

ORDINANCE 06-17

By: Mary Gottesman

An Ordinance to amend the City of Bexley's current contract with the American Federation of State County and Municipal Employees (AFSCME) as it relates to the position of Equipment Operator

WHEREAS the City of Bexley is a party to a collective bargaining agreement with AFSCME, Ohio Council 8, Local 3838 that expires on December 31, 2018; and

WHEREAS the City and AFSCME have tentatively agreed to a Memorandum of Understanding (MOU) pertaining to both the Equipment Operator (EQ) 1 and 2 positions; and

WHEREAS existing EQ1's do not automatically move to the EQ2 position; and


WHEREAS the City and AFSCME, Ohio Council 8, Local 3838 desire to permit EQ1s at the top of the pay scale to become EQ2s at step 6 of the pay scale; existing EQ1's who satisfactorily complete Step 6 (Appendix A of current collective bargaining agreement between the City of Bexley and AFSCME) will subsequently be moved to EQ2 Step 6.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the attached Memorandum of Understanding signed by the City and AFSCME, Ohio Council 8, Local 3838 is hereby approved; and

Section 2. That this ordinance shall go into effect and be in force from and after the earliest period allowed by law.

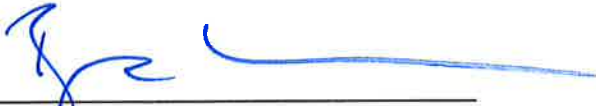
Passed MARCH 7, 2017



Tim Madison, President of Council

Attest: 

William Harvey, Clerk of Council



Benjamin J. Kessler, Mayor

First Reading: February 14, 2017
Second Reading: 2-28-17
Third Reading: 3-7-17
Passed 3-7-17

MEMORANDUM OF UNDERSTANDING

The parties agree that those employees in the Equipment Operator I classification shall be reclassified to Equipment Operator II twelve months after they attained the Step 6 pay rate for Equipment Operator I. Upon reclassification, the affected employee(s) shall be paid at the Step 6 rate for Equipment Operator II.



AFSCME, Ohio Council 8, Local 3838

City of Bexley



AFSCME OCB

2016-2018 Agreement Between Bexley and Ohio Council 8 AFSCME AFL-CIO and
Local 3838 AFSCME

APPENDIX A

Effective January 1, 2016

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Custodial Worker	13.36	13.89	15.67	17.45	19.23	21.00
Service Worker	14.47	15.01	16.69	18.38	20.07	21.65
Equipment Operator I	14.60	15.13	17.80	20.46	23.11	25.77
Assistant Auto Mechanic	14.60	15.13	17.80	20.46	23.11	26.23
Tree Maintenance Worker	14.99	15.53	18.39	21.24	24.11	26.96
Grounds Maintenance Worker	14.80	15.33	18.15	20.97	23.78	26.59
Building Maintenance	14.80	15.33	18.16	20.99	23.81	25.54
Water Service Worker	14.99	15.53	18.44	21.36	24.28	27.19
Equipment Operator II	14.99	15.53	18.44	21.36	24.28	27.19
Auto Mechanic I	19.20	19.73	21.68	23.64	25.60	27.55
Auto Mechanic II	25.22	25.75	26.35	26.94	27.54	28.13
Street Department Foreman	20.49	22.68	25.96	29.08	-	-
Water Department Foreman	20.49	22.68	25.96	29.08	-	-
Street Department Trainee	14.23	14.86	16.40	-	-	-
Water Department Trainee	14.23	14.86	16.40	-	-	-

2016-2018 Agreement Between Bexley and Ohio Council 8 AFSCME AFL-CIO and
Local 3838 AFSCME

	January 1, 2017	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Custodial Worker	13.69	14.24	16.07	17.88	19.71	21.53	
Service Worker	14.84	15.38	17.11	18.84	20.57	22.19	
Equipment Operator I	14.97	15.51	18.24	20.97	23.69	26.41	
Assistant Auto Mechanic	14.97	15.51	18.24	20.97	23.69	26.89	
Tree Maintenance Worker	15.37	15.91	18.85	21.78	24.71	27.64	
Grounds Maintenance Worker	15.17	15.72	18.60	21.49	24.38	27.26	
Building Maintenance	15.17	15.72	18.61	21.51	24.41	26.18	
Water Service Worker	15.37	15.91	18.90	21.90	24.89	27.87	
Equipment Operator II	15.37	15.91	18.90	21.90	24.89	27.87	
Auto Mechanic I	19.68	20.22	22.22	24.23	26.24	28.24	
Auto Mechanic II	25.85	26.40	27.01	27.62	28.23	28.84	
Street Department Foreman	21.00	23.24	26.61	29.80	-	-	
Water Department Foreman	21.00	23.24	26.61	29.80	-	-	
Street Department Trainee	14.59	15.23	16.81	-	-	-	
Water Department Trainee	14.59	15.23	16.81	-	-	-	

2016-2018 Agreement Between Bexley and Ohio Council 8 AFSCME AFL-CIO and
Local 3838 AFSCME

	January 1, 2018	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Custodial Worker	14.04	14.59	16.47	18.33	20.20	22.06	
Service Worker	15.21	15.76	17.54	19.31	21.08	22.74	
Equipment Operator I	15.34	15.90	18.70	21.50	24.28	27.07	
Assistant Auto Mechanic	15.34	15.90	18.70	21.50	24.28	27.56	
Tree Maintenance Worker	15.75	16.31	19.32	22.32	25.33	28.33	
Grounds Maintenance Worker	15.55	16.11	19.06	22.03	24.99	27.94	
Building Maintenance	15.55	16.11	19.08	22.05	25.02	26.84	
Water Service Worker	15.75	16.31	19.38	22.44	25.51	28.56	
Equipment Operator II	15.75	16.31	19.38	22.44	25.51	28.56	
Auto Mechanic I	20.17	20.73	22.78	24.84	26.89	28.94	
Auto Mechanic II	26.50	27.06	27.68	28.31	28.93	29.56	
Street Department Foreman	21.53	23.83	27.27	30.55	-	-	
Water Department Foreman	21.53	23.83	27.27	30.55	-	-	
Street Department Trainee	14.95	15.61	17.23	-	-	-	
Water Department Trainee	14.95	15.61	17.23	-	-	-	