

ORDINANCE NO. 28 - 21

By: Jen Robinson

An ordinance to amend section 262.02 (c)(3) to provide for Juneteenth as a holiday for employees

WHEREAS, the City of Bexley places significant importance on encouraging diversity, equity, inclusion, and the increasing realization of Bexley as a welcoming community for residents and visitors from all backgrounds; and

WHEREAS, the City of Bexley is committed to recognizing the enduring struggle of our minority residents to overcome the deep history of systemic and institutional racism in our country; and

WHEREAS, Juneteenth observances have been held across the country to recognize the emancipation of slaves while encouraging self-development and respect for all cultures; and

WHEREAS, news of the end of slavery did not reach the frontier areas of the United States until months after the conclusion of the Civil War, more than 2 ½ years after Abraham Lincoln issued the Emancipation Proclamation on January 1, 1863; and

WHEREAS, the faith and strength of character demonstrated by former slaves and descendants of slaves remain an example for all people, regardless of background, religion or race; and

WHEREAS, the City of Bexley has made a commitment to healing the wounds of our own City's history and to providing opportunities to engage our residents in education and conversation on issues surrounding bias, racism, and privilege; and

WHEREAS, Bexley strives to be a welcoming and diverse community where all are included, feel safe and connected and are fully valued;

WHEREAS, the City periodically reviews the benefits provided to its employees; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1.

That section 262.02 (c)(3) shall be amended as follows:

(3) Holidays.

A. Police Chief and Captain. Holidays for the Police Chief and Police Captain will be as follows:

New Year's Day

Martin Luther King Jr. Day

President's Day

Memorial Day

Juneteenth

Labor Day
Bexley Day (**Marking the day of Bexley's founding** - observed second Monday in August)
Veterans Day
Thanksgiving Day
Friday following Thanksgiving Day
Christmas Day

Exempt employees shall not be entitled to holiday pay above and beyond normal salary.

B. All other Schedule I employees. Holidays for all other Schedule I employees will be as follows:

New Year's Day
Martin Luther King Jr. Day
Presidents Day
Memorial Day
Juneteenth
Independence Day
Bexley Day (**Marking the day of Bexley's founding** - observed second Monday in August)
Labor Day
Thanksgiving Day

Section 2.

That this Ordinance shall go into full force and effect at the earliest period allowed by law.

Passed August 24, 2021

Attest: William Harvey, 2021
William Harvey, Clerk of Council

Lori Ann Feibel
Lori Ann Feibel, President of Council

Approved: August 24, 2021

Benjamin Kessler
Benjamin Kessler, Mayor

First Reading: June 22, 2021
Second Reading: August 10, 2021
Third Reading: August 24, 2021