

By: *Jed Morrison*

Ordinance 30-01

ORDINANCE NO. 30 -01

An ordinance to provide flexible spending account benefits to all elected and appointed officials and all City employees, to repeal all prior Ordinances relating to such benefits, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

Section 1. That the Codified Ordinances are hereby amended by the addition of certain options under a City sponsored flexible spending account plan ("flex 125 plan") as follows:

(A) Existing Benefit. Employee health insurance contributions are tax sheltered via the flex 125 plan.

(B) Newly Available Options.

(1) **Medical Savings Account.** This section will permit employees to pay for medical expenses **not** covered by their insurance coverages with "before tax" dollars (i.e. co-pays, orthodontia expenses, pharmaceutical and chiropractic costs, etc.)

(2) **Dependent Childcare.** This section will permit employees to pay for dependent childcare with "before tax" dollars. The only requirement is that the provider be a registered provider and deduct taxes from their employees or pay taxes as a sole provider.

(C) Cost of Additional Flex 125 Plan Benefits. The cost for these additional options is estimated at \$7.75 per month for each participating employee. Participation is voluntary and the City need only pay the monthly fee for any employee who elects to participate. Anticipated participation is, at or around twenty (20) employees, for the remainder of 2001.

Section 2. That Ordinance No.     -01 and all other Ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 3 That the substance of this ordinance has been reviewed and approved in lieu of an agreement by a representative of each of the Unions which has a collective bargaining agreement with the City.

Section 4. That this Ordinance is an emergency measure necessary for the immediate preservation of the public peace, health and safety, said emergency being the

need to provide uninterrupted benefits for employees of the City, and shall be in force immediately upon its passage and approval by the Mayor, to be effective as of June 1, 2001.

Passed: 5/22, 2001

Barbara H. Pata  
President of Council

Attest: Richard A. Levin  
Clerk of Council

Approved: 5/25, 2001

David H. Madison  
David H. Madison, Mayor

4/24/01 First reading  
5/8/01 Second reading  
5/22/01 Third reading. Passed.