

ORDINANCE NO. 9-00By: Jed W. Morison

An Ordinance to amend Section 262.02(c)(5)B and Section 262.02(c)(7)A of the Administration Code regarding health insurance benefits and longevity pay, respectively, for full-time salaried and hourly employees who are not members of bargaining units governed by collective bargaining agreements, to amend Section 262.02(d)(1) of the Administration Code regarding insurance benefits of certain elected officials, such amendments to be effective January 1, 2000, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 262.02(c)(5)B of the Administration Code is hereby amended as follows:

B. Health. A contract or contracts providing group health, hospital, surgical major medical, dental and vision insurance with such benefits as shall be fixed annually by contract covering all employees. For 2000, the City shall contract with the Central Ohio Health Care Consortium for the Consortium's Basic Health Plan offering the same benefits as those offered in 1999. The City shall pay 90%, and each covered employee shall pay 10%, of the premium costs of the Basic Health Plan. The City shall also offer employees optional coverage under the Consortium's Preferred Health Plan ("PPO) which provides modified benefits presented to and approved by this Council. From January 1, 2000, through March 31, 2000, the City shall pay 93%, and each covered employee shall pay 7%, of the premium cost of the PPO. Effective April 1, 2000, the co-payment of each covered employee shall be 8% for the PPO. Any co-payment shall be paid by each covered employee by automatic payroll deduction. Dental and vision insurance shall be provided at no cost to the employee.

Section 2. That Section 262.02(c)(7)A of the Administration Code is hereby amended as follows:

(7) Longevity Pay.

A. Each Schedule I employee shall be entitled to longevity pay effective on his or her anniversary date, which is the date he or she started working for the City. Such longevity pay shall be paid annually and will be included in the next regular pay following his or her anniversary date and shall be based upon years of continuous employment as follows:

Beginning 5 <sup>th</sup> year	\$450
Beginning 10 <sup>th</sup> year	\$600
Beginning 15 <sup>th</sup> year	\$750
Beginning 20 <sup>th</sup> year	\$900

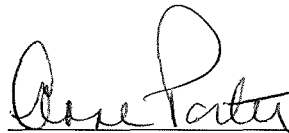
Section 3. That Section 262.02(d)(1) of the Administration Code is hereby amended as follows:

(1) Elected Officials. All elected officials shall be furnished health care insurance, dental care insurance, life insurance, and vision care insurance at the same benefit levels and coverage and on the same terms that it is provided to Schedule I employees and such other insurance benefits, if any, as shall be mandated by state law; provided, however, that the City shall pay 80%, and the Auditor and members of Council shall pay 20%, of the premium cost of the Basic Health Plan and the PPO. Compensation of Council members shall be as provided by the Charter, and compensation of the Mayor and Auditor shall be as provided by a separate Ordinance. Any co-payment shall be invoiced and paid quarterly.

Section 4. That existing Sections 262.02(c)(5)B, (c)(7)A, and (d)(1) are hereby repealed.

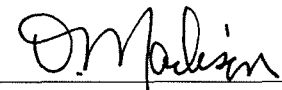
Section 5. That this Ordinance is an emergency measure necessary for the immediate preservation of the public peace, health and safety, said emergency being the need to provide uninterrupted and uniform benefits for employees of the City, and shall be in force immediately upon its passage and approval by the Mayor, to be effective as of January 1, 2000.

Passed: 3-14, 2000

  
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President of Council

Attest:   
\_\_\_\_\_  
Clerk of Council

Approved: 3/14, 2000

  
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David H. Madison, Mayor

2/8/00 First reading  
2/22/00 Second reading  
3/14/00 Third reading. Passed