

By: Anne H. Porter

An Ordinance to authorize the Mayor and his designees to execute a memorandum of understanding with respect to the sharing of the cost of premiums for health insurance under each of the City's collective bargaining agreements and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1: That the Mayor and his designees are authorized to execute a Memorandum of Understanding with respect to the sharing of the cost of premiums for health insurance, on the terms and in the form attached hereto as Exhibit A and incorporated herein by this reference, under each of the City's collective bargaining agreements.

Section 2: That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall be effective as of April 1, 1999, upon its passage and approval by the Mayor.

Passed: 6/9, 1999

[Signature]  
President of Council

Attest: [Signature: Richard A. Levir]  
Clerk of Council

Approved: 6/8/99, 1999

[Signature]  
David H. Madison, Mayor

5-11-99 first reading  
5/24/99 - Second reading  
6/8/99 - 3rd reading

**MEMORANDUM OF UNDERSTANDING ("MOU")**

**BETWEEN**

**THE CITY OF BEXLEY ("MOU")**

**AND**

**OHIO COUNCIL 8 AND LOCAL 3838, AMERICAN FEDERATION OF  
STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO ("AFSCME")**

**REGARDING PREMIUMS FOR HEALTH CARE INSURANCE, DENTAL CARE  
INSURANCE AND VISION CARE INSURANCE FOR THE PERIOD OF TIME BETWEEN  
APRIL 1, 1999 AND DECEMBER 31, 2000**

Pursuant to Sections 1.4 and 21.1 of the Collective Bargaining Agreement ("Agreement") between the City and AFSCME, effective January 1, 1998 through December 31, 2000, for Service Employees, the parties, after voluntary negotiations, and subject to ratification by the represented bargaining units, hereby agree that the premiums for health care insurance, dental insurance, and vision care insurance for the time from April 1, 1999 through December 31, 2000 shall be paid in the manner set forth in this MOU and that the provisions for said premiums as stated in section 21.1, first and second paragraphs, of the Agreement shall not apply for the period of time from April 1, 1999 through December 31, 2000.

The provisions of this MOU are as follows:

1. Effective April 1, 1999, the following percentages of the premiums shall be paid by the City and each member according to whether the member selects the Traditional or PPO health insurance plan for single or family coverage:

PREMIUM PERCENTAGE	TRADITIONAL		PPO	
	SINGLE	FAMILY	SINGLE	FAMILY
EMPLOYER	90%	90%	93%	93%
MEMBER	10%	10%	7%	7%

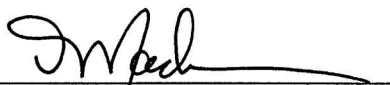
2. Effective April 1, 2000, the following percentages of the premiums shall be paid by the City and each member according to whether the member selects the Traditional or PPO health insurance plan for single or family coverage:

PREMIUM PERCENTAGE	TRADITIONAL		PPO	
	SINGLE	FAMILY	SINGLE	FAMILY
EMPLOYER	90%	90%	92%	92%
MEMBER	10%	10%	8%	8%

WHEREFORE, this MOU is signed and dated by the authorized representatives of the City and AFSCME.

FOR THE CITY:

FOR AFSCME:



\_\_\_\_\_  
Mayor David H. Madison

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Cheryl Keeler, AFSCME Representative



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Dorothy Pritchard, Service Director



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William Fothergill, President, Local 3838

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David S. Blaugrund, Labor Counsel

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