

Ordinance 24 - 19

By: Steve Keyes

**AN ORDINANCE TO ALLOW A CITY EMPLOYEE TO CARRYOVER ADDITIONAL VACATION LEAVE**

Whereas, Section 262.02c(14)(B) of the Bexley Codified Ordinances places certain limits on employees' ability to carryover vacation leave from year to year; and

Whereas, Ron Gould, an employee of the Bexley Parks and Recreation Department has been unable to use most of his accrued vacation leave in the past twelve months due to operational needs; and

Whereas, Mr. Gould is at risk of forfeiting a portion of his vacation leave due to the limitations on carryover in accordance with section 262.02c(14)(B); and

Whereas, Mr. Gould's unique situation justifies granting a one-time exemption from the limitations in Section 262.02c(14)(B);

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:**

**Section 1.**

The City of Bexley grants a one-time exception to Mr. Gould from the vacation carryover limits set forth in Section 262.02c(14)(B) of the City of Bexley's Codified Ordinances. With this exception, Mr. Gould may carryover up to 204 hours of vacation leave which must be used consistent with the City of Bexley's Codified Ordinances and policy no later than July 22, 2020. Thereafter, Section 262.02 c(14)(B) shall apply to Mr. Gould's vacation leave.

**Section 2.**

The vacation carryover authorized in Section 1 shall not be subject to any payout.

**Section 3.**

This Ordinance is a one-time exception for Mr. Gould. This Ordinance is not intended to apply to any other City employees and shall not set a precedent for any future matters.

**Section 4.**

This Ordinance shall be effective upon approval by the Mayor.

Passed: Sept 10, 2019

Attest: William Harvey  
William Harvey, Clerk of Council

Lori Ann Feibel  
Lori Ann Feibel, President of Council

Approved: Sept 10, 2019

Ben Kessler  
Ben Kessler, Mayor

First Reading: 8-20-19

Second Reading: 8-27-19

Third Reading: 9-10-19

PASSED: 9-10-19

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