

Amended Ordinance No. 45 – 16

By: Deneese Owen

An ordinance to revise the compensation policy for non-bargaining unit employees, and to adopt a pay scale for non-bargaining unit employees.

Whereas, the pay guide adopted in Amended Ordinance 52-09 has not been adjusted since 2009, and

Whereas, the administration is proposing a step-based system for pay increases for non-bargaining unit employees, in order to provide better consistency and predictability for management and employees, and in order to assist with employee retention efforts;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1

That the revised compensation policy, attached hereto as “Exhibit A”, is hereby adopted.

Section 2

That the pay scale and pay step schedule referenced by the revised compensation policy, attached hereto as “Exhibit B”, is hereby adopted.

Section 3

That this Ordinance shall go into effect and be in full force from and after the earliest period allowed by law.

Passed: _____, 2016

Tim Madison, President of Council

Attest: _____
William Harvey, Clerk of Council

Approved: _____, 2016

Benjamin J. Kessler, Mayor

First Reading: 11-15-16
Second Reading:
Third Reading: