

ORDINANCE 41-19

By Steve Keyes

An Ordinance to establish pay rates for full-time non-bargaining unit employees and officials of the City, effective as of January 1, 2020.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

Section 1. That the Mayor will be paid \$140,000 in accordance with Ordinance 43-18.

Section 2. That all other elected officials of the City of Bexley are to be paid in a manner prescribed by the Charter and Ordinances.

Section 3. That all non-bargaining unit employees other than the Police Chief and Police Captain shall be paid in accordance with attached Exhibit A.


Section 4. That the Police Chief and Police Captain shall be paid annual salaries of \$138,411 and \$122,083 respectively.

Section 5. That all above employees will be paid biweekly.

Section 6. That the provisions of this ordinance shall take effect as of January 1, 2020.

Section 7. That all ordinances or parts thereof, which are inconsistent herewith, are hereby repealed.

Section 8. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety and this ordinance shall go into effect upon its passage and approval by the Mayor, to be effective January 1, 2020.

Attest 
William Harvey, Clerk of Council


Lori Ann Feibel, President of Council


Mayor Ben Kessler

First Reading: 11-26-19
Second Reading: 12-3-19
Third Reading: 12-10-19
PASSED 12-10-19

Position	Employee	Step Placement 2020	Year of Step in 2020	2020 Pay		Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		
				Year 1-3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19+										
Clerk of Courts	Ruby Arnold	7	CAPPED	\$69,998	\$49,806	\$45,768	\$53,845	\$57,883	\$61,921	\$65,960	\$69,998	\$73,588	\$78,075	\$82,562	\$87,049	\$91,536	\$96,023	\$100,510	\$104,997	\$109,484
Water Department Manager	Janet Mercurio	7	CAPPED	\$78,075	\$55,639	\$51,152	\$60,126	\$64,613	\$69,100	\$73,588	\$78,075	\$82,562	\$87,049	\$91,536	\$96,023	\$100,510	\$104,997	\$109,484	\$113,971	\$118,458
Executive Assistant	Anne Farley	6	3	\$66,408	\$52,050	\$48,460	\$55,639	\$59,229	\$62,819	\$66,408	\$70,000	\$73,588	\$77,176	\$80,764	\$84,352	\$87,940	\$91,528	\$95,116	\$98,704	\$102,292
Executive Assistant	Debbie Maynard	4	3	\$59,229	\$52,050	\$48,460	\$55,639	\$59,229	\$62,819	\$66,408	\$70,000	\$73,588	\$77,176	\$80,764	\$84,352	\$87,940	\$91,528	\$95,116	\$98,704	\$102,292
Executive Assistant	Yvette Nuygen	7	CAPPED	\$69,998	\$52,050	\$48,460	\$55,639	\$59,229	\$62,819	\$66,408	\$70,000	\$73,588	\$77,176	\$80,764	\$84,352	\$87,940	\$91,528	\$95,116	\$98,704	\$102,292
Building Department Assistant Manager	Robin Shetler	4	3	\$57,883	\$49,806	\$45,768	\$53,845	\$57,883	\$61,921	\$65,960	\$70,000	\$74,077	\$78,154	\$82,231	\$86,308	\$90,385	\$94,462	\$98,539	\$102,616	\$106,693
Building & Zoning Director	Kathy Rose	4	1	\$90,190	\$82,113	\$78,075	\$88,151	\$90,190	\$94,228	\$98,266	\$102,305	\$106,343	\$110,381	\$114,419	\$118,458	\$122,496	\$126,534	\$130,572	\$134,610	\$138,648
Code Enforcement & Fire Inspector	David Hrdlicka	2	2	\$60,844	\$60,844	\$58,152	\$63,537	\$66,229	\$68,921	\$71,613	\$74,305	\$77,000	\$79,692	\$82,384	\$85,076	\$87,768	\$90,460	\$93,152	\$95,844	\$98,536
Rec Director	Mike Price	4	2	\$92,613	\$82,562	\$77,536	\$87,517	\$92,613	\$97,638	\$102,664	\$107,689	\$112,715	\$117,741	\$122,767	\$127,793	\$132,819	\$137,845	\$142,871	\$147,897	\$152,923
Deputy Rec Director	Natalie Mullins	1	3	\$63,038	\$67,415	\$63,038	\$71,793	\$76,170	\$80,548	\$84,926	\$89,303	\$93,681	\$98,058	\$102,436	\$106,814	\$111,191	\$115,569	\$119,947	\$124,324	\$128,702
Rec Supervisor - Tier I	Katie Sarvas	2	2	\$56,033	\$56,033	\$52,531	\$59,535	\$63,038	\$66,540	\$70,042	\$73,544	\$77,047	\$80,549	\$84,052	\$87,554	\$91,057	\$94,559	\$98,062	\$101,564	\$105,067
Rec Supervisor - Tier II	Barb Greiner	7	CAPPED	\$67,306	\$50,704	\$47,383	\$54,024	\$57,344	\$60,665	\$63,985	\$67,306	\$70,627	\$73,948	\$77,269	\$80,590	\$83,911	\$87,232	\$90,553	\$93,874	\$97,195
Rec Supervisor - Tier II	Mary Ellen Delaney	7	CAPPED	\$67,306	\$50,704	\$47,383	\$54,024	\$57,344	\$60,665	\$63,985	\$67,306	\$70,627	\$73,948	\$77,269	\$80,590	\$83,911	\$87,232	\$90,553	\$93,874	\$97,195
Rec Supervisor - Tier II	Jeff Storer	2	2	\$50,704	\$50,704	\$47,383	\$54,024	\$57,344	\$60,665	\$63,985	\$67,306	\$70,627	\$73,948	\$77,269	\$80,590	\$83,911	\$87,232	\$90,553	\$93,874	\$97,195
Rec Supervisor - Tier II	Kevin Smith	2	1	\$50,704	\$50,704	\$47,383	\$54,024	\$57,344	\$60,665	\$63,985	\$67,306	\$70,627	\$73,948	\$77,269	\$80,590	\$83,911	\$87,232	\$90,553	\$93,874	\$97,195
Rec Supervisor - Tier II	Steven Gipe	1	3	\$35,537	\$38,319	\$35,537	\$41,102	\$43,884	\$46,666	\$49,448	\$52,230	\$55,012	\$57,794	\$60,576	\$63,358	\$66,140	\$68,922	\$71,704	\$74,486	\$77,268
Rec Program Coordinator - Tier II	Emily Sweet	1	2	\$35,537	\$38,319	\$35,537	\$41,102	\$43,884	\$46,666	\$49,448	\$52,230	\$55,012	\$57,794	\$60,576	\$63,358	\$66,140	\$68,922	\$71,704	\$74,486	\$77,268
Rec Program Coordinator - Tier II	Andy Bashore	3	2	\$102,305	\$99,612	\$96,920	\$102,305	\$104,997	\$107,689	\$110,381	\$113,074	\$115,766	\$118,458	\$121,150	\$123,842	\$126,534	\$129,226	\$131,918	\$134,610	\$137,302
Service Director	Eric Ash	4	2	\$71,344	\$66,857	\$64,613	\$69,100	\$71,344	\$73,588	\$75,831	\$78,075	\$80,319	\$82,562	\$84,806	\$87,049	\$89,293	\$91,536	\$93,780	\$96,023	\$98,266
Water & Sewer Supervisor	Brandon Hook	4	2	\$71,344	\$66,857	\$64,613	\$69,100	\$71,344	\$73,588	\$75,831	\$78,075	\$80,319	\$82,562	\$84,806	\$87,049	\$89,293	\$91,536	\$93,780	\$96,023	\$98,266
Streets Supervisor	Grant Archer	6	1	\$75,831	\$66,857	\$64,613	\$69,100	\$71,344	\$73,588	\$75,831	\$78,075	\$80,319	\$82,562	\$84,806	\$87,049	\$89,293	\$91,536	\$93,780	\$96,023	\$98,266
Parks/Forestry Supervisor	Ron Gould	5	3	\$73,588	\$66,857	\$64,613	\$69,100	\$71,344	\$73,588	\$75,831	\$78,075	\$80,319	\$82,562	\$84,806	\$87,049	\$89,293	\$91,536	\$93,780	\$96,023	\$98,266
Parks Supervisor	Beecher Hale	7	CAPPED	\$107,689	\$89,741	\$86,151	\$93,331	\$96,920	\$100,510	\$104,099	\$107,689	\$111,278	\$114,867	\$118,456	\$122,045	\$125,634	\$129,223	\$132,812	\$136,401	\$140,000
Finance Director	Jessica Withem	2	2	\$65,511	\$65,511	\$62,460	\$68,562	\$71,613	\$74,664	\$77,716	\$80,767	\$83,818	\$86,869	\$90,000	\$93,131	\$96,262	\$99,393	\$102,524	\$105,655	\$108,786
Assistant Finance Director	Erik McGuinness	3	1	\$79,331	\$76,280	\$73,229	\$79,331	\$82,382	\$85,433	\$88,484	\$91,535	\$94,586	\$97,637	\$100,688	\$103,739	\$106,790	\$109,841	\$112,892	\$115,943	\$118,994
IT Manager	Sam Metcaif	2	1	\$53,917	\$53,917	\$50,000	\$57,833	\$61,750	\$65,667	\$69,583	\$73,500	\$77,417	\$81,334	\$85,251	\$89,168	\$93,085	\$96,999	\$100,916	\$104,833	\$108,750
Communications & Community Affairs Manager	Jordan Cavaliaro	2	2	\$36,973	\$36,973	\$34,999	\$38,948	\$40,922	\$42,896	\$44,870	\$46,845	\$48,819	\$50,793	\$52,767	\$54,741	\$56,715	\$58,689	\$60,663	\$62,637	\$64,611
Front Desk Operations	Vacant					\$37,691	\$43,076	\$45,768	\$48,460	\$51,152	\$53,844	\$56,536	\$59,228	\$61,920	\$64,612	\$67,304	\$70,000	\$72,692	\$75,384	\$78,076
Building Department Assistant	Catherine Swendal	2	1	\$44,870	\$44,870	\$41,999	\$47,743	\$50,614	\$53,485	\$56,356	\$59,227	\$62,098	\$64,969	\$67,840	\$70,711	\$73,582	\$76,453	\$79,324	\$82,195	\$85,066
Preschool Director						\$41,999	\$47,743	\$50,614	\$53,485	\$56,356	\$59,227	\$62,098	\$64,969	\$67,840	\$70,711	\$73,582	\$76,453	\$79,324	\$82,195	\$85,066