

ORDINANCE NO. 68 - 12

By: Richard Sharp

An Ordinance to amend the employee sick leave policy in Chapter 262 of the Codified Ordinances of the City of Bexley.

WHEREAS, Ohio Revised Code Title 1, Chapter 124.38 Sick Leave, requires employees in the various offices of the county, municipal, and civil service township service to be entitled to be at least four and six-tenths hours of sick leave pay for each completed eighty hours of service

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

**Section 1.**

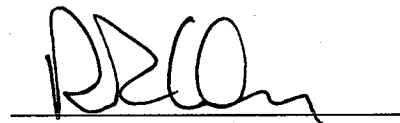
That the current Section 262.02 (c) 12 B. of the Bexley City Code be amended as follows:

B. Sick leave accrual. For each completed eighty hours of service of active pay status (including, but not limited to, vacation, sick and personal leave), an employee shall earn 4.616 hours of sick leave pay. The amount of sick leave time which may be accrued is 1,920 hours. Sick leave shall accrue and be recorded at the employee's base rate of pay in effect during the pay period when the sick leave is earned. Each time an employee is approved to use or convert sick leave, the sick leave available which accrued at the lowest base rate of pay shall be charged first. Only full-time employees of the City shall be eligible for sick time. The provisions of this paragraph are retroactive to January 1, 2012.

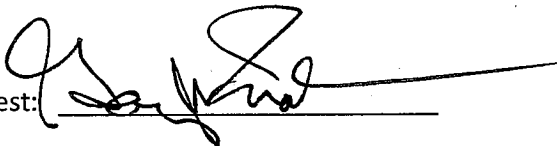
**Section 2.**

That this Ordinance shall be in full force and effect ~~from and after the earliest period allowed by law.~~ *as an emergency.*

Passed: 12/11, 2012

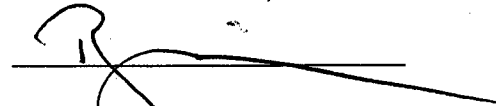


Rick Weber, President of Council

Attest: 

Clerk of Council

Approved: 12/11, 2012



Benjamin J. Kessler, Mayor

First Reading 12-11-12

*passed 12/11/12*