

ORDINANCE NO. 4 - 07

By: Matthew Lampke

An Ordinance to amend Section 262.02(c)(7) of the Administrative Code regarding longevity pay for Schedule I employees in order to conform such benefit to longevity pay of members of collective bargaining units effective January 1, 2007 and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 262.02(c)(7) of the Administrative Code is hereby amended as follows:

(7) Longevity pay.

A. Each Schedule I employee, other than the Police Chief and Police Captain who shall be entitled to the longevity pay provided, from time to time, in the collective bargaining agreement governing uniformed members of the Bexley Police Department, shall be entitled to longevity pay effective on his or her anniversary date, which is the date he or she started working for the City. Such longevity pay shall be paid annually and will be included in the next regular pay check following his or her anniversary date and shall be based upon years of continuous employment as follows:

From and after January 1, 2007,
Beginning 5th year 700.00
Beginning 10th year 850.00
Beginning 15th year 1,000.00
Beginning 20th year 1,150.00

From and after January 1, 2008,
Beginning 5th year 750.00
Beginning 10th year 900.00
Beginning 15th year 1,050.00
Beginning 20th year 1,300.00

B. Upon retirement, either voluntary or by disability, or upon death, longevity pay shall be prorated from the employee's most recent anniversary date to the date on which the separation occurs. In the event of an employee's death, the payment shall be made to the employee's spouse or secondarily to her or her estate.

Section 2. That Section 262.02(c)(7) of the Administrative Code as presently in effect is hereby repealed, and, as amended hereby, Section 262.02 shall remain in full force and effect.

Section 3. That this Ordinance is an emergency measure necessary for the immediate protection of the public health, safety or welfare, said emergency being the necessity of providing equitable employee benefits to employees who are not members of collective bargaining units as of January 1, 2007, and shall be in effect upon passage and approval by the Mayor.

Passed: 2-27, 2007

Helen Mac Murray
President of Council

Attest: [Signature]
Clerk of Council

Approved: 2/27, 2007

[Signature]
David H. Madison, Mayor

01-09-07 First Reading
01-23-07 Second Reading
2-27-07 Third Reading Passed