January 1, 2008

122

By: Matthew tamphe

A.

ORDINANCE_07

An Ordinance to establish rates for all salaried employees, Police Chief, Police Captain and Part-Time and Casual Employees of the City of Bexley, effective as of January 1, 2008.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

<u>Section 1.</u> That elected officials of the City of Bexley are to be paid in a manner prescribed by the Charter and Ordinances

<u>Section 2.</u> That all Schedule 1 employees are paid a annual salary calculated on the basis of an hourly rate which is based a 2080 work schedule per year.

The Police Chief and Captain will be paid as follows:

| Λ. | The Folioc Offici and Captain will be paid as follows. | December 51, 2007 | Odituary 1, 2000 |
|---|---|-------------------------------|--------------------------|
| Police Chief | | \$100,000 | 104,000 |
| Police | Captain | \$87,973 | 91,492 |
| В. | All other full-time salaried employees (except elected office | cials) will be paid an annual | salary |
| accord | ding to the following schedule: | | |
| Senic | e Director | \$89,196 | 92,763 |
| | | \$79,464 | 82,643 |
| Technology Director Director of Building Services | | \$73,464 \$71,443 | 74,301 |
| | ce Director | \$71,141 | 73,987 |
| | opment Director | \$67,600 | 70,304 |
| | ation Director | \$63,831 | 66,385 |
| Service Superintendent | | \$63,627 | 66,172 |
| Assistant Service Superintendent | | \$55,542 | 57,764 |
| Maintenance Superintendent | | \$60,000 | 62,400 |
| Water Department Manager | | \$54,120 | 56,285 |
| | ation Systems Manager | \$54,080 | 56,243 |
| | ds Maintenance Supervisor | \$52,785 | 54,897 |
| Execut | tive Assistant (Police Secretary) | \$52,178 | 54,265 |
| Buildin | g Department Manager | \$52,178 | 54,265 |
| Rcerea | ation Supervisor 3 | \$50,000 | 52,000 |
| Execut | tive Assistant to the Mayor | \$47,937 | 49,854 40,000 |
| Clerk o | of Courts | \$46,234 | 48,083 |
| Execut | tive Assistant to Service Director | \$44,337 | 46,110 |
| Senior | Citizen Coordinator | \$43,207 | 44,935 |
| Jeffrey | Maintenance Supervisor | \$43,043 | 44,764 |
| | Enforcement Officer | \$39,000 | 40,560 |
| | ation Supervisor 1 | \$41,577 | 43,241 |
| | ation Supervisor 2 | \$38,413 | 39,950 |
| Water Department Account Clerk | | \$38,037 | 39,559 |
| Assistant Finance Director | | \$37,713 | 39,222 |
| Recreation Admin. Assistant | | \$37,148 | 38,634 |
| = | all Secretary | \$30,451 | 31,669 |
| Building | g Department Assistant | \$29,640 | 30,826 |

December 31, 2007

That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule II as follows:

SCHEDULE II

PARKS AND RECREATION DEPARTMENT

| General Recreation Leaders \$7.00 - \$12.00/hour | | |
|---|----------------------------|---------------------------------------|
| Umpire / Referees \$7.00 - \$25.00/game Score Keepers \$7.00 - \$10.00/game Jeffrey Mansion Attendant \$10.00 - \$10.00/hour Park Attendant \$7.00 - \$10.00/hour Tennis Instructor \$7.00 - \$25.00/hour Pool Manager \$12.00 - \$14.00/hour Assistant Pool Manager \$7.00/hour (pre-season) Assistant Pool Manager \$11.00 - \$13.00/hour Swim Lesson Coordinator \$2,000 - \$4,000/season Swim Lesson Coordinator \$7.00/hour (pre-season) Swim Team Coaches \$7.00/hour (pre-season) Swim Team Coaches \$800 - \$2,000/season Swim Instructors \$7.00/hour (pre-season) Swim Instructors \$7.00/hour (pre-season) Pool Office / Concession \$7.00 - \$10.00/hour Camp Counselor \$7.00 - \$10.00/hour Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Spots Instructor \$7.00 - \$10.00/hour | General Recreation Leaders | \$7.00 - \$12.00/hour |
| Jeffrey Mansion Attendant | Umpire / Referees | |
| Park Attendant \$7.00 - \$10.00/hour Tennis Instructor \$7.00 - \$25.00/hour Pool Manager \$12.00 - \$14.00/hour Assistant Pool Manager \$11.00 - \$13.00/hour (pre-season) Swim Lesson Coordinator \$7.00/hour (pre-season) Swim Lesson Coordinator \$7.00/hour (pre-season) Lifeguards \$7.00 - \$10.00/hour (pre-season) Swim Team Coaches \$7.00/hour (pre-season) Swim Team Coaches \$7.00/hour (pre-season) Swim Instructors \$7.00 - \$10.00/hour (pre-season) Pool Office / Concession \$7.00 - \$10.00/hour (pre-season) Pool Office / Concession \$7.00 - \$10.00/hour (pre-season) Camp Counselor \$7.00 - \$10.00/hour (pre-season) Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$11.00 - \$11.00/hour Specialized Camp Director \$10.00 - \$11.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$10.00/hour < | Score Keepers | \$7.00 - \$10.00/game |
| Park Attendant \$7.00 - \$10.00/hour Tennis Instructor \$7.00 - \$25.00/hour Pool Manager \$12.00 - \$14.00/hour Assistant Pool Manager \$11.00 - \$13.00/hour (pre-season) Swim Lesson Coordinator \$7.00/hour (pre-season) Swim Lesson Coordinator \$7.00/hour (pre-season) Lifeguards \$7.00 - \$10.00/hour (pre-season) Swim Team Coaches \$7.00/hour (pre-season) Swim Team Coaches \$7.00/hour (pre-season) Swim Instructors \$7.00 - \$10.00/hour (pre-season) Pool Office / Concession \$7.00 - \$10.00/hour (pre-season) Pool Office / Concession \$7.00 - \$10.00/hour (pre-season) Camp Counselor \$7.00 - \$10.00/hour (pre-season) Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$11.00 - \$11.00/hour Specialized Camp Director \$10.00 - \$11.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$10.00/hour < | Jeffrey Mansion Attendant | \$10.00 - 15.00/hour |
| Pool Manager | | \$7.00 - \$10.00/hour |
| S7.00/hour (pre-season) | Tennis Instructor | \$7.00 - \$25.00/hour |
| Assistant Pool Manager \$11.00 - \$13.00/hour Swim Lesson Coordinator \$2,000 - \$4,000/season Lifeguards \$7.00 - \$10.00/hour (pre-season) Swim Team Coaches \$800 - \$2,000/season Swim Instructors \$7.00 - \$10.00/hour Pool Office / Concession \$7.00 - \$10.00/hour Pool Office / Concession \$7.00 - \$10.00/hour Camp Counselor \$7.00 - \$10.00/hour Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschol Teacher Aide \$8.00 - \$10.00/hour BUILDING DEPARTMENT | Pool Manager | \$12.00 - \$14.00/hour |
| Assistant Pool Manager \$11.00 - \$13.00/hour Swim Lesson Coordinator \$2,000 - \$4,000/season Lifeguards \$7.00 - \$10.00/hour (pre-season) Swim Team Coaches \$800 - \$2,000/season Swim Instructors \$7.00 - \$10.00/hour Pool Office / Concession \$7.00 - \$10.00/hour Pool Office / Concession \$7.00 - \$10.00/hour Camp Counselor \$7.00 - \$10.00/hour Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschol Teacher Aide \$8.00 - \$10.00/hour BUILDING DEPARTMENT | - | \$7.00/hour (pre-season) |
| \$7.00/hour (pre-season) | Assistant Pool Manager | |
| Swim Lesson Coordinator \$2,000 - \$4,000/season \$7.00/hour (pre-season) \$7.00 - \$10.00/hour \$7.00 - \$10.00/hour \$7.00/hour (pre-season) \$800 - \$2,000/season \$7.00/hour (pre-season) \$800 - \$10.00/hour \$7.00 - \$10.00/hour \$11.00 - \$10.00/hour \$8.00 - \$10.00/hour \$9cialized Camp Director \$10.00/hour \$10.00/hour \$9cialized Camp Director \$7.25 - \$10.25/hour \$its Supervisor \$10.00/hour \$9crots Instructor \$7.00 - \$10.00/hour \$7.00 - \$10.00/hour \$7.00 - \$10.00/hour \$9crots Instructor \$7.00 - \$10.00/hour \$10.00 - \$10.00/hour \$10.00/hour | • | \$7.00/hour (pre-season) |
| S7.00/hour (pre-season) | Swim Lesson Coordinator | , , |
| \$7.00/hour (pre-season) | | \$7.00/hour (pre-season) |
| \$7.00/hour (pre-season) | Lifeguards | \$7.00 - \$10.00/hour |
| Swim Instructors \$7.00/hour (pre-season) Pool Office / Concession \$7.00 - \$10.00/hour Pool Office / Concession \$7.00 - \$10.00/hour \$7.00 - \$10.00/hour \$7.00 - \$10.00/hour Camp Counselor \$7.00 - \$10.00/hour Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | · | \$7.00/hour (pre-season) |
| Swim Instructors \$7.00 - \$10.00/hour Pool Office / Concession \$7.00 - \$10.00/hour Camp Counselor \$7.00 - \$10.00/hour Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | Swim Team Coaches | · · · · · · · · · · · · · · · · · · · |
| \$7.00/hour (pre-season) | | \$7.00/hour (pre-season) |
| Pool Office / Concession \$7.00 - \$10.00/hour Camp Counselor \$7.00 - \$10.00/hour Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | Swim Instructors | \$7.00 - \$10.00/hour |
| Camp Counselor \$7.00 - \$10.00/hour (pre-season) Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | | \$7.00/hour (pre-season) |
| Camp Counselor \$7.00 - \$10.00/hour Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | Pool Office / Concession | \$7.00 - \$10.00/hour |
| Camp Director \$11.00 - \$12.00/hour Assistant Camp Director \$10.00 - \$11.00/hour Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | | \$7.00/hour (pre-season) |
| Assistant Camp Director Camp Administrator Specialized Camp Director Specialized Camp Director Site Supervisor Sports Instructor Sports Instructor Recreation Office Aide Preschol Teacher BUILDING DEPARTMENT \$10.00 - \$11.00/hour \$7.00 - \$10.00/hour \$7.00 - \$10.00/hour \$7.00 - \$10.00/hour \$8.00 - \$10.00/hour \$8.00 - \$10.00/hour | Camp Counselor | \$7.00 - \$10.00/hour |
| Camp Administrator \$8.00 - \$10.00/hour Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour Sports Instructor \$10.00/hour Preschool Teacher Aide \$10.00/hour Preschool Teacher Aide \$10.00/hour Preschool Teacher Aide \$10.00/hour Preschool Teacher Aide | | \$11.00 - \$12.00/hour |
| Specialized Camp Director \$7.25 - \$10.25/hour Site Supervisor \$10.00/hour \$10.00/hour \$2.00 - \$10.00/hour \$7.00 - \$10.00/hour \$7.00 - \$10.00/hour \$10. | Assistant Camp Director | \$10.00 - \$11.00/hour |
| Site Supervisor \$10.00/hour Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | Camp Administrator | \$8.00 - \$10.00/hour |
| Sports Instructor \$7.00 - \$10.00/hour Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | Specialized Camp Director | \$7.25 - \$10.25/hour |
| Recreation Office Aide \$7.00 - \$10.00/hour Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour | Site Supervisor | \$10.00/hour |
| Preschol Teacher \$12.00 - \$15.50/hour Preschool Teacher Aide \$8.00 - \$10.00/hour \$8.00 - \$10.00/hour | Sports Instructor | \$7.00 - \$10.00/hour |
| Preschool Teacher Aide \$8.00 - \$10.00/hour BUILDING DEPARTMENT | Recreation Office Aide | \$7.00 - \$10.00/hour |
| BUILDING DEPARTMENT | Preschol Teacher | |
| | Preschool Teacher Aide | \$8.00 - \$10.00/hour |
| Fire Inspector \$ 18.39 | BUILDING DEPARTMENT | |
| | Fire Inspector | \$ 18.39 |

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| Fire Inspector | \$ 18.39 |
|-------------------|------------|
| Assistant Manager | \$ 19.26 |
| Office Aide | \$8-\$12hr |

ALL OTHER

Part-time/Casual/Temporary Seasonal \$6.95-\$12.00/hr Office Assistant (Intermittent Position) \$10.00-\$15.00/hr Section 3. That all amounts listed above for Schedule I Employees are the annual salaries for such employees. For purposes of payroll convenience, biweekly paychecks will be processed with a payroll amount based upon an hourly rate. Such hourly rate will be determined by dividing the employee's annual salary by 2,080 hours, and the payroll amount will be determined by dividing the employee's annual salary by the number of pay periods in the year.

Section 4. That no full-time or part-time salaried or hourly employees, including both new and replacement hires, shall be employed by the City without the approval of Council until and unless this section shall be revoked or amended. Notwithstanding the foregoing, the City may employ temporary, seasonal and casual employees to the extent funds have been appropriated for such purpose.

Section 5. That the provisions of this Ordinance shall take effect as of January 1 2000.

<u>Section 6</u>. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in the 2008 Benefits Ordinance.

<u>Section 7</u>. That all other Ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 8. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force upon its passage and approval by the Mayor, to be effective as of January1, 2008

Passed: 12.18, 2007

President of Council

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lerk of Council

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11.2 1.09 First Reading

2.18.07 Sprenage amended

at 3rd reading. Panel

Approved: 19/18

David H. Madison, Mayor