

AMENDED ORDINANCE 38-23

By Monique Lampke:

An Ordinance to establish compensation rates for non-bargaining unit employees of the City of Bexley, effective as of January 1, 2024.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

Section 1. That all non-bargaining unit employees shall be paid in accordance with attached Exhibit A.

Section 2. That all part time, temporary and casual employees will be paid hourly as follows:

POLICE DEPARTMENT

COMMUNICATIONS TECHNICIAN (1)	\$33.13
PARKING CONTROL OFFICER (1)	\$21.76
ADMINISTRATIVE ASSISTANT (1)	\$35.39
COURT BAILIFF (1)	\$50.99
DISPATCHERS: (5 allowed)	
STEP 1 (0)	\$26.91
STEP 2 (1)	\$31.66
STEP 3 (3)	\$36.45

PARKS AND RECREATION - To be determined by Recreation Director

General Recreation Leaders	\$10.45 - \$18.00/hour
Umpire / Referees	\$10.45 - \$65.00/hour or game
Scorekeeper	\$10.45 - \$14.00/hour
Jeffrey Mansion Attendant	\$10.45 - \$20.00/hour
Park Attendant	\$10.45 - \$18.00/hour
Pool Manager	\$15.00 - \$23.00/hour
Assistant Pool Manager	\$14.00 - \$22.00/hour
Swim Lesson Coordinator	\$2,500 - \$5,000/season
Lifeguards	\$13.00 - \$18.00/hour
Swim/Dive Team Coaches	\$100 - \$4,500/season
Swim Instructors	\$13.00 - \$25.00/hour
Pool Office / Concession	\$12.00 - \$18.00/hour
Camp Counselor	\$10.45 - \$15.00/hour
Camp Director	\$12.00 - \$20.00/hour
Assistant Camp Director	\$11.00 - \$18.00/hour

Camp Administrator	\$14.00 - \$23.00/hour
Specialized Camp Director	\$10.45 - \$15.00/hour
Before/After Care Site Director	\$12.00 - \$20.00/hour
Before/After Care Assistant Director	\$11.00 - \$18.00/hour
Before/After Care Counselor	\$10.45 - \$17.50/hour
Site Supervisor	\$12.00 - \$17.00/hour
Sports Instructor	\$10.45 - \$16.50/hour
Recreation Office Aide	\$10.45 - \$16.50/hour
Assistant Preschool Director	\$18.00 - \$24.00/hour
Lead Preschool Teacher	\$17.00 - \$23.00/hour
Assistant Preschool Teacher	\$15.00 - \$19.00/hour
AM/PM Teacher	\$15.00 - \$18.00/hour
Part-Time Jeffrey Park Service Worker	\$11.00 - \$19.00/hour
Part-time/Casual/Temporary/Seasonal	

MISCELLANEOUS

Volunteer Coordinator	\$17.06 - \$23.45/hour
Code Enforcement	\$18.13 - \$24.52/hour
Front Desk Operations	\$16.00 - \$21.32/hour
Secretary of Minutes	\$13.86 - 18.13/hour
Sustainability Coordinator	\$25.83 - 37.30/hour

Section 3. That the provisions of this ordinance shall take effect as of January 1, 2024.

Section 4. That all ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 5.

That this ordinance shall go into effect and be in force from and after the earliest period allowed by law.

Passed: 12-12-23

Attest *Matt McPeek*
 Matt McPeek, Clerk of Council

Troy Markham
 Troy Markham, Council President

Ben Kesler *12/12/23*
 Mayor Ben Kesler *Date Approved*

First Reading: 11-14-23
Second Reading: 11-28-23
Third Reading: 12-05-23

Exhibit A - 2024 Pay Scale

Cost of Living Adjustment:

4.00%

Position	2024 Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Year 1-3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19+
Clerk of Courts	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Water Department Manager	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Chief Executive Assistant	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Public Records & Administrative Manager	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Executive Assistant	\$55,874	\$60,013	\$64,151	\$68,290	\$72,429	\$76,568	\$80,707
Building & Zoning Director	\$98,800	\$105,734	\$112,666	\$119,600	\$126,534	\$133,466	\$140,400
Building Department Assistant Manager	\$55,874	\$60,013	\$64,151	\$68,290	\$72,429	\$76,568	\$80,707
Code Enforcement & Fire Inspector	\$67,049	\$70,153	\$73,257	\$76,361	\$79,465	\$82,569	\$85,673
Building Department Assistant	\$40,353	\$42,629	\$44,906	\$47,183	\$49,458	\$51,735	\$54,011
Rec Director	\$107,120	\$114,400	\$121,680	\$128,960	\$136,240	\$143,520	\$150,800
Deputy Rec Director	\$86,528	\$92,838	\$99,146	\$105,456	\$111,766	\$118,074	\$124,384
Recreation Superintendent	\$68,640	\$74,186	\$79,734	\$85,280	\$90,826	\$96,374	\$101,920
Rec Supervisor	\$60,568	\$64,606	\$68,643	\$72,681	\$76,719	\$80,757	\$84,795
Preschool Director	\$54,632	\$58,461	\$62,289	\$66,117	\$69,946	\$73,774	\$77,602
Event and Facility Manager	\$54,632	\$58,461	\$62,289	\$66,117	\$69,946	\$73,774	\$77,602
Operations & Creative Coordinator	\$54,632	\$58,461	\$62,289	\$66,117	\$69,946	\$73,774	\$77,602
Rec Program Coordinator	\$48,424	\$51,735	\$55,046	\$58,357	\$61,668	\$64,979	\$68,290
Service Director	\$107,120	\$114,400	\$121,680	\$128,960	\$136,240	\$143,520	\$150,800
Assistant Service Director	\$86,528	\$92,838	\$99,146	\$105,456	\$111,766	\$118,074	\$124,384
Water & Sewer Supervisor	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920
Streets Supervisor	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920
Parks Supervisor	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920
Right-of-Way Coordinator	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920
Finance Director	\$98,800	\$105,734	\$112,666	\$119,600	\$126,534	\$133,466	\$140,400
Payroll and Personnel Coordinator	\$54,668	\$58,718	\$62,767	\$66,817	\$70,866	\$74,916	\$78,965
IT Manager	\$80,207	\$86,562	\$92,918	\$99,273	\$105,629	\$111,984	\$118,340
HR Coordinator - Hourly Rate	\$28.35	\$30.84	\$33.33	\$35.82	\$38.30	\$40.79	\$43.28
Director of Administration & Development	\$107,120	\$114,400	\$121,680	\$128,960	\$136,240	\$143,520	\$150,800
Front Desk Operations	\$40,353	\$42,629	\$44,906	\$47,183	\$49,458	\$51,735	\$54,011
Police Department Command Staff	Annual Salary						
Chief of Police	\$189,270						
Deputy Chief of Police	\$146,390						
Captain	\$140,759						
Lieutenant	\$135,645						

