

**ORDINANCE NO. 75-08**

By: Jed Morison

An Ordinance to amend Bexley Codified Ordinance 262.02, to allow the Police Chief and Police Captain to carry over up to eight days of unused vacation time from year to year, commensurate with the practice defined in Article 20 of the FOP agreement for other City Police Officers.

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:**

Section 1. That Section 262.02(c)14B of the Bexley Codified Ordinances be amended as follows:

- B. Accrual and Carry Over. Subject to the approval of the department head or, in the case of a department head, the Mayor or Auditor, as appropriate, accrued vacation may be scheduled to be taken in two-hour increments by Schedule I employees. Each employee shall be required to schedule a full vacation during every anniversary year. It shall be the City's general policy that every employee shall use his or her vacation by the employee's anniversary date of each calendar year, and no payment shall be made in lieu of unused vacation. Payment for accrued vacation in lieu of use of vacation will only be authorized in unusual circumstances. Vacation leave may accrue to an employee in an amount equal to the accrual of one year's vacation at an employee's current accrual rate. If an employee, with the approval of his or her department head, or in the case of a department head, the Mayor or Auditor as appropriate, is not able to use his or her vacation prior to his or her next anniversary date, the hours unused will automatically be converted into paid compensation at the rate of pay in effect in the pay period immediately preceding the anniversary date, and will be included in the first paycheck immediately following the employee's anniversary date. Notwithstanding the foregoing, a maximum of five days of vacation time may be carried over from year to year upon the written request of an employee to his or her department head, or in the case of a department head, the Mayor or Auditor as appropriate. IN THE CASE OF THE POLICE CHIEF, EIGHT DAYS OF UNUSED VACATION TIME MAY BE CARRIED OVER FROM YEAR TO YEAR UPON WRITTEN REQUEST OF THE POLICE CHIEF TO THE MAYOR OR AUDITOR AS APPROPRIATE. IN THE CASE OF THE POLICE CAPTAIN, EIGHT DAYS OF UNUSED VACATION TIME MAY BE CARRIED OVER FROM YEAR TO YEAR UPON WRITTEN REQUEST OF THE POLICE CAPTAIN TO THE POLICE

CHIEF, OR THE MAYOR OR AUDITOR AS APPROPRIATE.

Section 2. That Section 262.02(c)14B as presently in effect is hereby repealed.

Section 3. That this Ordinance shall take effect and be in force from the earliest period allowed by law.

Passed: *July 22*, 2008

*Matthew J. Lamyke*  
President of Council

Attest: *[Signature]*  
Clerk of Council

Approved: *7-22*, 2008

*John M. Brennan*  
John M. Brennan, Mayor

*First Reading 7-8-08*  
*Second Reading 7-22-08*  
*Suspended 7-22-08*  
*Passed 7-22-08*