

## AMENDED ORDINANCE 54 -20

By Troy Markham

**An Ordinance to establish pay rates for fulltime non-bargaining unit employees and officials of the City, effective as of January 1, 2021, to authorize an extra 2020 pay for all non-bargaining unit employees other than the Police Chief and Police Captain due to the regularly scheduled pay date falling on January 1, 2021 and to authorize a onetime COVID service bonus to all full time employees to be paid from the Corona Virus Relief Fund .**

### **BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO**

**Section 1.** That the Mayor will be paid \$145,000 in accordance with Ordinance 43-18.

**Section 2.** That all other elected officials of the City of Bexley are to be paid in a manner prescribed by the Charter and Ordinances.

**Section 3.** That all non-bargaining unit employees other than the Police Chief and Police Captain shall be paid in accordance with attached Exhibit A.

**Section 4.** That all non-bargaining unit employees other than the Police Chief and Police Captain shall receive an additional pay in 2020 due to the fact that Friday January 1, 2021 is a regularly scheduled pay period and the pay must be issued December 31, 2020 because of the holiday.

**Section 5.** That the <sup>Auditor</sup>~~Finance Director~~ is authorized to move appropriations between funds and salary and wage accounts so that no additional appropriation will be required. (BK)

**Section 6.** That a onetime COVID service bonus is hereby authorized from the Corona Virus Relief Fund in the amount of \$500 to be paid to all fulltime employees.

**Section 7.** That the Police Chief and Police Captain shall be paid annual salaries of \$141,871 and \$125,135 respectively.

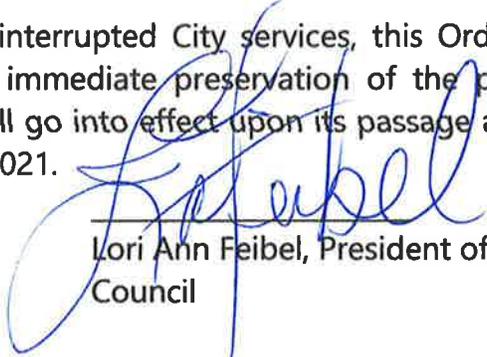
**Section 8.** That all above employees will be paid biweekly.

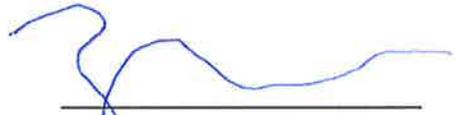
**Section 9.** That the provisions of this ordinance shall take effect as of January 1, 2021.

**Section 10.** That all ordinances or parts thereof, which are inconsistent herewith, are hereby repealed.

**Section 11.** That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety and this ordinance shall go into effect upon its passage and approval by the Mayor, to be effective January 1, 2021.

Attest   
William Harvey, Clerk of Council

  
Lori Ann Feibel, President of Council

  
Mayor Ben Kessler

First Reading: 11-10-20  
Second Reading: 11-24-20  
Third Reading: 12-8-20  
Passed: 12-8-20

Position	Employee	Step Placement 2021	Year of Step in 2021	2021 Pay	2021 Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					Year 1-3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19+
Clerk of Courts	Stewart, Marquan	1	2	<b>\$46,912</b>	\$46,912	\$51,051	\$55,191	\$59,330	\$63,469	\$67,609	\$71,748
Water Department Manager	Mercurio, Janet	7	CAPPED	<b>\$80,026</b>	\$52,431	\$57,030	\$61,630	\$66,229	\$70,828	\$75,427	\$80,026
Executive Assistant	Cavallaro, Jordan	2	3	<b>\$53,351</b>	\$49,672	\$53,351	\$57,030	\$60,710	\$64,389	\$68,068	\$71,748
Executive Assistant	Maynard, Debbie	5	1	<b>\$64,389</b>	\$49,672	\$53,351	\$57,030	\$60,710	\$64,389	\$68,068	\$71,748
Executive Assistant	Nguyen, Yvette	7	CAPPED	<b>\$71,748</b>	\$49,672	\$53,351	\$57,030	\$60,710	\$64,389	\$68,068	\$71,748
Building Department Assistant Manager	Shetler, Robin	5	1	<b>\$64,389</b>	\$49,672	\$53,351	\$57,030	\$60,710	\$64,389	\$68,068	\$71,748
Building & Zoning Director	Rose, Kathy	4	2	<b>\$92,444</b>	\$80,026	\$84,166	\$88,305	\$92,444	\$96,584	\$100,723	\$104,862
Code Enforcement & Fire Inspector	Hrdlicka, David	2	3	<b>\$62,365</b>	\$59,606	\$62,365	\$65,125	\$67,884	\$70,644	\$73,404	\$76,163
Rec Director	Price, Michael	4	3	<b>\$94,928</b>	\$79,475	\$84,626	\$89,777	\$94,928	\$100,079	\$105,230	\$110,381
Deputy Rec Director	Mullin-Contosta, Natalie	2	1	<b>\$69,100</b>	\$64,613	\$69,100	\$73,588	\$78,075	\$82,562	\$87,049	\$91,536
Rec Supervisor - Tier II	Greiner, Barbara	7	CAPPED	<b>\$68,988</b>	\$48,568	\$51,971	\$55,375	\$58,778	\$62,181	\$65,585	\$68,988
Rec Supervisor - Tier I	Schweitzer, Kristen	4	1	<b>\$64,613</b>	\$53,845	\$57,434	\$61,024	\$64,613	\$68,203	\$71,793	\$75,382
Rec Program Coordinator - Tier II	Cain, Collin	1	2	<b>\$36,426</b>	\$36,426	\$39,277	\$42,129	\$44,981	\$47,832	\$50,684	\$53,535
Rec Supervisor - Tier II	Smith, Kevin	2	2	<b>\$51,971</b>	\$48,568	\$51,971	\$55,375	\$58,778	\$62,181	\$65,585	\$68,988
Rec Supervisor - Tier I	Sarvas, Katie	2	3	<b>\$57,434</b>	\$53,845	\$57,434	\$61,024	\$64,613	\$68,203	\$71,793	\$75,382
Rec Program Coordinator - Tier II					\$36,426	\$39,277	\$42,129	\$44,981	\$47,832	\$50,684	\$53,535
Rec Program Coordinator - Tier I	Sweet, Emily	1	3	<b>\$43,049</b>	\$43,049	\$45,992	\$48,936	\$51,879	\$54,823	\$57,766	\$60,710
Service Director	Bashore, Andrew	3	2	<b>\$104,862</b>	\$99,343	\$102,103	\$104,862	\$107,622	\$110,381	\$113,141	\$115,900
Parks Supervisor	Gould, Ron	6	1	<b>\$77,727</b>	\$66,228	\$68,528	\$70,828	\$73,128	\$75,428	\$77,727	\$80,027
Water & Sewer Supervisor	Ash, Eric	4	3	<b>\$73,128</b>	\$66,228	\$68,528	\$70,828	\$73,128	\$75,428	\$77,727	\$80,027
Streets Supervisor	Hook, Brandon	4	3	<b>\$73,128</b>	\$66,228	\$68,528	\$70,828	\$73,128	\$75,428	\$77,727	\$80,027
Finance Director	Hale, Beecher	7	CAPPED	<b>\$110,381</b>	\$88,305	\$91,984	\$95,664	\$99,343	\$103,023	\$106,702	\$110,381
Assistant Finance Director	Withem, Jessica	2	3	<b>\$67,149</b>	\$64,021	\$67,149	\$70,276	\$73,404	\$76,531	\$79,658	\$82,786
IT Manager	McGuinness, Erik	3	2	<b>\$81,314</b>	\$75,059	\$78,187	\$81,314	\$84,442	\$87,569	\$90,697	\$93,824
Communications & Community Affairs Manager	Metcalfe, Samuel	2	2	<b>\$55,265</b>	\$51,250	\$55,265	\$59,279	\$63,294	\$67,308	\$71,323	\$75,338
Preschool Director	Swendal, Catherine	2	2	<b>\$45,992</b>	\$43,049	\$45,992	\$48,936	\$51,879	\$54,822	\$57,767	\$60,710
Front Desk Operations					\$35,874	\$37,898	\$39,921	\$41,945	\$43,969	\$45,992	\$48,016
Building Department Assistant					\$38,633	\$41,393	\$44,153	\$46,912	\$49,672	\$52,431	\$55,191
Assistant Service Director	Archer, Grant	6	2	<b>\$77,727</b>	\$66,228	\$68,528	\$70,828	\$73,128	\$75,428	\$77,727	\$80,027