

ORDINANCE NO. 24 -98BY: Anne H. Porter

An Ordinance to establish rates of pay for all salaried employees, Police Chief, Police Captain, Health Commissioner, Sanitarian, and Part-Time, Temporary and Casual employees of the City of Bexley, effective as of January 1, 1998, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

Section 1. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

SCHEDULE I EMPLOYEES

Section 2. That all Schedule I employees are paid a salary calculated on the basis of an hourly rate which is based upon a 2,080 hour work schedule per year.

A. The Police Chief and Police Captain will be paid as follows:

Chief	\$66,560
Captain	\$61,739

B. That all other full-time salaried employees (except elected officials) will be paid according to the following schedule:

Service Director	\$62,596
Director of Recreation	\$55,379
Superintendent of Maintenance	\$43,469
Service Superintendent	\$44,653
Assistant Service Superintendent	\$38,981
Jeffrey Park Grounds Maintenance Supervisor	\$35,209
Water Department Manager	\$36,618
Building Department Manager	\$36,618
Supervisor of Recreation #1	\$33,536
Executive Assistant/Assistant Clerk of Courts	\$36,618
Clerk of Courts	\$32,448
Supervisor of Recreation #2	\$33,536
Secretary to Service Department	\$30,026
Secretaries to Recreation Department	\$30,026
City Hall Secretary	\$27,762

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the rate specified in the preceding schedule and all new hires will be placed in pay steps subject to the approval of City Council.

The Grounds Maintenance Supervisor will be paid on the anniversary date of hire to the position an annual salary based on the starting date of hire of April 8, 1996; however, said salary is not to be retroactive:

Starting rate	\$33,678
After 1st year	\$35,025
After 2nd year	\$36,800
After 3rd year	\$38,900

The Water Department Account Clerk 2 will be paid an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$18,000
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After 1st year	\$20,711
After 2nd year	\$23,691
After 3rd year	\$26,694

The Administrative Assistant to the Mayor will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$26,000
After 1st year	\$27,200
After 2nd year	\$28,400
After 3rd year	\$30,000

The Assistant Finance Director will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$23,000
After 1st year	\$25,000
After 2nd year	\$27,000
After 3rd year	\$28,894

The Code Enforcement Officer will be paid an annual salary commencing on July 1, 1996, and on the first day of each year thereafter, as follows:

July 1, 1996	\$25,000
1997	\$27,500
1998	\$29,500
1999	\$31,500

The Assistant Code Enforcement Officer will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$21,840
After 1st year	\$22,300
After 2nd year	\$23,600
After 3rd year	\$25,000

The Senior Citizen Coordinator will be paid an annual salary commencing on the first day of each year as follows:

1996	\$26,500
1997	\$28,000
1998	\$29,500

The Finance Director will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$45,000
After 1st year	\$47,500
After 2nd year	\$50,000

SCHEDULE II-ELECTED AND APPOINTED OFFICIALS

C. That the Health Commissioner and the Sanitarian will be paid as follows:

The Health Commissioner will be paid an annual salary of \$11,492. Such salary will be paid on 12 days per year.

The Sanitarian will be paid an hourly rate of \$11.93 per hour, invoiced monthly to the City of Bexley, and benefits will be as set forth in the 1998 Benefits Ordinance.

That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule III as follows:

SCHEDULE III

PARKS AND RECREATION DEPARTMENT

General Recreation Leaders	\$5.15-\$12.00/hour
Umpires/Referees	\$7.50-\$20.00/game
Scorekeepers	\$3.00-\$6.00/game
Park Attendants	\$5.15-\$6.00/hour
Tennis Instructor	\$6.00-\$20.00/hour
Pool Manager	\$3,500-\$6,800/season \$5.75/hour (pre-season)
Assistant Pool Manager	\$2,000-\$3,500/season \$5.75/hour (pre-season)
Swim Lesson Coordinator	\$1,500-\$2,800/season \$5.75/hour (pre-season)
Swim Team Coaches	\$500-\$1,800/season
Lifeguards	\$5.50-\$8.00/hour
Swim Instructors	\$6.00-\$8.50/hour
Pool Office/Concession	\$5.15-\$6.50/hour

BUILDING DEPARTMENT

Assistant Manager	\$10.00-\$13.00/hour
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POLICE DEPARTMENT

Fire Inspector	\$13.50/hour
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OFFICE AIDE

\$6.00-\$8.88/hour

ALL OTHER DEPARTMENTS, IF NOT LISTED ABOVE

Casual/Temporary Seasonal	\$5.15-\$6.43/hour
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Section 3. That all amounts listed above for Schedule I Employees are the annual salaries for such employees. For purposes of payroll convenience, bi-weekly paychecks will be processed with a payroll amount based upon an hourly rate. Such hourly rate will be determined by dividing the employee's annual salary by 2,080 hours. The payroll amount will be the hourly rate computed at eighty (80) hours per pay period. In 1999, the City will go to a bi-monthly pay system with paydays on the first and fifteenth of each month.

Section 4. That no full-time or part-time salaried or hourly employees, including both new and replacement hires, shall be employed by the City without the approval of Council until and unless this section shall be revoked or amended. Notwithstanding the foregoing, the City may employ temporary, seasonal and casual employees to the extent funds have been appropriated for such purpose.

Section 5. That the provisions of this Ordinance shall take effect as of January 1, 1998.

Section 6. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in the 1998 Benefits Ordinance.

Section 7. That the Ordinance No. 22-97 and all other Ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 8. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force and effect upon its passage and approval by the Mayor.

Passed: 3/16, 1998




President of Council

Attest: 

Clerk of Council

Approved: 3/16, 1998



David H. Madison, Mayor

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3/10/98 first reading

3/16/98 passed (suspend & adopt)