

ORDINANCE NO. 59-04

By: Helen MacMurray

An Ordinance to approve a Memorandum of Understanding between the City and Ohio Council 8 and Local 3838 of the American Federation of State, County and Municipal Employees, AFL-CIO permitting members of the bargaining unit to be paid for time worked out of classification.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the Memorandum of Understanding between the City and Ohio Council 8 and Local 3838 of the American Federation of State, County and Municipal Employees, AFL-CIO permitting members of the bargaining unit to be paid for time worked out of classification, in the form attached to this Ordinance, is hereby approved and the execution thereof by the Mayor and Service Director is hereby ratified, confirmed and approved.

Section 2. That this Ordinance shall be in full force and effect from and after the earliest period allowed by law.

Passed: Oct 12, 2004

[Signature]  
President of Council

Attest: [Signature]  
Clerk of Council

Approved: 10/12, 2004

[Signature]  
David H. Madison, Mayor

7.27.04 First Reading  
9.14.04 Second Reading  
9.28.04 Third Reading  
          Tabled  
10.12.04 Removed from table  
          Passed.

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**THE CITY OF BEXLEY (City")**

**AND**

**THE OHIO COUNCIL 8 AND LOCAL 3838 OF THE AMERICAN  
FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO ("Union")**

**AGREEMENT TO PERMIT CITY EMPLOYEES TO BE PAID FOR TIME  
WORKED OUT OF CLASSIFICATION**

Pursuant to agreement of the parties, this Memorandum of Understanding ("MOU") is hereby incorporated into the current Collective Bargaining Agreements ("Agreement") between the City and the Union.

Article 19 Working Out of Classification / Temporary Transfers of the Collective Bargaining Agreement shall be amended by addition as follows:


Section 19.1. Working out of Classification. A bargaining unit member who is required to accept responsibilities and carry out duties of a position or classification above that which he or she normally holds for a period of eight (8) consecutive hours or more shall be paid at the rate of that position. *If the position for which the bargaining unit member is accepting responsibility for and carrying out the duties thereof is a supervisory position, the number of consecutive work hours required for the additional pay shall be reduced to three and one half (3 1/2) consecutive hours or more.*

The intent of the parties is to pay bargaining unit members for work they perform as a supervisor in the absence of their supervisor.

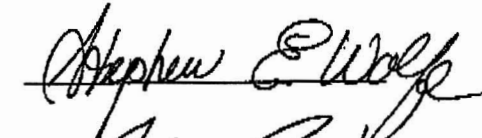
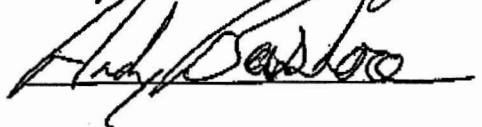
Entered into by the City and the Union on this 23 day of July, 2004

FOR THE CITY:

FOR THE UNION:

  
\_\_\_\_\_  
Mayor David H. Madison

  
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