

ORDINANCE NO. 117 - 07

By: Matthew Lampke

An Ordinance to amend division (c) of Section 262.02 of the Administrative Code by adding subdivision (20) and subdivision (d)(1)B of such section for the purpose of providing participants in the City's group health program cash incentives for a high deductible Health Savings Account and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 262.02(c) of the Administrative Code is hereby amended by adding subdivision (20) as follows:

(20) Option to participate in Health Savings Account (HSA) group health insurance coverage.

- A. On January 1, 2008, current employees who are eligible to obtain health insurance coverage under the City's group health insurance plan may opt to enroll in the HSA plan. An eligible employee who elects HSA coverage shall be entitled to receive an annual payment as follows: Employee only coverage - \$1,500.00; Employee plus Spouse coverage - \$3,000; Employee plus Children coverage - \$3,000; Family coverage - \$3,000. Payments under this subdivision for all employees will be made in four (4) equal installments. The first installment shall be on or about the 5<sup>th</sup> of January of the calendar year, with the remainder of the installments on or about April 5<sup>th</sup>, July 5<sup>th</sup> and October 5<sup>th</sup>. *This subsection shall expire ~~at~~ at the end of the plan year, unless*
- B. New hires who elect to participate in this Group Health Insurance HSA Option shall have the amounts identified in section A of this ordinance prorated to reflect their individual date of hire.

Section 2. That Section 262.02(d)(1) B is hereby amended as follows:

- B. The City shall pay eighty (80%) and the Auditor shall pay twenty (20%) of the premium cost of the PPO, if the Auditor elects to participate in the City's group insurance program.. Any co-payment shall be invoiced and paid quarterly. If the Auditor elects to participate in the HSA option, the Auditor shall receive a payment from the City equal to eighty (80%) of the payment received by eligible employees under subsection (c) (20) hereof.

*extended by action of Council.*

Section 3. As amended hereby, Section 262.02 shall remain in full force and effect.

Section 4. That this Ordinance is an emergency measure necessary for the immediate protection of the public health, safety or welfare, said emergency being the necessity to make the HAS option available to employees effective January 1, 2008, and shall be effective upon passage and approval by the Mayor.

Passed: \_\_\_\_\_, 2007

\_\_\_\_\_  
President of Council

Attest: \_\_\_\_\_  
Clerk of Council

Approved: \_\_\_\_\_, 2007

\_\_\_\_\_  
David H. Madison, Mayor

*11.27.07 First Reading  
12.11.07 Second Reading  
Three reading rule  
suspended. Failed*