

Ordinance No. 42 – 16

By: Deneese Owen

An ordinance to bring the salaries of certain recreation supervisors into conformance with the United States Department of Labor’s new minimum salary of \$47,476 for exempt positions under the Fair Labor Standards Act, and to confirm that recreation supervisors shall remain exempt from FLSA.

Whereas, the United States Department of Labor (DOL) has promulgated a new rule governing exempt positions under the Fair Labor Standards Act increasing the minimum salary for exempt employees to \$47,476 per year effective December 1, 2016; and

Whereas, the City of Bexley’s recreation supervisor positions are exempt under the FLSA; and

Whereas, three of the current recreation supervisor positions are paid a salary less than \$47,476 per year; and

Whereas, the City of Bexley desires to maintain these employees’ exempt status under the FLSA;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1

That the salaries of the recreation supervisors currently paid less than \$47,476 per year shall be increased to this amount effective December 1, 2016.

Section 2

That the recreation supervisor position shall remain exempt from the FLSA.

Section 3

That this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety, such emergency arising out of the need to comply with newly established federal mandates, and therefore this Ordinance shall be effective immediately upon passage.

Passed: _____, 2016

Tim Madison, President of Council

Attest: _____
William Harvey, Clerk of Council

Approved: _____, 2016

Benjamin J. Kessler, Mayor

First Reading: 10-25-16
Second Reading:
Third Reading: