

WITHDRAWN

**ORDINANCE 39 - 20**

By: Jen Robinson

**An Ordinance to Amend Section 262.02c3 of the City of Bexley's Codified Ordinances and to Recognize June 19 Annually as a Celebration of Juneteenth and Designating June 19<sup>th</sup> as a Paid Holiday for All City of Bexley Employees.**

**WHEREAS**, the City periodically reviews the benefits provided to its employees; and

**WHEREAS**, the City of Bexley places extreme importance on efforts to encourage diversity, inclusion, and the increasing realization of Bexley as a welcoming community for residents and visitors from all backgrounds; and

**WHEREAS**, the City of Bexley is committed to recognizing the enduring struggle of our minority residents to overcome the deep history of systemic and institutional racism in our country; and

**WHEREAS**, June 19, 1865 celebrates the abolishment of slavery in America, and the recognition that African Americans are entitled to equal rights in the country they helped to build, and

**WHEREAS**, Bexley strives to be a welcoming and diverse community where all are included, feel safe and connected and are fully valued;

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:**

**Section 1.**

That Section 262.02c(3)A and shall B be amended as follows:

(3) Holidays.

A. Police Chief and Captain. Holidays for the Police Chief and Police Captain will be as follows:

New Year's Day  
Martin Luther King Day  
President's Day  
Memorial Day

**Juneteenth**

Independence Day  
~~Bexley Day~~  
Labor Day  
Veterans Day  
Thanksgiving Day  
Friday following Thanksgiving Day  
Christmas Day

Exempt employees shall not be entitled to holiday pay above and beyond normal salary.

B. All other Schedule I employees. Holidays for all other Schedule I employees will be as follows:

New Year's Day  
Martin Luther King Day  
President's Day  
Memorial Day  
**Juneteenth**  
Independence Day  
~~Bexley Day~~  
Labor Day  
Veterans Day  
Thanksgiving Day  
Friday following Thanksgiving Day  
Christmas Day

C. Unless otherwise directed by the Mayor, an employee subject to this subsection will not work on a scheduled holiday.

D. Non-exempt employees subject to this subsection who are required to work on a holiday will receive double-time for hours worked, and exempt employees shall not be entitled to overtime pay for holidays worked by them. The extra pay will be included in the regular payroll in which the holiday occurs. Any person absent the working day before or after a holiday, without prior approval, shall not be paid for that holiday.

## **Section 2.**

That this Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Approved: \_\_\_\_\_

\_\_\_\_\_  
William Harvey, Auditor

\_\_\_\_\_  
Lori Ann Feibel, Council President

\_\_\_\_\_  
Ben Kessler, Mayor

First Reading: 9-8-20

Second Reading: 9-22-20

Third Reading: 10-13-20

TABLER 10-13-20

Withdrawn - 11-10-20

Ordinance 39-20