

Ordinance No. 4-23

By: Monique Lampke

An Ordinance to Amend Section 262.02(c)(3), Holidays.

Whereas, Ordinance 25-22 amended Section 262.02(c)(3)(B) in order to add Christmas Eve and New Years Eve as holidays and to provide the Mayor with the ability to grant additional time off preceding or following paid holidays; and

Whereas, the changes in Ordinance 25-22 inadvertently caused calendar issues not anticipated prior to its passage;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Bexley, Ohio that Section 262.03(c)(3) of the codified ordinances be amended as follows:

Section 1

(3) Holidays.

A. Police Chief and Captain. Holidays for the Police Chief and Police Captain will be as follows:

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Juneteenth
- Labor Day
- Bexley Day (Marking the day of Bexley's founding - observed second Monday in August)
- Veterans Day
- Thanksgiving Day
- Friday following Thanksgiving Day
- Christmas Day

Exempt employees shall not be entitled to holiday pay above and beyond normal salary.

B. All other Schedule I employees. Holidays for all other Schedule I employees will be as follows:

- ~~New Year's Eve~~
- New Year's Day
- Martin Luther King Jr. Day
- Presidents Day
- Memorial Day
- Independence Day
- Bexley Day (Observed second Monday in August)
- Labor Day

Thanksgiving Day
Friday following Thanksgiving Day
~~Christmas Eve~~
Christmas Day

C. Unless otherwise directed by the Mayor, an employee subject to this subsection will not work on a scheduled holiday.

D. Non-exempt employees subject to this subsection who are required to work on a holiday will receive double-time for hours worked, and exempt employees shall not be entitled to overtime pay for holidays worked by them. The extra pay will be included in the regular payroll in which the holiday occurs. Any person absent the working day before or after a holiday, without prior approval, shall not be paid for that holiday.

E. At the discretion of the Mayor, the City offices may remain open on Bexley Day, and this may be a floating holiday. Employees may request this day off with pay through the year. Bexley Day must be used by December 31st of each calendar year or it will be forfeited.

F. The Mayor, at their sole discretion, may grant non-bargaining unit employees additional up to four hours off work on the work day immediately preceding or immediately following one of the holidays set forth in this section.

Section 2.

That this Ordinance shall go into full force and effect at the earliest period allowed by law.

Passed February 21, 2023

Attest: Matthew McPeak, 2023
Matthew McPeak, Clerk of Council

Troy Markham
Troy Markham President of Council

Approved: Feb 21, 2023

Benjamin Kessler
Benjamin Kessler, Mayor

First Reading: January 24, 2023
Second Reading: February 7, 2023
Third Reading: Feb 21, 2023