#### **AMENDED ORDINANCE 57 - 21**

## By Troy Markham

# An Ordinance to establish pay rates for employees of the City of Bexley, effective January 1, 2022

### BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the Mayor will be paid \$150,000 in accordance with Ordinance 43-18.

Section 2. That all other elected officials of the City of Bexley are to be paid in a manner prescribed by the Charter and Ordinances.

That all non-bargaining unit employees other than the Police Chief and Police Captain Section 3. shall be paid in accordance with attached Exhibit A.

Section 4. That the Police Chief and Police Captain shall be paid annual salaries of \$147,545 and \$130,140 respectively.

Section 5. That the Service Director shall receive an annual car allowance of \$5,000

Section 6. That all part time and casual staff shall be paid in accordance with attached Exhibit B.

Section 7. That the provisions of this ordinance shall take effect as of January 1, 2022.

Section 8. That all ordinances or parts thereof which are inconsistent herewith are hereby repealed.

That in order to assure uninterrupted City services, this Ordinance is an emergency Section 9. measure, necessary for the immediate preservation of the public peace/ health and safety and this ordinance shall go into effect upon its passage and approval by the Mayor, to be effective January 1, 2022.

William Harvey Clerk of Counci

Mayor Ben Kessler

nn Feibel, Council President

Exhibit A.

Position	2022 Step 1 Year 1-3	Step 2 Year 4-6	Step 3 Year 7-9	Step 4 Year 10-12	Step 5 Year 13-15	Step 6 Year 16-18	Step 7 Year 19+
Clerk of Courts	\$51,658	\$55,485	\$59,312	\$63,138	\$66,965	\$70,791	\$74,618
Water Department Manager	\$54,528	\$59,312	\$64,095	\$68,878	\$73,661	\$78,444	\$83,227
Chief Executive Assistant	\$54,528	\$59,312	\$64,095	\$68,878	\$73,661	\$78,444	\$83,227
Executive Assistant	\$51,658	\$55,485	\$59,312	\$63,138	\$66,965	\$70,791	\$74,618
Building Department Assistant Manager	\$51,658	\$55,485	\$59,312	\$63,138	\$66,965	\$70,791	\$74,618
Building & Zoning Director	\$83,227	\$87,532	\$91,837	\$96,142	\$100,447	\$104,752	\$109,057
Code Enforcement & Fire Inspector	\$61,990	\$64,860	\$67,730	\$70,600	\$73,470	\$76,340	\$79,210
Rec Director	\$82,654	\$88,011	\$93,368	\$98,725	\$104,082	\$109,439	\$114,797
Deputy Rec Director	\$67,198	\$71,865	\$76,531	\$81,198	\$85,864	\$90,531	\$95,197
Rec Supervisor - Tier I	\$55,998	\$59,732	\$63,465	\$67,198	\$70,931	\$74,664	\$78,398
Rec Supervisor - Tier II	\$50,510	\$54,050	\$57,590	\$61,129	\$64,669	\$68,208	\$71,748
Rec Program Coordinator - Tier II	\$37,883	\$40,849	\$43,814	\$46,780	\$49,746	\$52,711	\$55,677
Rec Program Coordinator - Tier I	\$44,771	\$47,832	\$50,893	\$53,954	\$57,016	\$60,077	\$63,138
Service Director	\$103,317	\$106,187	\$109,057	\$111,927	\$114,797	\$117,666	\$120,536
Assistant Service Director	\$81,506	\$83,610	\$85,715	\$87,819	\$89,924	\$92,029	\$94,133
Water & Sewer Supervisor	\$68,877	\$71,270	\$73,661	\$76,053	\$78,445	\$80,836	\$83,228
Streets Supervisor	\$68,877	\$71,270	\$73,661	\$76,053	\$78,445	\$80,836	\$83,228
Parks/Forestry Supervisor	\$68,877	\$71,270	\$73,661	\$76,053	\$78,445	\$80,836	\$83,228
Parks Supervisor	\$68,877	\$71,270	\$73,661	\$76,053	\$78,445	\$80,836	\$83,228
Right-of-Way Coordinator	\$68,877	\$71,270	\$73,661	\$76,053	\$78,445	\$80,836	\$83,228
Finance Director	\$91,837	\$95,664	\$99,490	\$103,317	\$107,143	\$110,970	\$114,797
Assistant Finance Director	\$66,582	\$69,835	\$73,087	\$76,340	\$79,592	\$82,845	\$86,097
IT Manager	\$78,062	\$81,314	\$84,567	\$87,819	\$91,072	\$94,324	\$97,577
Communications & Community Affairs Manager	\$53,300	\$57,475	\$61,650	\$65,826	\$70,001	\$74,176	\$78,351
City Hall Operations	\$42,640	\$45,749	\$48,858	\$51,968	\$55,077	\$58,186	\$61,295
Front Desk Operations	\$37,309	\$39,413	\$41,518	\$43,623	\$45,727	\$47,832	\$49,936
Building Department Assistant	\$40,179	\$43,049	\$45,919	\$48,789	\$51,658	\$54,528	\$57,398
Preschool Director	\$44,771	\$47,832	\$50,894	\$53,954	\$57,015	\$60,077	\$63,138

## Exhibit B.

## POLICE DEPARTMENT

KALTENECKER, PAUL A. PT PD TECH \$30.60/hour VACANT PARK CONTROL OFF \$20.92/hour MARTIN, ROBERT A. POLICE ASST \$30.60/hour

Part time dispatchers as determined by the Mayor and Police Chief \$24.15 to \$32.72/hour.

Part time Bailiff/Court Liaison shall be paid \$47.15/hour.

# PARKS AND RECREATION - To be determined by Recreation Director

General Recreation Leaders	\$9.30 - \$14.00/hour
Umpire / Referees	\$9.30 - \$45.00/hour or game
Score Keepers	\$9.30 - \$14.00/hour
Jeffrey Mansion Attendant	\$10.00 - \$15.75/hour
Park Attendant	\$9.30 - \$14.00/hour
Pool Manager	\$12.00 - \$17.00/hour
Assistant Pool Manager	\$11.00 - \$15.75/hour
Swim Lesson Coordinator	\$2,100 - \$4,100/season
Lifeguards	\$8.80 - \$12.25/hour
Swim/Dive Team Coaches	\$100 - \$4,500/season
Swim Instructors	\$9.30 - \$12.25/hour
Pool Office / Concession	\$9.30 - \$11.50/hour
Camp Program Director	\$12.00 - \$16.50/hour
Camp Counselor	\$9.30 - \$14.00/hour
Camp Director	\$12.00 - \$16.50/hour
Assistant Camp Director	\$11.00 - \$15.50/hour
Camp Administrator	\$9.30 - \$17.00/hour
Specialized Camp Director	\$9.30 - \$14.00/hour
Before/After Care Site Director	\$10.00 - \$16.50/hour
Before/After Care Assistant Director	\$13.00 - \$15.50/hour
Before/After Care Counselor	\$9.30 - \$15.25/hour
Site Supervisor	\$9.30 - \$14.00/hour
Sports Instructor	\$9.30 - \$14.00/hour
Recreation Office Aide	\$9.30 - \$15.00/hour
Lead Preschool Teacher	\$14.00 - \$19.00/hour
Preschool Teacher Aide	\$13.00 - 16.50/hour
Extended AM/PM Leader	\$9.30 - \$15.50/hour
Part-Time Jeffrey Park Service Worker	\$11.00 - \$19.00/hour
Part-time/Casual/Temporary/Seasonal	

#### MISCELLANEOUS

Volunteer Coordinator Code Enforcement Front Desk Operations Secretary of Minutes Sustainability Coordinator \$16.40 - \$22.55/hour \$17.43 - \$23.58/hour \$15.38 - \$20.50/hour \$13.33 - \$17.43/hour \$24.28 - \$34.49/hour

Section 2. That all above employees will be paid biweekly.

Section 3. That the provisions of this ordinance shall take effect as of January 1, 2021.

<u>Section 4.</u> That all ordinances or parts thereof which are inconsistent herewith are hereby repealed.

<u>Section 5.</u> That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety and this ordinance shall go into effect upon its passage and approval by the Mayor, to be effective January 1, 2021.