

**AMENDED ORDINANCE 39-24**

By Jess Saad:

**An Ordinance to establish compensation rates for non-bargaining unit employees of the City of Bexley, effective as of January 1, 2025, and to declare an emergency.**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO**

**Section 1.** That all non-bargaining unit employees shall be paid in accordance with attached Exhibit A.

**Section 2.** That all part time, temporary and casual employees in accordance with attached Exhibit B.


**Section 3.** That the provisions of this ordinance shall take effect as of January 1, 2025.

**Section 4.** That all ordinances or parts thereof which are inconsistent herewith are hereby repealed.

**Section 5.**

That this Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public health, peace, safety and shall go into full force and effect upon the approval of the Mayor.

Passed: Dec 10, 2024

  
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Monique Lampke, President of Council


Attest:   
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Matt McPeek, Clerk of Council

Approved: Dec 10, 2024

First Reading: October 22, 2024

Second Reading: Nov 12, 2024

Third Reading: Nov 19, 2024

  
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Mayor Ben Kessler

## Exhibit A: Non-Bargaining Unit Pay Rates for 2025

Exhibit A - 2025 Pay Scale	Cost of Living Adjustment:						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Position	Hire thru Year 3	Begin Year 3	Begin Year 6	Begin Year 8	Begin Year 12	Begin Year 15	Begin Year 18
Clerk of Courts	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Water Department Manager	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Chief Executive Assistant	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Public Records & Administrative Manager	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Executive Assistant	\$57,271	\$61,513	\$65,755	\$69,997	\$74,240	\$78,482	\$82,724
Building & Zoning Director	\$101,270	\$108,377	\$115,483	\$122,590	\$129,697	\$136,803	\$143,910
Building Department Assistant Manager	\$57,271	\$61,513	\$65,755	\$69,997	\$74,240	\$78,482	\$82,724
Code Enforcement & Fire Inspector	\$68,725	\$71,906	\$75,088	\$78,270	\$81,452	\$84,633	\$87,815
Building Department Assistant (Hourly Rate)	\$23.86	\$25.49	\$27.13	\$28.76	\$30.39	\$32.02	\$33.65
Rec Director	\$109,798	\$117,260	\$124,722	\$132,184	\$139,646	\$147,108	\$154,570
Deputy Rec Director	\$88,691	\$95,159	\$101,625	\$108,092	\$114,560	\$121,026	\$127,494
Recreation Superintendent	\$70,356	\$76,041	\$81,727	\$87,412	\$93,097	\$98,783	\$104,468
Rec Supervisor	\$62,082	\$66,221	\$70,360	\$74,498	\$78,637	\$82,776	\$86,915
Preschool Director	\$55,998	\$59,922	\$63,846	\$67,770	\$71,694	\$75,618	\$79,543
Event and Facility Manager	\$55,998	\$59,922	\$63,846	\$67,770	\$71,694	\$75,618	\$79,543
Operations & Creative Coordinator	\$55,998	\$59,922	\$63,846	\$67,770	\$71,694	\$75,618	\$79,543
Rec Program Coordinator	\$49,635	\$53,028	\$56,422	\$59,816	\$63,210	\$66,604	\$69,997
Childcare Administrator	\$49,635	\$53,028	\$56,422	\$59,816	\$63,210	\$66,604	\$69,997
Service Director	\$109,798	\$117,260	\$124,722	\$132,184	\$139,646	\$147,108	\$154,570
Assistant Service Director	\$88,691	\$95,159	\$101,625	\$108,092	\$114,560	\$121,026	\$127,494
Water & Sewer Supervisor	\$76,752	\$81,371	\$85,991	\$90,610	\$95,229	\$99,849	\$104,468
Streets Supervisor	\$76,752	\$81,371	\$85,991	\$90,610	\$95,229	\$99,849	\$104,468
Parks Supervisor	\$76,752	\$81,371	\$85,991	\$90,610	\$95,229	\$99,849	\$104,468
Right-of-Way Coordinator	\$76,752	\$81,371	\$85,991	\$90,610	\$95,229	\$99,849	\$104,468
Finance Director	\$101,270	\$108,377	\$115,483	\$122,590	\$129,697	\$136,803	\$143,910
Assistant Finance Director	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Payroll and Personnel Coordinator	\$56,035	\$60,186	\$64,337	\$68,487	\$72,638	\$76,789	\$80,940
IT Manager	\$82,212	\$88,726	\$95,241	\$101,755	\$108,269	\$114,784	\$121,298
HR Coordinator (Hourly Rate)	\$29.06	\$31.61	\$34.16	\$36.71	\$39.26	\$41.81	\$44.36
Director of Administration & Development	\$109,798	\$117,260	\$124,722	\$132,184	\$139,646	\$147,108	\$154,570
Sustainability Programs Coordinator (Hourly Rate)	\$26.92	\$28.81	\$30.70	\$32.58	\$34.47	\$36.36	\$38.24
Front Desk Operations	\$41,362	\$43,695	\$46,029	\$48,362	\$50,695	\$53,028	\$55,361
<b>Police Department Command Staff</b>	<b>Annual Salary</b>						
Chief of Police	\$194,001						
Deputy Chief of Police	\$153,366						

**Exhibit B: Part-Time/Casual/Seasonal/Temporary Pay Rates for 2025**

**POLICE DEPARTMENT**

Communications Technician	\$33.96
Parking Control Officer	\$22.30
Administrative Assistant	\$36.27
Court Bailiff	\$52.26
Dispatcher	
STEP 1	\$27.58
STEP 2	\$32.45
STEP 3	\$37.36

**PARKS AND RECREATION - To be determined by Recreation Director**

General Recreation Leaders	\$10.70 - \$19.50/hour
Umpire / Referees	\$10.70 - \$75.00/hour or game
Scorekeeper	\$10.70 - \$15.00/hour
Jeffrey Mansion Attendant	\$10.70 - \$21.50/hour
Park Attendant	\$10.70 - \$19.50/hour
Swim/Dive Team Coaches	\$100 - \$4,500/season
Camp Counselor	\$10.70 - \$16.00/hour
Camp Director	\$12.00 - \$21.50/hour
Assistant Camp Director	\$11.00 - \$19.50/hour
Camp Administrator	\$11.00 - \$21.50/hour
Specialized Camp Director	\$10.70 - \$16.00/hour
Before/After Care Site Director	\$12.00 - \$21.50/hour
Before/After Care Assistant Director	\$11.00 - \$19.50/hour
Before/After Care Counselor	\$10.70 - \$18.50/hour
Site Supervisor	\$12.00 - \$18.00/hour
Sports Instructor	\$10.70 - \$17.50/hour
Recreation Office Aide	\$10.70 - \$17.50/hour
Assistant Preschool Director	\$18.00 - \$25.50/hour
Lead Preschool Teacher	\$17.00 - \$24.50/hour
Assistant Preschool Teacher	\$15.00 - \$20.00/hour
AM/PM Teacher	\$15.00 - \$19.00/hour
Part-Time Jeffrey Park Service Worker	\$11.00 - \$20.00/hour

**MISCELLANEOUS**

Volunteer Coordinator	\$17.49 - \$24.04/hour
Code Enforcement	\$18.58 - \$25.13/hour
Front Desk Operations	\$16.40 - \$21.85/hour

Secretary of Minutes

\$14.21 – \$18.58/hour