for Bexley and Franklin County; U.S. Census Bureau data via ESRI GIS for radius study). Geographic center of Bexley based on Lat. 39.96394, Long. -82.93321
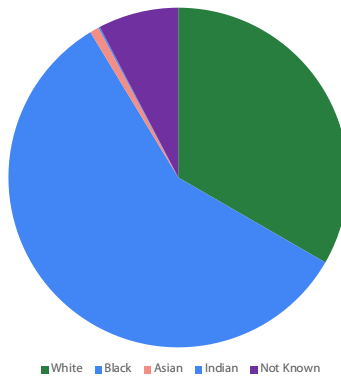
2019 Traffic Stop Racial Demographics

	White Male	White Female	White Total	Black Male	Black Female	Black Total	Race Not Known Male	Race Not Known Female	Race Not Known Total	All Others Male	All Others Female	All Others Total
Warnings	566	522	**1,088**	688	495	**1,183**	183	177	**360**	20	11	**31**
%	20.7%	19.1%	**39.7%**	25.1%	18.1%	**43.2%**	6.7%	6.5%	**13.1%**	0.7%	0.4%	**1.1%**
Citations	139	92	**231**	231	171	**402**	30	23	**53**	2	5	**7**
%	19.07%	12.62%	**31.69%**	31.69%	23.46%	**55.14%**	4.12%	3.16%	**7.27%**	0.27%	0.69%	**0.96%**
Traffic Arrests	10	7	**17**	17	10	**27**	n/a	n/a	n/a	n/a	n/a	n/a

source: Bexley Police Department Tritech CAD/RMS

Traffic Warnings by Race

White / Black / Asian / Indian / Not Known

Traffic Citations by Race

White / Black / Asian / Indian / Not Known

Traffic Arrests by Race

White / Black / Asian / Indian / Not Known
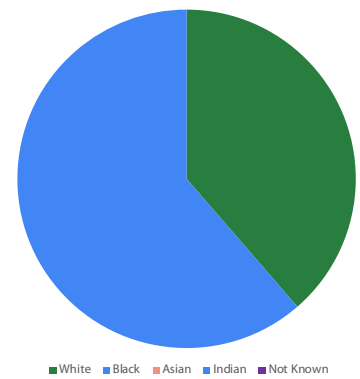
Traffic Stop Outcome - White or Caucasian Driver

Warning / Arrest / Citation
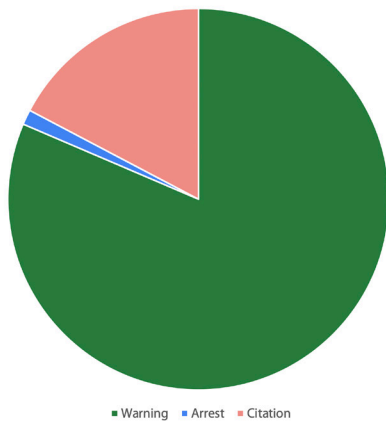
Traffic Stop Outcome - Black or African American Driver

Warning / Arrest / Citation
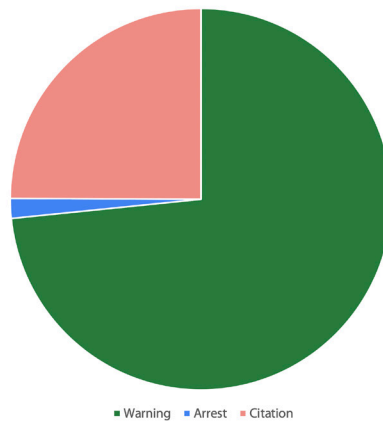
Traffic Stop Demographics: Analysis

Equity Goal
The Bexley Police Department's mission is to serve the community and enforce the law while treating all citizens with Fairness, Integrity, Respect, and Empathy. Fairness demands that no individual demographic be disproportionately impacted by policing.

Analysis: Demographic Disparities
Due to Bexley's compact, 2.5 square mile geographic footprint, the variance in demographics between Bexley's municipal boundaries and surrounding communities, and the primary east west travel corridors and commercial environment along Main Street, Bexley police officers interact with a diverse population of area residents on a daily basis. With the majority of speed-related accidents and vehicular, bicycle, and pedestrian injuries originating from Main Street and Broad Street, focused speed and traffic enforcement tends to occur most prominently on these two corridors. Demographics within these corridors do not reflect demographics within the City's boundaries only, and include demographics from surrounding jurisdictions.

In order to ensure that we are treating all citizens with fairness and equity, we need to better understand driver demographics. Simple cachement area studies, geographical radius analyses, or adjoining census tract analyses do not provide sufficient benchmarks by which to analyze police interaction demographics.

Analysis: Traffic Stop Outcomes
Across all demographics, warnings are much more likely than citations or arrests, but nonetheless the data indicates that a citation or arrest outcome is more likely to impact members of the minority community. Policing outcomes are dependent upon a variety of factors, and are largely impacted by driver records, outstanding enforcement action/warrants, and can include other variables including road worthiness of vehicle. Many of these variables stem from systemic income and resource inequities.

Recent reforms to Bexley's prosecution of misdemeanor charges, including public defender and fee-free options, have been designed to address inequities in outcomes faced by lower socio-economic populations. However, this level of reform does not exist in the greater regional and statewide justice systems, and lower income individuals are more likely to have histories and outstanding enforcement action which increase the probability of citation or arrest. As a City, we need to ensure our policies and practices do not contribute to inequitable outcomes, and we need to continue enacting reforms to our own justice system and to advocate for systemic reforms at the County and State levels.

Traffic Stop Demographics: Next Steps

In order to ensure that the Department's mission of Fairness, Integrity, Respect, and Empathy is realized, we must take additional, concrete steps to ensure that no individual demographic be disproportionately impacted by policing.

Next Step: Data Assemblage
Accurate, unbiased data is critical to benchmarking police performance.

- Gather better information or indicators of driver demographics in order to better interpret and benchmark traffic stop demographics.
- Research fact patterns of traffic stop outcomes to determine if background factors to enforcement impact outcomes equally across demographics.
- Work with community stakeholders to determine additional data points that would be helpful to understanding policing conditions and working towards any necessary reforms.

Next Step: Institute Enforcement Alternatives to Traffic Stops in Primary Corridors
Several policies and emerging technologies allow for alternatives to targeted police enforcement.

- Plan and engage in programs designed to decrease the amount of traffic stops that occur in primary corridors, and analyze the outcomes of these programs.
- Ensure that any alternative approaches to targeted enforcement are equitable.
- Ensure that any alternative approaches are effective in fostering a safe environment.
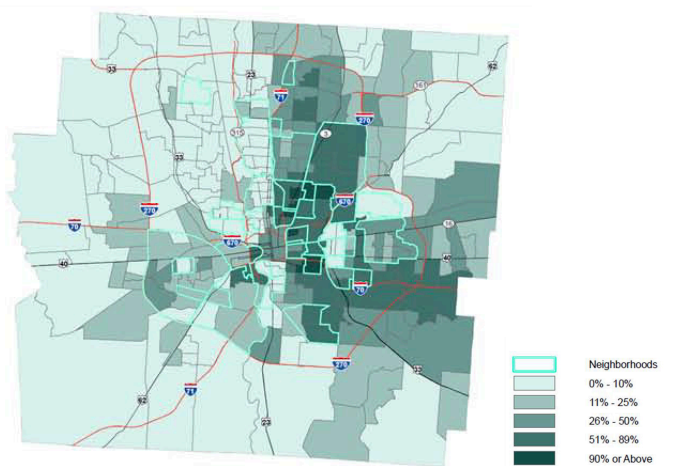
source: Kirwan Institute of The Ohio State University, based on U.S. Census Bureau 2010 data

Distribution of Black or African-American Residents in Franklin County by Census Tract

Distribution of White Residents in Franklin County by Census Tract

The Ohio Collaborative

The Ohio Collaborative was established in 2015 by Executive Order of the Governor which empowered the Ohio Collaborative Community-Police Advisory Board to oversee implementation of recommendations from the Ohio Task Force on Community-Police Relations.

The Ohio Collaborative is a panel of law enforcement experts and community leaders who established state standards for the first time in Ohio's history. The Collaborative established nine standards that address the critical functions of law enforcement. These standards require minimum levels of service delivery within agency policy to be in compliance. Standards may require policy, training, reporting or analysis, or a combination of these elements. Each standard also requires agencies to provide or demonstrate evidence to prove compliance with the standards.

Participating agencies submit "proofs" to outside assessors who also come on-site to review all materials for compliance prior to certifying the agency as in compliance. The current standards covered under the Ohio Collaborative include:
- Investigation of Employee Misconduct
- Use of Force
- Use of Body Worn Cameras
- Bias-Free Policing
- Use of Deadly Force
- Vehicular Pursuits
- Employee Recruitment and Hiring
- Community Engagement

The Ohio Collaborative is a voluntary process that the Bexley Police Department views as one vehicle to demonstrate our commitment to accountability, legitimacy and transparency in policing. Bexley has been a certified agency with the Ohio Collaborative since 2016, and obtained re-certification annually in all standards. Only 18% of agencies in Ohio have obtained recertification through the Collaborative. Bexley recently obtained Group 4 certification ahead of schedule. For more information on the Collaborative, please visit **www.ocjs.ohio.gov/**

Detective Bureau Report

The Bexley Detective Bureau is overseen by Detective Sergeant Holdren and staffed by three detectives. Detectives investigate a variety of cases .

In 2019, case types included:

- Theft
- Criminal Damaging
- ID Fraud
- Assault
- Felonious Assault
- Drug Possession
- Drug Trafficking
- Felony OVI Investigations
- Forgery
- Natural Death Investigations
- Burglary
- Receiving Stolen Property
- Failure to Comply
- Obstructing Official Business
- Breaking and Entering
- Disseminating Matter Harmful to Juveniles
- Sexual Assault
- Rape
- Pandering
- Sexual Imposition
- Telecommunications Harassment
- Passing Bad Checks
- Overdose Death Investigations
- Robbery

Detective Bureau Cases	2019
2019 Cases Opened	502
2019 Cases Closed	415
2019 Cases Still Active at end of Year	87

Property Crime Statistics

Property theft statistics in 2019 saw a decline from years prior; the lowest rate from the 20 years of tracked statistics. The declining rate of property theft is attributed in part to increased awareness of securing property, and the installment of a mid-shift officer position in 2018/2019. Primary property crime statistics tracked are theft, robbery, and burglary.

- **Theft** is defined as the stealing of property from vehicles, exterior areas, and detached garages and accessory structures.
- **Burglary** is defined as the stealing of property from homes, attached garages, and commercial structures.
- **Robbery** is defined as the stealing of property directly from another person.

Property Crime Statistics	2017	2018	2019
Theft Incidents	321	307	242
Burglary Incidents	108	97	69
Robbery Incidents	10	5	5
Totals Incidents	**439**	**409**	**316**

Bexley Property Crime - 5 Year Historical Chart
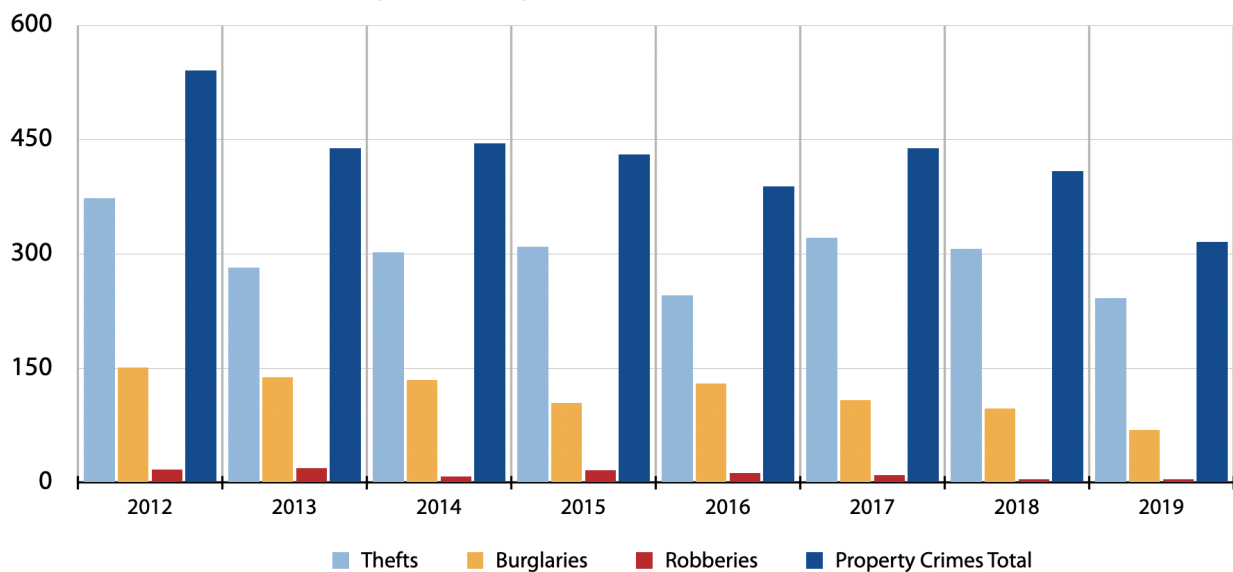
Bexley Property Crime - 20 Year Historical Chart

Legend: ■ Thefts ■ Burglaries ■ Robberies ■ Property Crimes Total
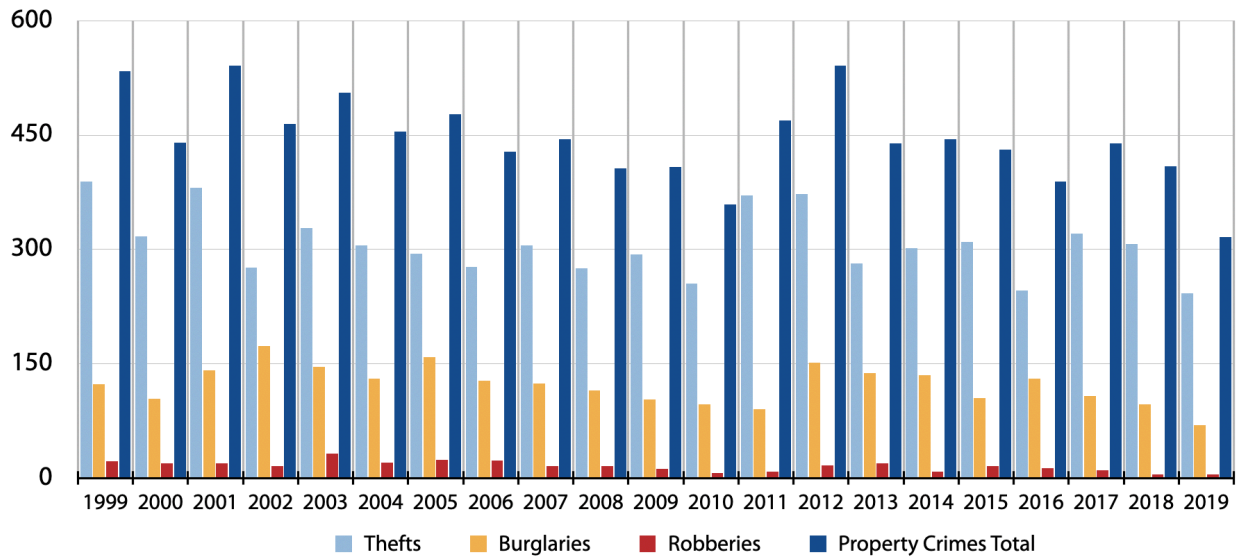
Arrests

Arrest Statistics	2017	2018	2019
Juvenile Arrests	33	34	28
Adult Arrests	463	440	408
Totals Incidents	496	474	436

Arrests by Top 7 Categories

Stolen property 17
Shoplifting 21
Assault 18
Drug/Narcotics Violations 23
Drug equipment operation 24
Traffic / City By-Laws 191
OVI 36
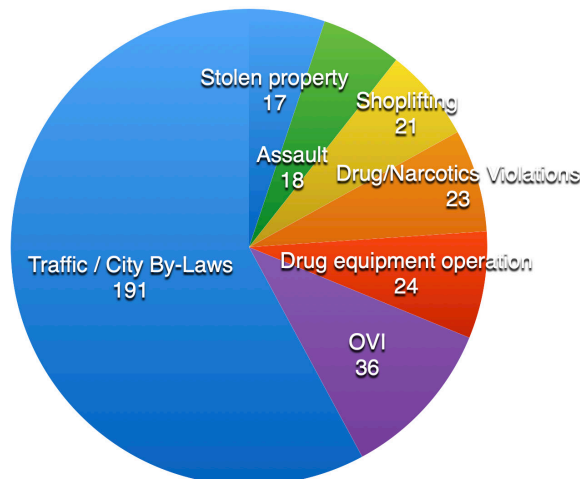
Officer Recruitment and Officer Diversity

Bexley is committed to recruiting, training, and retaining the highest quality officers, with an emphasis on the recruitment of community-minded applicants with a demonstrated passion for service.

Recruitment

Candidate officers are made aware of vacancies through the National Testing Network program, a national testing service that is utilized by many Central Ohio police agencies. Bexley's decision to move to this platform in 2016 was driven by a desire to widen and diversify the pool of officer applicants. Testing is carefully designed to avoid selection bias, to detect bias among applicants, and to provide testing methodologies that are accessible to a variety of individual test taking styles.

Background Checks and Interviews

Officer candidates undergo an **in-depth background investigation** where investigators ask direct questions and then talk with friends, neighbors, and associates. This is a labor intensive process, and investigators include hate group affiliation and evidence of discriminatory or racist behavior, all of which will immediately disqualify officer candidates.

If candidates clear the background check process, an **oral board interview** process is conducted with police leadership and Bexley's Civil Service Commissioners, wherein direct, pointed questions are asked about information from the background investigation.

The **polygraph portion of the background check** ensures that all information provided by the candidate is questioned and vetted. If they've been untruthful the polygrapher finds it and failure of a polygraph exam disqualifies a candidate.

The **psychological interview** portion of the background check is a 2-hour interview with a psychologist who specializes in interviews for police department candidates and employees. The psychologist looks for any indicators of hate or bias, along with other personality characteristics which may indicate the candidate is unsuitable for the job.

If an officer candidate successfully clears all of the above portions and they have not yet graduated from an approved police training program, they are sent to an approved Ohio Peace Office Training Academy.

Background Checks and Interviews (continued)

Upon graduation from the academy, the candidate is sworn in as a Bexley police officer, and begins a three month **field training program** where the new officer works under the direct supervision of officers who are school-trained field training officers. They document all behavior and watch for biased or hate oriented traits in the many contacts the trainee has with the public and fellow officers.

Following successful completion of the field training program, new officers are subject to a one year probation, where the new officer is still under heavy scrutiny by the chain of command.

This carefully designed recruitment and training program is designed to watch for many things, including hate or bias towards any person based on race, religion, or sexual orientation.

Officer Diversity

The Bexley Police Department is comprised of an increasingly diverse field of officers, with a goal for the agency to continue to more fully represent the communities served by our officers.

Black or African American Officers	3
Hispanic or Latino Officers	1
Asian Officers	1
Non-white officer %	16.6%
Female officers	2

Calls for Service

Calls for Service include all documented police interactions, including routine vacation house checks, traffic stops, parking enforcement, burglar alarm runs, and more. Response times are documented across all categories of calls for service, with statistics pertaining to total calls for service, top 10 categories of calls for service, average response time to emergency calls, and average time on call for service.

Top 10 Calls for Service By Type
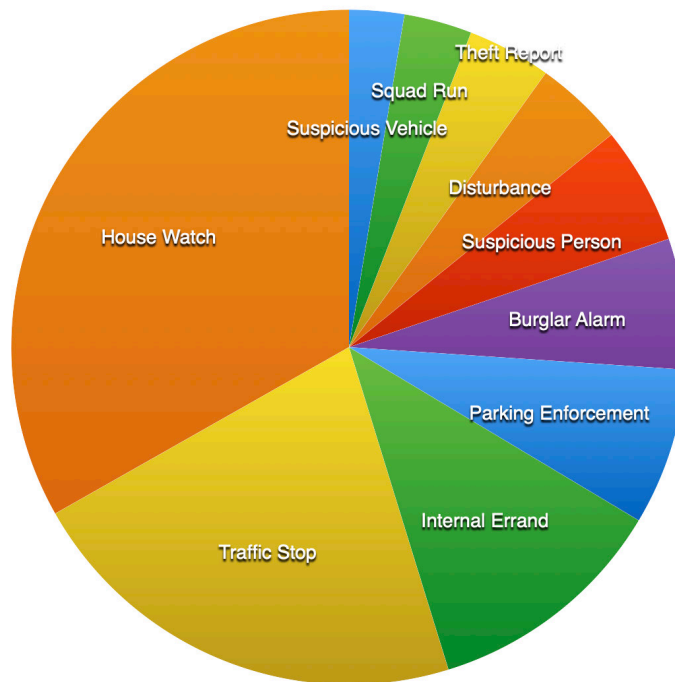
Calls for Service Statistics	2017	2018	2019
Officer Initiated	11,459	12,203	10,551
Dispatcher Initiated	6,180	6,144	6,055
Total Calls for Service	**17,639**	**18,347**	**16,606**
Average time on scene	19.01 min	21.02 min	25.85 min
Average Emergency Response Time	2.54 min	2.78 min	2.35 min

Use of Force Statistics

Use of Force is defined as effort required by police to compel compliance by an unwilling subject. Bexley police officers are trained in use of force continuum strategies, and none of the use of force incidents involved the discharge of a firearm, taser, or the use of any force beyond physical restraint. Use of force instances involved underlying incidents of resisting arrest, active damage to property, assault of an officer, refusal of warrant-based OVI test, and failure to comply.

Bexley is compliant with the #8Can'tWait policy recommendations. A full copy of Bexley Police's Use of Force policy and all police policies can be found at:
www.bexley.org/police

Use of Force Incident by Type	2017	2018	2019
Physical restraint while resisting arrest	N/A	4	2
Physical restraint to prevent damage to property	N/A	N/A	1
Physical restraint while assaulting officer	N/A	N/A	1
Physical restraint to enforce warrant OVI test	N/A	N/A	1
Physical restraint after failure to comply	N/A	N/A	1
Total Incidents	**0**	**4**	**6**

Frequency of Occurrence

Year	Use of Force Incidents	Total Calls for Service	% of Incidents Force Was Used
2017	0	17,639	0%
2018	4	18,347	0.00022%
2019	6	16,606	0.00036%

Type of Force

Year	Physical	Chemical	Electric	Impact	Firearm
2017	0	0	0	0	0
2018	4	0	0	0	0
2019	6	0	0	0	0

Vehicular, Pedestrian, and Bicycle Safety & Accident Data

Despite efforts to enforce distracted driving laws, and public information campaigns around distracted driving, Bexley continued to see increases in motor vehicle accidents in 2019, echoing trends seen throughout the country. Accidents on Main Street and Broad Street continued to be the primary locations, with the top five accident intersections profiled in the graph below.

Motor Vehicle Accident Statistics

Year	Total Accidents	Involved injuries	Involved fatalities	Involved OUI Violation	Pedestrian Struck	Bicyclist Struck	Not involving cyclist or pedestrian
2017	265	13	0	2	4	5	256
2018	290	21	0	7	4	5	281
2019	304	23	0	1	7	6	291

Top Accident Intersections: # of Accidents in 2019

Main @ College 16
Broad @ Cassady 25
Main @ Cassingham 18
Main @ Drexel 22
Broad @ Drexel 18
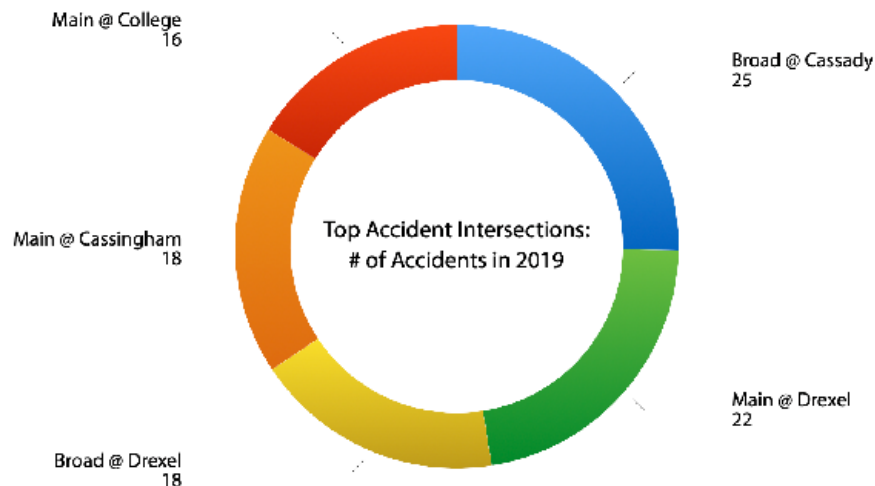
The majority of accidents involving bicyclists occurred in instances where cyclists were riding bikes through crosswalks at speeds. In response to this, the City created the "Cross with a Cop" program, in order to help raise awareness of safe crossing habits for student pedestrians and cyclists.

Citizen Complaints

The Bexley Police Department maintains high standards of personal and professional conduct for its employees. Any allegation of misconduct involving an employee of the City is taken very seriously. Citizen complaints are filled out online at **www.bexley.org/complaint**, or can be made in writing at the police station or city hall. A citizen who files a complaint against an employee is asked to provide as much detailed information as possible so that the alleged violation can be fully and fairly investigated.

The complaint process is very thorough and requires accountability from the employee and the supervisor throughout the chain of command.

In 2019, two formal complaints were received. One complaint alleged that the detective bureau failed to pursue charges in a case due to bias. This complaint was not sustained, as in the instance under complaint the detective bureau pursued criminal charges, and those charges were denied by the grand jury. The other complaint alleged that officers failed to arrest a suspect in a criminal matter. The complaint was not sustained, due to the impropriety of arresting the subject under the circumstances of the case.

Complaint Results	2017	2018	2019
Complaint Sustained	N/A	N/A	N/A
Complaints Not Sustained	1	N/A	2

Types of Complaints Received	2017	2018	2019
Officer Rudeness	1	N/A	N/A
Bias or Discrimination in Enforcement	N/A	N/A	N/A
Bias or Discrimination in Failure to Pursue Charges	N/A	N/A	1
Failure to Arrest Suspect	N/A	N/A	1
Total Incidents	**1**	**0**	**2**

Creating an environment where citizens have easy access and a good understanding of the complaint process is important to the City, as complaints provide vital information necessary to assist the department in training, discipline, and empathy. In 2020, several changes to the complaint process have been instituted, including creating a Complaint Liaison program to assist complainants with the process, and the establishment of a Civilian Review Advisory Board in order to ensure third-party oversight of complaints of bias or discrimination involving City employees. For more information, please visit **www.bexley.org/complaint**, and **www.bexley.org/citizen-review.**

Community Engagement

The Bexley Police Department strives to regularly engage with the community through events, activities, and programs throughout the year. Community engagement is a critical function of the department, and helps officers connect with the community in positive and proactive ways.

Bexley Citizens Police Academy

The Bexley Citizens Police Academy is designed to give citizens a better understanding of the capabilities of the police department. It is not intended to make citizens into police officers, but to allow citizens to learn more about police operations and to experience the following: crime scene investigations, crime prevention, traffic enforcement, gang awareness, firearms/use of force, ride-alongs, and legal requirements. This program is free for all participants, and in 2019, we celebrated 16 graduates of the academy!

DEA Drug Take Back Day

According to the 2018 National Survey on Drug Use and Health, 9.9 million Americans misused controlled prescription drugs. Drug Take Back Day provides an opportunity for residents to safely dispose of unused or expired prescription medications. In 2019, the Bexley Police Department safely disposed 129 pounds of medications received from residents! To learn more about this national program, visit **www.takebackday.dea.gov**.

Cross with a Cop

This program provides an opportunity for children and students to learn more about pedestrian and bike safety. At Cross with a Cop, participants learned about Bexley's helmet laws, sidewalk safety, and how to properly cross a busy intersection.

Officers and alumnae of the Bexley Citizens Police Academy with gifts

Officer Chapman and students on Main Street for Cross with a Cop events

Sergeant Overly at the Southwest Bexley Block Party, assisting DARN with bike and helmet distribution

Officer Shawver at the Safe Routes to Montrose alley & street painting project

Tours of the Bexley Police Department

Various local civic organizations have participated in tours of the Bexley Police Department – including the Bexley Women's Club, Cub Scout troops, Boy Scout troops, Girl Scout troop, and others. During a tour of our police headquarters, visitors get to see the dispatch room where emergency calls are received, the property room where confiscated items go, historic police memorabilia, and more!

Safe Routes to Montrose Alley & Street Painting Project

To enhance the safety of crosswalks and alleyways leading to Montrose Elementary Schools, residents, community members, and Bexley police officers joined efforts in painting fun and vibrant crosswalks that are difficult to miss! In addition to the new crosswalks, officers facilitated a bike helmet giveaway and fitting, and Animal Control Officer Jennings helped with an informal Safety Town event.

Block Watch Program

Our block watch program is designed to link residents to the Police Department, and Block Watch Captains are able to communicate upcoming events, resident concerns, and safety issues relating to the block. If you are interested in getting involved, or creating, your block watch program, please call Sergeant Dawn Overly at (614) 559-4444.

Cops and Kids Events

Police officers and other leaders within the department engage in field games and a cook out with kids in the neighborhood! The 2019 Cops and Kids event occurred at Maryland Elementary in association with the Green Bexley Fair.

RAD (Rape Aggression Defense) Class for Women

The Rape Aggression Defense course has its foundations in education and awareness. The course includes lecture, discussion and self-defense techniques suitable for women of all ages and abilities, and is designed to empower women with effective self defense techniques.

Southwest Bexley Block Party

At the annual Southwest Bexley block party, officers assist with bike helmet fitting and bike licensing in partnership with DARN. Bike helmet giveaways and fittings also occur from time to time at other community events.

Bike Patrol

Bexley maintains a bike fleet of 8 bikes, with 18 officers actively engaged in the program. Officers on bicycle patrol throughout the City, and you may even see them running radar in school zones! The bike patrol program allows officers to interact more directly with community members and access areas unavailable to cruisers.

2020 Initiatives

Body Cameras and Dash Camera Modernization

In 2019, Bexley began the process of outfitting officers with body cameras. In early 2020, the project was fully deployed, with all officers wearing body cameras during the course of their duties. Additional, dash cameras were updated, with a new system that allows wireless digital transfer, saving officers administrative time on each shift. The move to adopt body cameras was led by police leadership, who felt it would be an important tool for transparency and accountability in policing.

Hybrid Police Cruisers

For many years, Bexley has been researching clean fleet options across all city vehicles. Police cruisers have specific requirements and capacity needs, making it especially difficult to retrofit standard passenger vehicles for police purposes. In 2019, Ford announced a hybrid police cruiser, and Bexley's 2020 cruiser replacements will consume less fuel, rely less on engines for idling, and result in a net savings to the City. Each hybrid interceptor is projected to reduce fuel consumption by 1,276 gallons per year, resulting in a savings of 22,560 pounds of CO_2, with a carbon sequestration equivalency of 188 trees.

The 2020 Police Interceptor hybrid will save 1,276 gallons of fuel per year per vehicle.

Bexley complaint liaisons Sam Marcellino and Mary Younger

Complaint Process Reforms

We believe that all citizens should have the ability to voice concerns and be provided with a response when they feel they have been treated unfairly or unjustly. In response to concerns that the complaint process can be difficult to access or can feel intimidating to citizens, we have enacted a series of complaint process reforms.

Online Complaint Filing

Citizens wishing to file a complaint against a City employee can do so online at **www.bexley.org/complaint**.

Complaint Liaisons

The role of a Complaint Liaison is to help citizens navigate the complaint process, answer any questions they might have, and provide resources and assistance as needed. Liaisons are third-party consultants and are not employees of the City. Liaisons are encouraged to provide guidance, information, and empathy throughout the process, but do not legally represent the complainant. To learn more about the program or contact a Liaison, please view the information sheet at **www.bexley.org/complaint**.

Citizen Review Advisory Board

The Bexley Citizen Review Advisory Board provides citizen review and input into unsatisfied inquiries and complaints of unlawful discrimination or bias directed at City employees, in order to ensure full transparency and accountability of the City's responsiveness to such complaints. The Bexley Citizens Review Advisory Board is an advisory board to the Mayor, and was established via executive order on June 9, 2020. The Board provides for a third-party, independent review of complaints under appeal, with all findings of the board to be published and fully available to the public. To learn more, please visit **www.bexley.org/citizen-review**.

Bexley/Whitehall Narcotics Partnership

In 2019, the Bexley Police Department entered into a mutual agreement with the City of Whitehall to assist with narcotics investigations and enforcement. Under the agreement, a Bexley detective is assigned, full-time, to the partnership, under the supervision of the Whitehall Police Department Narcotics team. The team investigates suspected drug operations in the City, and cooperatively works on search and seizure operations, using the combined expertise of both agencies. In 2019, 5,473.5 grams of narcotics were seized as a direct result of operations.

Metrics from Bexley Narcotics operations	2019
Marijuana seized	2,874 grams
Cocaine (Powder) seized	1,119 grams
Cocaine (Crack) seized	454 grams
Heroin seized	106 grams
Fentanyl seized	584.5 grams
Meth seized	191 grams
Hashish seized	145 grams
Pills seized	254.5 count
Currency seized	$88,134
Guns seized	54
Stolen Guns seized	3
Human Trafficking Cases	3
Arrests	33

Mayor's Court Report

Clerk of Courts: Ruby Arnold
Magistrate: Jason Dolin
Prosecutor: Kevin Shannon
Public Defender: Leslie Albeit

Bexley's Mayor's Court hears misdemeanor cases, including traffic citations, parking tickets, theft, among others. The court is clerked by Ruby Arnold, with an appointed magistrate, prosecutor, and public defender serving during court dates, approximately every other week. Bexley's Mayor's Court strives to treat every defendant as an individual, and to work to understand the unique circumstances of every defendant when prosecuting charges. It is of note that Mayor's Court operates completely independently of the Police Department; information on court operations is being shared in this report in order to give additional information on court processes that follow citations.

Case Counts	2018	2019
New cases filed	559	530
Cases transfered, reactivated, or redesignated	48	43

Case Terminations By Type	2018	2019
Guilty or No Contest plea to original charge	78	26
Guilty or No Contest plea to reduced charge	20	20
Transfer to other court	10	24
Dismissed	67	89
Traffic Violations Bureau (citations paid)	308	277

Justice and Equity Initiatives: Public Defender
In 2019, Mayor Kessler appointed Leslie Albeit as public defender, making Bexley's Mayor's Court the first court in central Ohio to be staffed by a public defender for misdemeanor defendants.

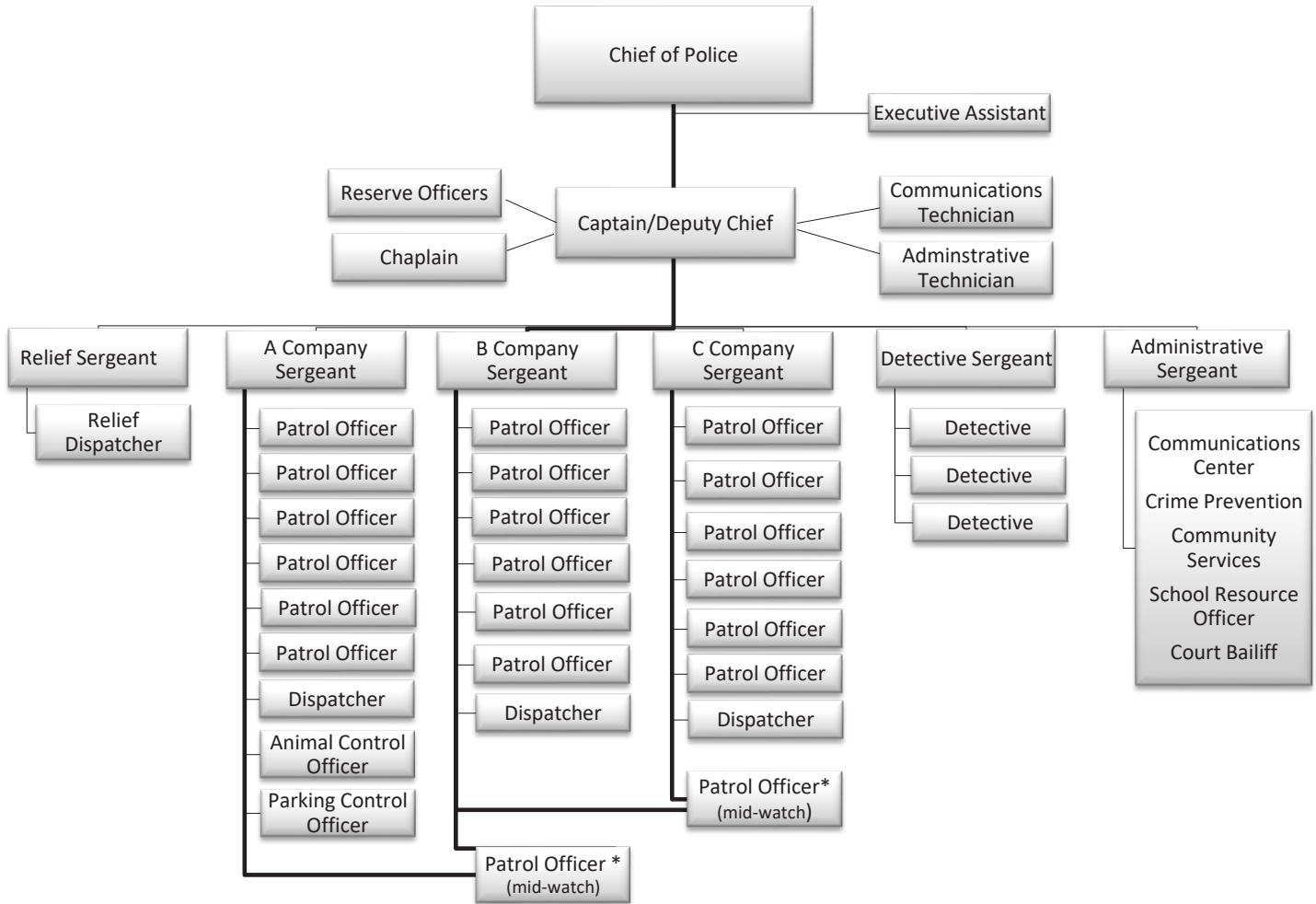**Justice and Equity Initiatives: Fee Free Court**
City leadership believes that court fines and fees can create a self-perpetuating debt spiral that locks indigent defendants into the court system. Court rules are currently being modified to allow indigent defendants to opt for community service at a calculated living wage in lieu of court fines and fees. This reform is expected to be complete in 2020.

Organizational Structure

Chief of Police

Executive Assistant

Reserve Officers

Chaplain

Captain/Deputy Chief

Communications Technician

Adminstrative Technician

Relief Sergeant
- Relief Dispatcher

A Company Sergeant
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Dispatcher
- Animal Control Officer
- Parking Control Officer

B Company Sergeant
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Dispatcher

C Company Sergeant
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Patrol Officer
- Dispatcher
- Patrol Officer* (mid-watch)

Detective Sergeant
- Detective
- Detective
- Detective

Administrative Sergeant
- Communications Center
- Crime Prevention
- Community Services
- School Resource Officer
- Court Bailiff

Patrol Officer * (mid-watch)

Organizational Profile

31 Sworn Personnel

4 Full-Time Dispatchers

2 Full-Time Civilian Personnel

1 Reserve Officer

4 Part-Time Dispatchers

4 Part-Time Civilian Personnel