ORDINANCE NO. _____97

BY: _____ Jeffrey L. McClelland

An Ordinance to establish rates of pay for all salaried employees, Parking Control Officer, Animal Control Officer, Police Chief, Police Lieutenant, Health Commissioner, Sanitarian, and Part-Time, Temporary and Casual employees of the City of Bexley, effective as of January 1, 1997, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

<u>Section 1</u>. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

SCHEDULE I EMPLOYEES

Section 2. That all Schedule I employees will be paid 26 pays per year.

A. The Police Chief and Police Lieutenant will be paid as follows:

Chief	\$64,000
Lieutenant	\$59,364

B. That all other full-time salaried employees (except elected officials) will be paid according to the following schedule:

Service Director	\$60,189
Director of Recreation	\$53,249
Superintendent of Maintenance	\$41,797
Service Superintendent	\$42,936
Assistant Service Superintendent	\$37,482
Grounds Maintenance Supervisor	\$33,678
Jeffrey Park Grounds Maintenance Supervisor	\$33,855
Water Department Manager	\$35,210
Building Department Manager	\$35,210
Supervisor of Recreation #1	\$32,246
Executive Assistant/Assistant Clerk of Courts	\$31,200 35,210*
Clerk of Courts	\$31,200 31,200
Secretary to Service Department	\$28,872
Secretaries to Recreation Department	\$28,872
Parking Control Officer	\$30,895
Animal Control Officer	\$30,895

* Effective April 1, 1997

When the Parking Control Officer is required by the Chief of Police to fulfill the duties of a dispatcher for a period of eight (8) or more consecutive hours, he/she will be compensated for the difference in pay.

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the rate specified in the preceding schedule and all new hires will be placed in pay steps subject to the approval of City Council. The Water Department Account Clerk 2 and the City Hall Secretary will be paid annual salaries based on the stated years of continuous employment in their respective positions as follows:

\$18,000
\$20,711
\$23,691
\$26,694

The Administrative Assistant to the Mayor will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$26,000
After 1st year	\$27,200
After 2nd year	\$28,400
After 3rd year	\$30,000
Finance Director	

The Assistant Deputy Auditor will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$23,000
After 1st year	\$25,000
After 2nd year	\$27,000
After 3rd year	\$28,894

The Code Enforcement Officer will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$25,000
After 1st year	\$27,500
After 2nd year	\$29,500
After 3rd year	\$31,500

The Assistant Code Enforcement Officer will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$21,840
After 1st year	\$22,300
After 2nd year	\$23,600
After 3rd year	\$25,000

The Senior Citizen Coordinator will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$26,500
After 1st year	\$28,000
After 2nd year	\$29,500

The Supervisor of Recreation #2 will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$21,000
After 1st year	\$22,000
After 2nd year	\$23,000
After 3rd year	\$25,000
After 4th year	\$27,000
After 5th year	\$31,006

The Finance Director will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting rate	\$45,000
After 1st year	\$47,500
After 2nd year	\$50,000

SCHEDULE II - ELECTED AND APPOINTED OFFICIALS

C. That the Health Commissioner and the Sanitarian will be paid as follows:

The Health Commission will be paid an annual salary of \$11,050. Such salary will be paid in 12 pays per year.

The Sanitarian will be paid an hourly rate of \$11.47 per hour, invoiced monthly to the City of Bexley, and benefits will be as set forth in the 1997 Benefits Ordinance.

That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule III as follows:

SCHEDULE III

PARKS AND RECREATION DEPARTMENT

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General Recreation Leaders	\$4.75 - \$12.00/hour
Umpires/Referees	\$7.50 - \$20.00/game
Scorekeepers	\$3.00 - \$6.00/game
Park Attendants	\$4.75 - \$6.00/hour
Tennis Instructor	\$6.00 - \$20.00/hour
Pool Manager	\$3,500 - \$6,000/season
	\$5.75/hour (pre-season)
Assistant Pool Manager	\$2,000 - \$3,500/season
	\$5.75/hour (pre-season)
Swim Lesson Coordinator	\$1,500 - \$2,500/season
	\$5.75/hour (pre-season)
Swim Team Coaches	\$500 - \$1,800/season
Lifeguards	\$5.00 - \$7.50/hour
Swim Instructors	\$5.50 - \$8.00/hour
Pool Office/Concession	\$4.75 - \$6.00/hour

BUILDING DEPARTMENT

Assistant Manager

POLICE DEPARTMENT

Fire Inspector

OFFICE AIDE

ALL OTHER DEPARTMENTS, IF NOT LISTED ABOVE

Casual/Temporary Seasonal

\$4.75 - \$6.18/hour

\$6.00 - \$8.54/hour

<u>Section 3</u>. That the provisions of this Ordinance shall take effect as of January 1, 1997.

<u>Section 4</u>. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in the 1997 Benefits Ordinance.

<u>Section 5</u>. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force and effect upon its passage and approval by the Mayor.

, 1997 Passed

President of Council

Attest: Clerk/of/Council

april 30, 1997 1st reading - passed

Approved: <u>4</u>(35), 1997

David H. Madison, Mayor

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\$8.00 - \$10.40/hour

\$12.98/hour

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