

ORDINANCE NO. 24 - 14

By: Tim Madison

An ordinance to amend section 262.02 (c)(14) of the Bexley Codified Ordinances.

WHEREAS, It is the desire of the administration to offer adequate benefits in order to attract a sufficiently qualified employee to this position; and

WHEREAS, The City's current vacation policy makes it difficult to attract new employees as it does not allow for any time off during the first year of employment;

Section 1. The City's current vacation policy reads as follows:

All other Schedule I employees.

End of year 1 through 3rd year = 10 workdays

Beginning of year 4 through 7th year = 12 workdays

Beginning of year 8 through 11th year = 16 workdays

Beginning of year 12 through 14th year = 17 workdays

Beginning of year 15 through 17th year = 21 workdays

Beginning of 18 through 21st year = 22 workdays

Beginning of year 22 through termination – 26 workdays

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 262.02 (c)(14)(A)(3) be amended to read as follows:

All other Schedule I employees. Vacation with pay will be granted to all other Schedule employees on the anniversary date of hire based upon years of continuous employment with the City, unless otherwise required by City ordinance or law, as follows:

After end of 3 month = 20 hours accrued

After end of 6 months = Additional 20 hours accrued

After end of 9 months = Additional 20 hours accrued

After end of 12 months = Additional 20 hours accrued

End of years 1 through 3rd year= 10 workdays

Beginning of year 4 through 7th year= 12 workdays

Beginning of year 8 through 11th year= 16 workdays

Beginning of 12 through 14th year = 17 workdays

Beginning of year 15 through 17th year = 21 workdays

Beginning of year 18 through 21st year = 22 workdays

Beginning of year 22 through termination = 26 workdays

Section 2. That this Ordinance shall go into effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2014

Attest: _____
Clerk of Council

Richard Sharp, President of Council

Approved: _____, 2014

Benjamin Kessler, Mayor

First Reading 4-22-14