

ORDINANCE NO. 12 -03By: John B. Rohyans

An Ordinance to amend Subsection 262.02(c)(1) of the Administrative Code by adding current grandmother-in-law and current grandfather-in-law to the list of relatives subject to bereavement leave effective January 1, 2003, to amend Subsection 262.02(c)(7)A of the Administrative Code by increasing longevity benefits by \$50.00 per employment period effective January 1, 2003, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Subsection 262.02(c)(1) of the Administrative Code is hereby amended effective January 1, 2003 as follows:

(1) Bereavement leave. In the event of the death of an employee's mother, father, sister, brother, current spouse, child, current mother-in-law, current father-in-law, current sister-in-law, current brother-in-law, current step child, current daughter-in-law, current son-in-law, current stepmother, current stepfather, grandmother, grandfather, current grandmother-in-law, current grandfather-in-law, legal guardian or other person who stands in the place of a parent or for whom the employee stands in loco parentis, the employee shall be granted three working days off as sick leave with regular pay to attend the funeral or to attend to any other necessary business. If the funeral occurs outside of the State of Ohio, the employee may be granted sick leave usage for a maximum of five working days if he or she actually attends the funeral. Additional days of sick leave or leave without pay may be approved by the Mayor on a case-by-case basis.

Section 2. That Subsection 262.02(c)(7)A of the Administrative Code is hereby amended effective January 1, 2003 as follows:

(7) Longevity pay.

A. Each Schedule I employee, other than the Police Chief and Police Captain who shall be entitled to the longevity pay provided, from time to time, in the collective bargaining agreement governing uniformed members of the Bexley Police Department, shall be entitle to longevity pay effective on his or her anniversary date, which is the date he or she stated working for the City. Such longevity pay shall be paid annually and will be included in the next regular pay check following his or her anniversary date and shall be based upon years of continuous employment as follows:

Beginning 5 <sup>th</sup> year	\$600.00
Beginning 10 <sup>th</sup> year	\$750.00
Beginning 15 <sup>th</sup> year	\$900.00

Beginning 20<sup>th</sup> year

\$1050.00

Section 3. That Subsection 262.02(c)(1) as presently in effect is hereby repealed.


Section 4. That Subsection 262.02(c)(7)A as presently in effect is hereby repealed.

Section 5. That Section 262.02 shall, except as amended by this ordinance, remain in full force and effect without change from and after January 1, 2003.

Section 6. That this is an emergency ordinance necessary for the preservation of the public health, safety or welfare, said emergency being the need to provide uniform benefits for city employees effective as of January 1, 2003, and shall be in full force and effect upon passage and approval by the Mayor.

Passed: 3-11, 2003

  
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President of Council

Attest:   
\_\_\_\_\_  
Clerk of Council

Approved: 3/12, 2003

  
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David H. Madison, Mayor

2-11-03 First reading  
2-25-03 Second reading  
3-11-03 Third reading  
Passed