

**ORDINANCE NO. 19 - 21**

**By: Troy Markham**

**An ordinance to amend 262.02 (c)(13), Tuition Reimbursement, in order to allow for tuition reimbursement for employees hired after January 1, 2012**

**WHEREAS,** The Tuition Reimbursement Program was modified in 2011 to apply only to employees hired prior to January 1, 2012, following the elimination of the estate tax and the reduction in the local government fund; and

**WHEREAS,** Financial conditions have since improved at the City of Bexley;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:**

**Section 1.**

That Chapter 262 (c)(13) hereby amended as follows:

(13) Tuition reimbursement program.

A. Participation.

Employees ~~hired prior to January 1, 2012~~ are eligible to participate in a tuition reimbursement program. Participation shall be voluntary and available only for job-related, self-development courses taken during non-working hours. All course work must be taken in accordance with a planned program approved in advance by the employee's department head.

B. Reimbursement.

For approved courses, an employee shall be reimbursed one hundred percent (100%) of the tuition expense and expenses incurred for required textbooks, to a maximum of four thousand dollars (\$4,000) during each calendar year, provided that the employee satisfactorily completes the approved course by attaining a grade C or better, or an equivalent. No reimbursement is available for a any other expense related to course attendance. Reimbursements shall be made to an employee upon submission of official transcripts, tuition statements and receipts for textbooks.

C. Tuition Reimbursement Repayment.

If an employee, within two years of receipt of tuition reimbursement, leaves City employment for any reason other than to commence regular or disability retirement, the employee shall repay the City any and all tuition reimbursement received during the two-year period prior to leaving City employment.

D. Annual Tuition Reimbursement Cap.

The City shall cap **overall** tuition reimbursements **based on annual appropriations** ~~to a total of \$10,000 per year~~, with reimbursements provided on a "first come, first served" basis.

**Section 2.**

That this Ordinance shall go into full force and effect at the earliest period allowed by law.

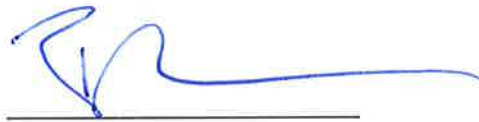
Passed June 8, 2021



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Lori Ann Feibel, President of Council

Attest:  \_\_\_\_\_, 2021  
William Harvey, Clerk of Council

Approved: 6/8, 2021



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Benjamin Kessler, Mayor

First Reading:

Second Reading:

Third Reading: June 8, 2021