

ORDINANCE NO. 31 - 21

By: Troy Markham

An ordinance to create section 262.02 (c)(14)(A)(4), Vacation Accrual for New Employees, and to amend Section 262.02(c)(14)(D), Credit for Prior Service, to provide for credit for prior service to employees.

WHEREAS, The administration desires to provide credit for prior service to new employees for the purpose of vacation time and accrual;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1.

That section 262.02 (c)(14)(A)(4) shall be created as follows:

(4) Vacation Accrual for New Employees. With approval of the Mayor and the Auditor, new employees with substantial workplace experience may be provided with up to 80 hours of paid vacation accrual.

Section 2.

That section 262.02(c)(14)(D) shall be amended as follows:

D. Newly hired employees will be granted service credit for vacation accrual pursuant to their prior public employment with another municipality within the State of Ohio.

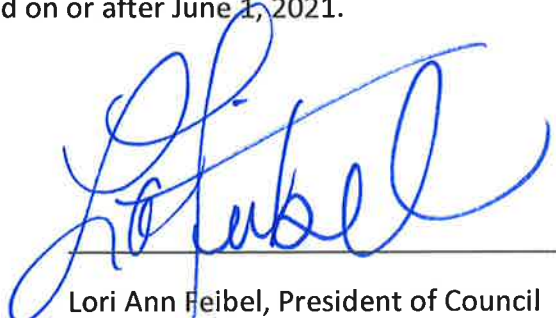
In cases of newly hired employees who have prior full time employment experience other than with a municipality within the State of Ohio, the Mayor may, with the concurrence of the Auditor, provide credit for prior service.

~~Newly hired employees are not eligible for vacation during their first year of City employment, provided that the Mayor may grant vacation during the first year of City employment for management positions on a case by case basis.~~

Section 3.

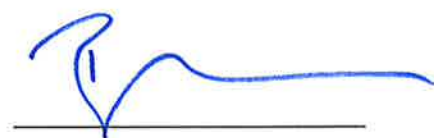
That this Ordinance shall go into full force and effect at the earliest period allowed by law, and shall be effective for all employees hired on or after June 1, 2021.

Passed August 24, 2021


Lori Ann Feibel, President of Council

Attest: William Harvey, 2021
William Harvey, Clerk of Council

Approved: August 24, 2021


Benjamin Kessler, Mayor

First Reading: June 22, 2021
Second Reading: August 10, 2021
Third Reading: August 24, 2021