

By: Ms. Mac Murray

ORDINANCE 405

An Ordinance to establish rates for all salaried employees, Police Chief, Police Captain, Health Commissioner and Part-Time and Casual Employees of the City of Bexley, effective as of January 1, 2005 and September 1, 2005.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

Section 1. That elected officials of the City of Bexley are to be paid in a manner prescribed by the Charter and Ordinances

Section 2. That all Schedule 1 employees are paid a salary calculated on the basis of an hourly rate which is based a 2080 work schedule per year.

	1-Jan-05	1-Sep-05
A. The Police Chief and Captain will be paid as follows:		
Chief of Police	85,938	87,656
Police Captain	79,713	81,307

B. All other full-time salaried employees (except elected officials) will be paid an annual salary according to the following schedule

Service Director	80,818	82,434
Development Director	75,181	76,685
Technology Director	65,653	66,966
Director of Building Services	64,734	66,029
Finance Director	64,454	65,743
Recreation Director	57,835	58,992
Service Superintendent	57,650	58,803
Maintenance Superintendent	56,123	57,245
Assistant Service Superintendent	50,326	51,333
Water Department Manager	49,037	50,017
Grounds Maintenance Supervisor	47,827	48,784
Grounds Maintenance Supervisor (Jeffrey Park)	47,320	48,267
Executive Assistant (Police Secretary)	47,278	48,223
Building Department Manager	47,278	48,223
Information Systems Manager	45,911	46,830
Recreation Supervisor 1	43,298	44,164
Clerk of Courts	41,893	42,731
Executive Assistant to Service Director	40,172	40,976
Recreation Secretary	38,768	39,543
Executive Assistant to the Mayor	38,628	39,401
Senior Citizen Coordinator	38,087	38,849
Recreation Supervisor	37,673	38,427
Water Department Account Clerk	34,455	35,144
Assistant Finance Director	34,158	34,841
Recreation Secretary	33,659	34,332
Code Enforcement Officer	31,830	32,467
Building Department Assistant	31,824	32,460
City Hall Secretary	27,591	28,143

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the rate specified in the preceding schedule and all new hires will be placed in pay steps subject to the approval of City Council.

SCHEDULE II-ELECTED AND APPOINTED OFFICIALS

C. That the Health Commissioner and the Sanitarian will be paid as follows:

The Health Commissioner will be paid an annual salary of \$20,000 beginning January 1, 2004 Such salary will be paid bi-weekly in accordance with Section 3 hereof.

That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule III as follows:

SCHEDULE III

PARKS AND RECREATION DEPARTMENT

General Recreation Leaders	\$5.15-\$12.00/hour
Umpires/Referees	\$7.50-\$24.00/game
Scorekeepers	\$3.00-\$7.50/game
Park Attendants	\$5.15-\$7.50/hour
Tennis Instructor	\$6.00-\$25.00/hour
Pool Manager	\$3,700-\$8,000/season
	\$7.00/hour (pre-season)
Assistant Pool Manager	\$2,200-\$4,500/season
	\$7.00/hour (pre-season)
Swim Lesson Coordinator	\$1,800-\$3,800/season
	\$7.00/hour (pre-season)
Swim Team Coaches	\$500-\$2,000/season
Lifeguards	\$6.00-\$9.00/hour
Swim Instructors	\$6.50-\$9.50/hour
Pool Office/Concession	\$6.00-\$9.00/hour

BUILDING DEPARTMENT

January 1, 2005 October 1, 2005

Assistant Manager	\$16.78/hour	\$17.12/hour
Administrative Assistant	8-15.00/hour	

INFORMATION SYSTEMS DEPARTMENT

Technology Assistant

\$8.00-15.00/hour

OFFICE AIDE

\$6.00-\$10.00/hour

ALL OTHER DEPARTMENTS. (IF NOT LISTED ABOVE)

Part-time/Casual/Temporary Seasonal

\$5.15-\$10.00/hour

Section 3. That all amounts listed above for Schedule I Employees are the annual salaries for such employees. For purposes of payroll convenience, bi-weekly paychecks will be processed with a payroll amount based upon an hourly rate. Such hourly rate will be determined by dividing the employee's annual salary by 2,080 hours, and the payroll amount will be determined by dividing the employee's annual salary by the number of pay periods in the year.

Section 4. That no full-time or part-time salaried or hourly employees, including both new and replacement hires, shall be employed by the City without the approval of Council until and unless this section shall be revoked or amended. Notwithstanding the foregoing, the City may employ temporary, seasonal and casual employees to the extent funds have been appropriated for such purpose.

Section 5. That the provisions of this Ordinance shall take effect as of January 1 2000.

Section 6. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in the 2003 Benefits Ordinance.

Section 7. That all other Ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 8. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force upon its passage and approval by the Mayor, to be effective as of January 1, 2005

Passed: Feb 8, 2005

John B. Polyzos
President of Council

Attest: [Signature]
Clerk of Council

Approved: 2/8/05

2005

[Signature]
David H. Madison, Mayor

01-11-05 First Reading
01-25-05 Second Reading
02-08-05 Third Reading. Passed