

AMENDED ORDINANCE 47 - 22

By Monique Lampke:

An Ordinance to establish compensation for non-bargaining unit employees of the City of Bexley, effective as of January 1, 2023.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

Section 1 .

That the Mayor will be paid \$155,000 in accordance with Ordinance 43-18.

Section 2.

That all other elected officials of the City of Bexley are to be paid in a manner prescribed by the Charter and Ordinances.

Section 3.

That all non-bargaining unit employees shall be paid in accordance with attached Exhibit A, and that the full increase to the step schedule for the following positions, above the normative cost of living increase, shall be spread out between 2023 and 2024:

Service Director
Assistant Service Director
Service Supervisors and Right-of-Way Coordinator
Finance Director
Clerk of Courts
Zoning/Building Director
Recreation Director
Assistant Recreation Director
IT Manager
Communications Manager

Section 4.

That all part time, temporary and casual employees will be paid hourly as follows:

POLICE DEPARTMENT

COMMUNICATIONS TECHNICIAN	(1)	\$30.61
PARKING CONTROL OFFICER	(1)	\$20.92
ADMINISTRATIVE ASSISTANT	(1)	\$34.03
COURT BAILIFF	(1)	\$49.03
DISPATCHERS: (5 allowed)		
STEP 1	(0)	\$26.12
STEP 2	(1)	\$30.74
STEP 3	(3)	\$35.39

PARKS AND RECREATION - To be determined by Recreation Director

General Recreation Leaders	\$10.10 - \$16.00/hour
Umpire / Referees	\$10.10 - \$50.00/hour or game
Score Keepers	\$10.10 - \$13.00/hour
Jeffrey Mansion Attendant	\$10.10 - \$16.00/hour
Park Attendant	\$10.10 - \$16.00/hour
Pool Manager	\$15.00 - \$23.00/hour
Assistant Pool Manager	\$14.00 - \$22.00/hour
Swim Lesson Coordinator	\$2,500 - \$5,000/season
Lifeguards	\$10.10 - \$18.00/hour
Swim/Dive Team Coaches	\$100 - \$4,500/season
Swim Instructors	\$10.10 - \$18.00/hour
Pool Office / Concession	\$10.10 - \$18.00/hour
Camp Program Director	\$12.50 - \$22.00/hour
Camp Counselor	\$10.10 - \$15.00/hour
Camp Director	\$12.00 - \$20.00/hour
Assistant Camp Director	\$11.00 - \$18.00/hour
Camp Administrator	\$11.00 - \$20.00/hour
Specialized Camp Director	\$10.10 - \$15.00/hour
Before/After Care Site Director	\$12.00 - \$20.00/hour
Before/After Care Assistant Director	\$11.00 - \$18.00/hour
Before/After Care Counselor	\$10.10 - \$16.50/hour
Site Supervisor	\$12.00 - \$16.00/hour
Sports Instructor	\$10.10 - \$15.50/hour
Recreation Office Aide	\$10.10 - \$15.50/hour
Lead Preschool Teacher	\$17.00 - \$23.00/hour
Preschool Teacher Aide	\$13.00 - \$18.00/hour
Extended AM/PM Leader	\$14.00 - \$18.00/hour
Part-Time Jeffrey Park Service Worker	\$11.00 - \$19.00/hour
Part-time/Casual/Temporary/Seasonal	

MISCELLANEOUS

Volunteer Coordinator	\$16.40 - \$22.55/hour
Code Enforcement	\$17.43 - \$23.58/hour
Front Desk Operations	\$15.38 - \$20.50/hour
Secretary of Minutes	\$13.33 - 17.43/hour
Sustainability Coordinator	\$24.84 - 35.87/hour

Section 5.

That the provisions of this ordinance shall take effect as of January 1, 2023.

Section 6.

That all ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 7.

That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety and this

ordinance shall go into effect upon its passage and approval by the Mayor, to be effective January 1, 2023.

Passed: Dec 13, 2022

Attest Matt McPeck
Matt McPeck, Clerk of Council

Troy Markham
Troy Markham, Council President

Ben Kesler
Mayor Ben Kesler

First Reading: November 8, 2022
Second Reading: November 15, 2022
Third Reading: Dec 6, 2022

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Exhibit A.

Position	2023 Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Year 1-3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19+
Clerk of Courts	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Water Department Manager	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Chief Executive Assistant	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Executive Assistant	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
Executive Assistant	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
Building & Zoning Director	\$95,000	\$101,667	\$108,333	\$115,000	\$121,667	\$128,333	\$135,000
Building Department Assistant Manager	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
Code Enforcement & Fire Inspector	\$64,470	\$67,454	\$70,439	\$73,424	\$76,409	\$79,393	\$82,378
Rec Director	\$103,000	\$110,000	\$117,000	\$124,000	\$131,000	\$138,000	\$145,000
Deputy Rec Director	\$83,200	\$89,267	\$95,333	\$101,400	\$107,467	\$113,533	\$119,600
Recreation Superintendent	\$66,000	\$71,333	\$76,667	\$82,000	\$87,333	\$92,667	\$98,000
Rec Supervisor	\$58,238	\$62,121	\$66,003	\$69,886	\$73,768	\$77,651	\$81,534
Preschool Director	\$52,531	\$56,212	\$59,893	\$63,574	\$67,255	\$70,937	\$74,618
Rec Program Coordinator - Tier I (event planner)	\$46,561	\$49,745	\$52,929	\$56,113	\$59,296	\$62,480	\$65,664
Rec Program Coordinator	\$46,561	\$49,745	\$52,929	\$56,113	\$59,296	\$62,480	\$65,664
Service Director	\$103,000	\$110,000	\$117,000	\$124,000	\$131,000	\$138,000	\$145,000
Assistant Service Director	\$83,200	\$89,267	\$95,333	\$101,400	\$107,467	\$113,533	\$119,600
Water & Sewer Supervisor	\$72,000	\$76,333	\$80,667	\$85,000	\$89,333	\$93,667	\$98,000
Streets Supervisor	\$72,000	\$76,333	\$80,667	\$85,000	\$89,333	\$93,667	\$98,000
Parks Supervisor	\$72,000	\$76,333	\$80,667	\$85,000	\$89,333	\$93,667	\$98,000
Right-of-Way Coordinator	\$72,000	\$76,333	\$80,667	\$85,000	\$89,333	\$93,667	\$98,000
Finance Director	\$95,000	\$101,667	\$108,333	\$115,000	\$121,667	\$128,333	\$135,000
Payroll and HR Coordinator	\$52,566	\$56,460	\$60,353	\$64,247	\$68,141	\$72,035	\$75,928
IT Manager	\$77,122	\$83,233	\$89,344	\$95,455	\$101,566	\$107,677	\$113,788
Communications & Community Affairs Manager	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Police Department Command Staff	Annual Salary						
Chief of Police	\$181,990						
Deputy Chief of Police	\$140,759						
Captain	\$135,346						
Lieutenant	\$130,428						

