

**Amended Ordinance No. 25 - 22**

**By: Monique Lampke**

**An Ordinance to Amend Section 262.02(c)(3) to include Christmas Eve and New Year's Eve as holidays, and to Authorize the Mayor to Grant up to Four Additional Hours of Time Off Immediately Preceding or Following Holidays for Non-Bargaining Unit Employees.**

**Whereas, Section 262.02(c)(3) sets forth certain paid holidays for non-bargaining unit City employees; and**

**Whereas, From time to time, the City desires to grant non-bargaining unit employees additional holiday time off as a reward for their service to the City;**

**NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Bexley, Ohio that Section 262.03(c)(3) of the codified ordinances be amended as follows:**

Section 1

(3) Holidays.

A. Police Chief and Captain. Holidays for the Police Chief and Police Captain will be as follows:

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Juneteenth
- Labor Day
- Bexley Day (Marking the day of Bexley's founding - observed second Monday in August)
- Veterans Day
- Thanksgiving Day
- Friday following Thanksgiving Day
- Christmas Day

Exempt employees shall not be entitled to holiday pay above and beyond normal salary.

B. All other Schedule I employees. Holidays for all other Schedule I employees will be as follows:

- New Year's Eve**
- New Year's Day
- Martin Luther King Jr. Day
- Presidents Day
- Memorial Day
- Independence Day
- Bexley Day (Observed second Monday in August)

Labor Day  
Thanksgiving Day  
Friday following Thanksgiving Day  
**Christmas Eve**  
Christmas Day

C. Unless otherwise directed by the Mayor, an employee subject to this subsection will not work on a scheduled holiday.

D. Non-exempt employees subject to this subsection who are required to work on a holiday will receive double-time for hours worked, and exempt employees shall not be entitled to overtime pay for holidays worked by them. The extra pay will be included in the regular payroll in which the holiday occurs. Any person absent the working day before or after a holiday, without prior approval, shall not be paid for that holiday.

E. At the discretion of the Mayor, the City offices may remain open on Bexley Day, and this may be a floating holiday. Employees may request this day off with pay through the year. Bexley Day must be used by December 31st of each calendar year or it will be forfeited.

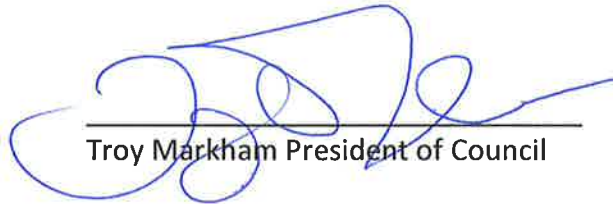
**F. The Mayor, at their sole discretion, may grant non-bargaining unit employees ~~four (4) additional half days up to four hours off work as a paid holiday. These additional holidays may be designated on the last work day on the work day immediately preceding or immediately following one of the holidays set forth in this section.~~**

**Section 2.**


That this Ordinance shall go into full force and effect at the earliest period allowed by law.

Passed Aug 9, 2022

Attest: Matthew McPeak, 202  
Matthew McPeak, Clerk of Council

  
Troy Markham President of Council

Approved: Aug 9, 2022

  
Benjamin Kessler, Mayor

First Reading: June 14, 2022  
Second Reading: June 28, 2022  
Third Reading: August 9, 2022