

ORDINANCE NO. 7-99

By: Anne H. Porter

An Ordinance to establish rates of pay for all salaried employees, Police Chief, Police Captain, Health Commissioner, Sanitarian, and Part-Time, Temporary and Casual employees of the City of Bexley, effective as of January 1, 1999, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

SCHEDULE I EMPLOYEES

Section 2. That all Schedule I employees are paid a salary calculated on the basis of an hourly rate which is based upon a 2,080 hour work schedule per year.

A. The Police Chief and Police Captain will be paid as follows:

Chief	\$69,222
Captain	\$64,209

B. That all other full-time salaried employees (except elected officials) will be paid an annual salary according to the following schedule:

Service Director	\$65,100
Director of Recreation	\$57,594
Finance Director	\$50,000
Superintendent of Maintenance	\$45,208
Service Superintendent	\$46,439
Assistant Finance Director*	\$30,050
Assistant Service Superintendent	\$40,540
Jeffrey Park Grounds Maintenance Supervisor	\$38,117
Water Department Manager	\$39,500
Water Department Account Clerk 2**	\$27,762
Building Department Manager	\$38,083
Supervisor of Recreation #1	\$34,877
Executive Assistant/Assistant Clerk of Courts	\$38,083
Clerk of Courts	\$33,746
Supervisor of Recreation #2	\$34,877
Secretaries to Recreation Department	\$31,227
City Hall Secretary	\$28,873
Senior Citizen Coordinator	\$30,680

Code Enforcement Officer	\$28,600
Ground Maintenance Supervisor***	\$40,456

- * Effective 2-1-99
- ** Effective 2-6-99
- *** Effective 4-8-99

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the rate specified in the preceding schedule and all new hires will be placed in pay steps subject to the approval of City Council.

The Grounds Maintenance Supervisor will be paid on the anniversary date of hire to the position an annual salary based on the starting date of hire of April 8, 1996; however, said salary is not to be retroactive:

Starting rate	\$33,678
After 1st year	\$35,025
After 2nd year	\$36,800
After 3rd year	\$38,900

The Water Department Account Clerk 2 will be paid an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$18,000
After 1st year	\$20,711
After 2nd year	\$23,691
After 3rd year	\$26,694

The Administrative Assistant to the Mayor will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$26,000
After 1st year	\$27,200
After 2nd year	\$28,400
After 3rd year	\$30,000

The Assistant Finance Director will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$23,000
After 1st year	\$25,000
After 2nd year	\$27,000
After 3rd year	\$28,894

The Assistant Code Enforcement Officer will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$21,840
After 1st year	\$22,300
After 2nd year	\$23,600
After 3rd year	\$25,000

The Finance Director will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$45,000
After 1st year	\$47,500
After 2nd year	\$50,000

The Executive Assistant will be paid an annual salary as follows:

January 1, 1999	\$27,500
January 1, 2000	\$29,800
January 1, 2001	\$32,500
January 1, 2002	\$35,000

SCHEDULE II-ELECTED AND APPOINTED OFFICIALS

C. That the Health Commissioner and the Sanitarian will be paid as follows:

The Health Commissioner will be paid an annual salary of \$11,952. Such salary will be paid bi-weekly in accordance with Section 3 hereof.

The Sanitarian will be paid an hourly rate of \$12.40 per hour, invoiced to the City of Bexley and paid bi-weekly, and benefits will be as set forth in the 1999 Benefits Ordinance.

That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule III as follows:

SCHEDULE III

PARKS AND RECREATION DEPARTMENT

General Recreation Leaders	\$5.15-\$12.00/hour
Umpires/Referees	\$7.50-\$20.00/game
Scorekeepers	\$3.00-\$6.00/game
Park Attendants	\$5.15-\$6.00/hour
Tennis Instructor	\$6.00-\$20.00/hour

Pool Manager	\$3,500-\$6,800/season \$5.75/hour (pre-season)
Assistant Pool Manager	\$2,000-\$3,500/season \$5.75/hour (pre-season)
Swim Lesson Coordinator	\$1,500-\$2,800/season \$5.75/hour (pre-season)
Swim Team Coaches	\$500-\$1,800/season
Lifeguards	\$5.50-\$8.00/hour
Swim Instructors	\$6.00-\$8.50/hour
Pool Office/Concession	\$5.15-\$6.50/hour

BUILDING DEPARTMENT

Assistant Manager	\$13.52/hour
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POLICE DEPARTMENT

Fire Inspector	\$14.04/hour
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OFFICE AIDE

\$6.00-\$9.24/hour

ALL OTHER DEPARTMENTS. (IF NOT LISTED ABOVE)

Part-time/Casual/Temporary Seasonal	\$5.15-\$10.00/hour
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Section 3. That all amounts listed above for Schedule I Employees are the annual salaries for such employees. For purposes of payroll convenience, bi-weekly paychecks will be processed with a payroll amount based upon an hourly rate. Such hourly rate will be determined by dividing the employee's annual salary by 2,080 hours, and the payroll amount will be determined by dividing the employee's annual salary by the number of pay periods in the year.

Section 4. That no full-time or part-time salaried or hourly employees, including both new and replacement hires, shall be employed by the City without the approval of Council until and unless this section shall be revoked or amended. Notwithstanding the foregoing, the City may employ temporary, seasonal and casual employees to the extent funds have been appropriated for such purpose.

Section 5. That the provisions of this Ordinance shall take effect as of January 1, 1999.

Section 6. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in the 1999 Benefits Ordinance.

Section 7. That the Ordinance No. 24-98 and all other Ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 8. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force and effect upon its passage and approval by the Mayor.

Passed: Feb. 23, 1999

Jeff M. Cull
President of Council

Attest: *Richard A. Levin*
Clerk of Council

Approved: 2/23, 1999

D. Madison
David H. Madison, Mayor

January 26, 1999 first reading
February 9, 1999 second reading
February 23, 1999 - third reading -
passed