

ORDINANCE NO. 19 04By: Helen MacMurray

An Ordinance to establish rates of pay for all salaried employees, Police Chief, Police Captain, Health Commissioner, Sanitarian, and Part-Time, Temporary and Casual employees of the City of Bexley, effective as of January 1, 2004 and as of October 1, 2004 an to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

SCHEDULE I EMPLOYEES

Section 2. That all Schedule I employees are paid a salary calculated on the basis of an hourly rate which is based upon a 2,080 hour work schedule per year.

A. The Police Chief and Police Captain will be paid as follows:

	January 1, 2004	October 1, 2004
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Chief	\$82,593	\$84,245
Captain	\$76,611	\$78,143

B. That all other full-time salaried employees (except elected officials) will be paid an annual salary according to the following schedule:

Service Director	\$77,680	\$79,234
Director of Recreation	\$55,590	\$56,702
Finance Director	\$61,957	\$63,196
Superintendent of Maintenance	\$53,943	\$55,022
Service Superintendent	\$55,411	\$56,520
Assistant Service Superintendent	\$48,372	\$49,340
Jeffrey Park Grounds Maintenance Supervisor	\$45,483	\$46,393
Water Department Manager	\$47,131	\$48,074
Water Department Account Clerk 2	\$33,127	\$33,789
Building Department Manager	\$45,440	\$46,349
Supervisor of Recreation #1	\$41,615	\$42,447
Supervisor of Recreation #2	\$36,210	\$36,934
Executive Assistant/Assistant Clerk of Courts	\$45,440	\$46,349
Clerk of Courts	\$40,266	\$41,071
Secretaries to Recreation Department (1)	\$37,262	\$38,007

Secretaries to Recreation Department (2)	\$33,000	\$33,000
City Hall Secretary	\$26,520	\$27,050
Senior Citizen Coordinator	\$36,608	\$37,340
Grounds Maintenance Supervisor	\$45,971	\$46,890
Director of Technology	\$63,105	\$64,367
Economic Development Director	\$72,262	\$73,707
Administrative Assistant to the Mayor	\$37,128	\$37,871
Executive Assistant	\$38,613	\$39,385
Information Systems Manager	\$44,129	\$45,012
Assistant Finance Director	\$27,581	\$28,132
Director of Building Services	\$62,227	\$63,471
Code Enforcement Officer	\$30,593	\$31,205
<i>Building Department Assistant</i>	\$30,200	\$31,200

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the rate specified in the preceding schedule and all new hires will be placed in pay steps subject to the approval of City Council.

SCHEDULE II-ELECTED AND APPOINTED OFFICIALS

C. That the Health Commissioner and the Sanitarian will be paid as follows:

The Health Commissioner will be paid an annual salary of \$14,309 beginning January 1, 2004 and 14,595 beginning October 1, 2004. Such salary will be paid bi-weekly in accordance with Section 3 hereof.

That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule III as follows:

SCHEDULE III

PARKS AND RECREATION DEPARTMENT

General Recreation Leaders	\$5.15-\$12.00/hour
Umpires/Referees	\$7.50-\$24.00/game
Scorekeepers	\$3.00-\$7.50/game
Park Attendants	\$5.15-\$7.50/hour
Tennis Instructor	\$6.00-\$25.00/hour
Pool Manager	\$3,700-\$8,000/season \$7.00/hour (pre-season)
Assistant Pool Manager	\$2,200-\$4,500/season \$7.00/hour (pre-season)
Swim Lesson Coordinator	\$1,800-\$3,800/season \$7.00/hour (pre-season)

Swim Team Coaches	\$500-\$2,000/season
Lifeguards	\$6.00-\$9.00/hour
Swim Instructors	\$6.50-\$9.50/hour
Pool Office/Concession	\$6.00-\$9.00/hour

BUILDING DEPARTMENT

	January 1, 2004	October 1, 2004
Assistant Manager	\$16.13/hour	\$16.45/hour
Fire Inspector	\$15.30/hour	\$15.61/hour
Administrative Assistant		8-15.00/hour

INFORMATION SYSTEMS DEPARTMENT

Technology Assistant	\$8.00-15.00/hour
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OFFICE AIDE

\$6.00-\$10.00/hour

ALL OTHER DEPARTMENTS. (IF NOT LISTED ABOVE)

Part-time/Casual/Temporary Seasonal	\$5.15-\$10.00/hour
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Section 3. That all amounts listed above for Schedule I Employees are the annual salaries for such employees. For purposes of payroll convenience, bi-weekly paychecks will be processed with a payroll amount based upon an hourly rate. Such hourly rate will be determined by dividing the employee's annual salary by 2,080 hours, and the payroll amount will be determined by dividing the employee's annual salary by the number of pay periods in the year.

Section 4. That no full-time or part-time salaried or hourly employees, including both new and replacement hires, shall be employed by the City without the approval of Council until and unless this section shall be revoked or amended. Notwithstanding the foregoing, the City may employ temporary, seasonal and casual employees to the extent funds have been appropriated for such purpose.

Section 5. That the provisions of this Ordinance shall take effect as of January 1 2000.


Section 6. That, until and unless changed, the hours of work, working conditions and

fringe benefits of all employees of the City of Bexley shall be set forth in the 2003 Benefits Ordinance.

Section 7. That all other Ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 8. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force upon its passage and approval by the Mayor, to be effective as of January 1, 2004

Passed: 4.13, 2004




President of Council

Attest: 

Clerk of Council

Approved: 4/13, 2004



David H. Madison, Mayor

3-09-04 First Reading
3-30-04 Second Reading
4-13-04 Third Reading
Passed