AMENDED ORDINANCE $\frac{\sqrt{5}}{2}$ 08

An Ordinance to establish rates for all salaried employees, Police Chief, Police Captain and Part-Time and Casual Employees of the City of Bexley, effective as of January 1, 2009.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

<u>Section 1.</u> That elected officials of the City of Bexley are to be paid in a manner prescribed by the Charter and Ordinances

<u>Section 2.</u> That all Schedule 1 employees are paid an annual salary calculated on the basis of an hourly rate multiplied by twenty seven 80 hour pay periods.

A. The Police Chief and Captain will be paid as follows:

| | December 31, 2008 | Increase | December 31, 2009 | January 1, 2009 |
|----------------|-------------------|----------|-------------------|-----------------|
| | | | Pay Date | |
| CHIEF | 104,000 | 3,120 | 4,120 | 111,240 |
| POLICE CAPTAIN | 91,493 | 2,745 | 3,625 | 97,862 |

B. All other full-time salaried employees (except elected officials) will be paid an annual salary according to the following schedule:

| SERVICE DIRECTOR | 75,999 | 2,280 | 3,011 | 81,290 |
|-------------------|--------|-------|-------|--------|
| FINANCE DIRECTO | 73,988 | 2,220 | 2,931 | 79,138 |
| DEV. DIRECTOR | 70,304 | 2,109 | 2,785 | 75,198 |
| REC DIRECTOR | 66,383 | 1,991 | 2,630 | 71,004 |
| SERV SUPERINT | 66,173 | 1,985 | 2,621 | 70,780 |
| SUPER/MAINT. | 62,400 | 1,872 | 2,472 | 66,744 |
| BLDG. DPT. MNGR | 62,265 | 1,868 | 2,467 | 66,599 |
| IS MANAGER | 60,000 | 1,800 | 2,377 | 64,177 |
| ASST SVC SUPER | 57,766 | 1,733 | 2,288 | 61,787 |
| WATER DEPT. MGR | 56,285 | 1,689 | 2,230 | 60,203 |
| EXEC. SECT'Y P.D. | 54,265 | 1,628 | 2,150 | 58,043 |
| GROUNDS MT SPVR | 54,897 | 1,647 | 2,175 | 58,719 |
| REC SUPERVISOR | 52,000 | 1,560 | 2,060 | 55,620 |
| CLERK OF COURTS | 48,083 | 1,443 | 1,905 | 51,431 |
| SR CITZ. COORD. | 44,934 | 1,348 | 1,780 | 48,062 |
| JEFFREY MAINT S | 44,764 | 1,343 | 1,773 | 47,880 |
| EX ASST SERVICE | 46,093 | 1,383 | 1,826 | 49,302 |
| REC. SUPERVISOR | 43,241 | 1,297 | 1,713 | 46,251 |
| ASST FIN DIRECT | 43,222 | 1,297 | 1,712 | 46,231 |
| CODE ENFORCEMEN | 40,560 | 1,217 | 1,607 | 43,384 |
| EXEC. SECT'Y | 40,000 | 1,200 | 1,585 | 42,785 |
| REC SUPERVISOR | 39,948 | 1,198 | 1,583 | 42,730 |
| ADMIN. ASST. PT | 38,636 | 1,159 | 1,531 | 41,326 |
| BUILDING ASST | 33,908 | 1,017 | 1,343 | 36,269 |
| RECEPTIONIST | 31,670 | 950 | 1,255 | 33,875 |
| | | | | |

That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule II as follows:

SCHEDULE II

PARKS AND RECREATION DEPARTMENT

| General Recreation Leaders Umpire / Referees Score Keepers Jeffrey Mansion Attendant Park Attendant Tennis Instructor Pool Manager | \$7.00 - \$12.00/hour \$7.00 - \$25.00/game \$7.00 - \$10.00/game \$10.00 - 15.00/hour \$7.00 - \$10.00/hour \$7.00 - \$25.00/hour \$12.00 - \$14.00/hour |
|---|--|
| Assistant Pool Manager | \$7.00/hour (pre-season) \$11.00 - \$13.00/hour \$7.00/hour (pre-season) |
| Swim Lesson Coordinator | \$7.00/hour (pre-season) \$2,000 - \$4,000/season \$7.00/hour (pre-season) |
| Lifeguards | \$7.00 - \$10.00/hour \$7.00/hour (pre-season) |
| Swim Team Coaches | \$800 - \$2,000/season \$7.00/hour (pre-season) |
| Swim Instructors | \$7.00 - \$10.00/hour \$7.00/hour (pre-season) |
| Pool Office / Concession | \$7.00 - \$10.00/hour \$7.00/hour (pre-season) |
| Camp Counselor Camp Director Assistant Camp Director Camp Administrator Specialized Camp Director Site Supervisor Sports Instructor Recreation Office Aide Preschool Teacher Preschool Teacher Aide | \$7.00 - \$10.00/hour \$11.00 - \$12.00/hour \$10.00 - \$11.00/hour \$8.00 - \$10.00/hour \$7.25 - \$10.25/hour \$10.00/hour \$7.00 - \$10.00/hour \$7.00 - \$15.50/hour \$12.00 - \$15.50/hour \$8.00 - \$10.00/hour |
| BUILDING DEPARTMENT | |

| Fire Inspector | \$ | 18.39 | |
|-------------------|------|------------|--|
| Assistant Manager | \$ | 19.26 | |
| Office Aide | \$8- | \$8-\$12hr | |

ALL OTHER

| Part-time/Casual/Temporary Seasonal | \$6.95-\$12.00/hr |
|--|--------------------|
| Office Assistant (Intermittent Position) | \$10.00-\$15.00/hr |

Section 3. That no full-time or part-time salaried or hourly employees, including both new and replacement hires, shall be employed by the City without the approval of Council until and unless this section shall be revoked or amended. Notwithstanding the foregoing, the City may employ temporary, seasonal and casual employees to the extent funds have been appropriated for such purpose.

<u>Section 4</u>. That the provisions of this Ordinance shall take effect as of January 1 2009.

<u>Section 5</u>. That all other Ordinances or parts thereof which are inconsistent herewith are hereby repealed.

<u>Section 6</u>. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force upon its passage and approval by the Mayor, to be effective as of January 1, 2009.

Passed: 12-16, 2008

President of Council

Glerk of Council

Approved: /2-16, 2008

John M. Brennan, Mayor

First Reading 11-18-08

Second Reading 11-25-08

Third Reading 12-9-08

TABIED 12-9-08

POSSED 12/16/08