

ORDINANCE NO. 23-05

By: Helen MacMurray

An Ordinance to amend Section 262.02(c)(19)A of the Administrative Code expanding health insurance coverage cash incentive alternatives and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 262.02(c)(19)A of the Administrative Code is hereby amended as follows:

(19) Option to decline group health insurance coverage.

A. On the effective date of this subdivision, employees who are able to obtain health insurance coverage through a spouse or other source may choose to decline or reduce coverage under the City's group health insurance plan. An eligible employee who declines coverage in its entirety shall be entitled to receive an annual payment from the City as follows: family coverage - \$2,500.00, employee/spouse coverage - \$2,000.00, employee/children coverage - \$2,000.00, and employee only coverage - \$1,500.00. An eligible employee who elects to reduce coverage shall be entitled to receive an annual payment as follows: family coverage reduced to employee only coverage - \$2,000.00, employee/spouse coverage reduced to employee only - \$1,400.00, and employee/children coverage reduced to employee only coverage - \$1,400.00. Payments under this subdivision will be made in two installments. The first installment equal to 50% of the annual payment will be paid within 60 calendar days of receipt of a completed cash incentive alternative form for such year, and the second installment for the remaining 50% will be paid in December of such year. The cash incentive payment shall be prorated based on the number of months as to which the employee has declined or reduced coverage.

Section 2. That, except for the amendment set forth in section 1 hereof, Section 262 shall remain in full force and effect.

Section 3. That this Ordinance is an emergency measure necessary for the preservation of the public health, safety or welfare, said emergency being the need to establish benefits and reduce costs of the City for fiscal year 2005 at the earliest possible date, and shall be in full force and effect upon approval by the Mayor.

Passed: _____, 2005

President of Council

Attest: _____
Clerk of Council

Approved: _____, 2005

David H. Madison, Mayor

02-22-05 First Reading
03-08-05 Second Reading
3-29-05 Third Reading. Tabled