

**Ordinance No. 45 – 16**

By: Deneese Owen

**An ordinance to revise the compensation policy for unclassified employees, and to adopt a pay scale for unclassified employees.**

**Whereas**, the pay guide adopted in Amended Ordinance 52-09 has not been adjusted since 2009, and

**Whereas**, the administration is proposing a step-based system for pay increases for unclassified employees, in order to provide better consistency and predictability for management and employees, and in order to assist with employee retention efforts;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:**

Section 1

That the revised compensation policy, attached hereto as "Exhibit A", is hereby adopted.

Section 2

That the pay scale and pay step schedule referenced by the revised compensation policy, attached hereto as "Exhibit B", is hereby adopted.

Section 3

That this Ordinance shall go into effect and be in full force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2016

\_\_\_\_\_  
Tim Madison, President of Council

Attest: \_\_\_\_\_  
William Harvey, Clerk of Council

Approved: \_\_\_\_\_, 2016

\_\_\_\_\_  
Benjamin J. Kessler, Mayor

First Reading: 11-15-16  
Second Reading:  
Third Reading: