

ORDINANCE NO. 24 - 14

By: Tim Madison

An ordinance to amend section 262.02 (c)(14) of the Bexley Codified Ordinances.

**WHEREAS,** It is the desire of the administration to offer adequate benefits in order to attract a sufficiently qualified employee to this position; and

**WHEREAS,** The City's current vacation policy makes it difficult to attract new employees as it does not allow for any time off during the first year of employment;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:**

**Section 1.** That Section 262.02 (c)(14)(A)(3) be amended to read as follows:

All other Schedule I employees. Vacation with pay will be granted to all other Schedule employees on the anniversary date of hire based upon years of continuous employment with the City, unless otherwise required by City ordinance or law, as follows:

**Through 1<sup>st</sup> year = 3.08 hours accrued per pay period**

End of years 1 through 3rd year= 10 workdays

Beginning of year 4 through 7th year= 12 workdays

Beginning of year 8 through 15th year= 15 workdays

Beginning of year 16 through termination = 20 workdays

**Section 2.** That this Ordinance shall go into effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2014

\_\_\_\_\_  
Richard Sharp, President of Council

Attest: \_\_\_\_\_  
Clerk of Council

Approved: \_\_\_\_\_, 2014

\_\_\_\_\_  
Benjamin Kessler, Mayor

First Reading 4-08-14