

ORDINANCE NO. 32- 09

By: Jed Morison

An Ordinance to amend Bexley Codified Ordinance 262.02, to allow the Police Chief and Police Captain certain benefits commensurate with the practices defined in the collective bargaining agreement for other City Police Officers.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 262.02(c)13B be amended to reflect an amount of \$4,000 instead of \$3,000.

Section 2. That Section 262.02(c)14A.1 be amended as follows:

A. Grant.

1. Police Chief and Police Captain Vacation with pay will be granted to the Police Chief and the Police Captain on the anniversary date of hire based upon years of continuous employment with the City, unless otherwise required by City ordinance or law, COMMENSURATE WITH THE VACATION ACCRUAL SCHEDULE PROVIDED IN THE COLLECTIVE BARGAINING AGREEMENT GOVERNING UNIFORMED MEMBERS OF THE BEXLEY POLICE DEPARTMENT.

Section 3. That Section 262.02(c)14B be amended as follows:

- B. Accrual and Carry Over. Subject to the approval of the department head or, in the case of a department head, the Mayor or Auditor, as appropriate, accrued vacation may be scheduled to be taken in two-hour increments by Schedule I employees. Each employee shall be required to schedule a full vacation during every anniversary year. It shall be the City's general policy that every employee shall use his or her vacation by the employee's anniversary date of each calendar year, and no payment shall be made in lieu of unused vacation. Payment for accrued vacation in lieu of use of vacation will only be authorized in unusual circumstances. Vacation leave may accrue to an employee in an amount equal to the accrual of one year's vacation at an employee's current accrual rate. If an employee, with the

approval of his or her department head, or in the case of a department head, the Mayor or Auditor as appropriate, is not able to use his or her vacation prior to his or her next anniversary date, the hours unused will automatically be converted into paid compensation at the rate of pay in effect in the pay period immediately preceding the anniversary date, and will be included in the first paycheck immediately following the employee's anniversary date. Notwithstanding the foregoing, a maximum of five days of vacation time may be carried over from year to year upon the written request of an employee to his or her department head, or in the case of a department head, the Mayor or Auditor as appropriate. IN THE CASE OF THE POLICE CHIEF AND THE POLICE CAPTAIN, ACCRUAL AND CARRY OVER WILL BE COMMENSURATE WITH THE VACATION ACCRUAL AND CARRY OVER SCHEDULE PROVIDED IN THE COLLECTIVE BARGAINING AGREEMENT GOVERNING UNIFORMED MEMBERS OF THE BEXLEY POLICE DEPARTMENT.

Termination of employment. An employee who is separated from City service through removal, resignation, retirement or a layoff and who has unused vacation leave to his or her credit, shall be paid in a lump sum for such unused vacation leave to his or her credit at the time of separation. When an employee dies, any unused vacation leave to his or her credit shall be paid in a lump sum to the surviving spouse or, if there is no spouse, the estate of the deceased employee.

Section 4. That Section 262.02(c)17 be amended as follows:

Fitness Incentive for Police Chief and Police Captain. The Police Chief and Police Captain are entitled to the fitness incentives provided in the COLLECTIVE BARGAINING AGREEMENT GOVERNING UNIFORMED MEMBERS OF THE BEXLEY POLICE DEPARTMENT.

Section 5. That this Ordinance shall take effect and be in force from the earliest period allowed by law.

Passed: June 9, 2009

Matthew J. Tompke
President of Council

Attest:

BAH
Clerk of Council

Approved: 6/9, 2009

John M. Brennan
John M. Brennan, Mayor

First Reading 5-26-09

Second Reading 6-9-09

Suspended 3 Reading Rule - 6-9-09

Passed 6-9-09