ORDINANCE NO. <u>52</u>-10

By: Ben Kessler:

An ordinance to establish the 2010 and 2011 "opt out" amounts for employees who are eligible for health insurance through the City but are able to obtain health coverage through a spouse or other source and decline coverage through the City.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY

<u>Section 1</u>. That employees who are eligible for health insurance through the City but are able to obtain health coverage through a spouse or other source and decline coverage through the City are eligible for 2010 and 2011 opt out payments as follows:

	Annual
	Amount
Employees eligible for Family coverage	\$3,000
Employees eligible for Employee Plus Spouse coverage	\$2,500
Employees eligible for Employee Plus Child coverage	\$2,500
Employees eligible for Employee Only coverage	\$2,000

<u>Section 2</u>. That beginning in 2011, the above amounts will be divided into four equal quarterly payments to be paid as soon after the end each calendar quarter as administratively practicable.

<u>Section 3.</u> That the payment amounts in future years will be determined by the administration based on cost changes and other modifications to the City's health insurance plan.

Section 3. That this ordinance shall go into effect and be in force from and after the earliest period allowed by law.

Passed: Dec. 7 , 2010

President of Council

Attest:

Approved:

. 2010

lavor John M. Brennan