

ORDINANCE NO. 57-95By: Richard F. Weber

An Ordinance to amend Section 262.02 of the Codified Ordinances with respect to certain benefits, terms and conditions of employment for the Police Chief, Police Lieutenant and Police Sergeants with respect to calendar year 1995, to repeal all provisions of Ordinance No. 27-95 which are in conflict with this Ordinance, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 262.02(C)(2)(A) of the Codified Ordinances is hereby amended to read as follows:

(2) Clothing Allowance.

(A) Police Chief, Police Lieutenant and Police Sergeants. The Police Chief, Police Lieutenant, and Police Sergeants are hereby authorized and empowered to purchase various articles of clothing to be worn as part of his or her official uniform as prescribed by the Mayor, not exceeding the sum of ~~\$700~~ \$1,000 per calendar year. A Police Sergeant who is transferred from patrol duty to the Detective Bureau shall be entitled to an additional \$300 clothing allowance upon such initial transfer.

Section 2. That Section 262.02(C)(10) of the Codified Ordinances is hereby amended to read as follows:

(10) Personal Days.

Each Schedule I employee OTHER THAN THE POLICE CHIEF, THE POLICE LIEUTENANT AND THE POLICE SERGEANT WHO ARE ENTITLED TO FIVE PERSONAL DAYS shall be entitled to three personal days to be taken during the calendar year at the discretion of the employee and upon approval by the department head, or, in the case of a department head, the Mayor. During an employee's first calendar year, personal days shall be accrued based on the number of months of continuous service with the City as follows: one personal day after one month's service; one personal day after six month's service; one personal day after eight month's service. Thereafter, personal days for an employee shall accrue as of January 1 of each year. Personal days are non-cumulative and are not considered sick days or holidays and, therefore, are not subject to the employee receiving pay in lieu of the days off.

Section 3. That Section 262.02(C)(15)(B) of the Codified Ordinances is hereby amended to read as follows:

(15) Vacations.

B. Accrual and Carry Over. Subject to the approval of the department head or, in the case of a department head, the Mayor or Auditor, as appropriate, accrued vacation may be scheduled to be taken in one-half (1/2) day increments, PROVIDED, HOWEVER, THAT THE POLICE CHIEF, SUBJECT TO THE APPROVAL OF THE MAYOR, AND THE POLICE LIEUTENANT AND THE POLICE SERGEANTS, SUBJECT TO THE APPROVAL OF THE POLICE CHIEF, MAY SCHEDULE SUCH VACATION IN TWO HOUR INCREMENTS.

It shall be the City's general policy that every employee shall use his or her vacation by the employee's anniversary date each year, and no payment shall be made in lieu of unused vacation and payment for accrued vacation in lieu of use of vacation will only be authorized in unusual circumstances. Vacation leave may accrue to an employee in an amount equal to the accrual of one year's vacation at an

employee's current accrual rate. If an employee, with the approval of his or her department head, or in the case of a department head, the Mayor or Auditor as appropriate, is not able to use his or her vacation prior to his or her next anniversary date, the hours unused will automatically be converted into paid compensation at the rate of pay in effect in the pay period immediately proceeding the anniversary date, and will be included in the first paycheck immediately following the employee's anniversary date. Notwithstanding the foregoing, a maximum of five days of vacation time may be carried over from year to year upon the written request of an employee to the department head or in the case of a department head, the Mayor or Auditor as appropriate.

Section 4. That the provisions of Ordinance No. 27-95 which amended Section 262.02(C)(2)(A), (10) and (15)B. are hereby repealed and that all other provisions of Ordinance No. 27-95 shall remain in full force and effect.

Section 5. That this Ordinance is an emergency measure necessary for the immediate preservation of the public peace, health and safety, said emergency being the need to provide benefits for the year 1995 to certain employees of the City and shall be in force immediately upon its passage and approval by the Mayor to be effective as of January 1, 1995 and to expire at 12:00 a.m. on January 1, 1996.

Passed: October 24, 1995

John M. Brennan
President of Council

Attest: John J. Wojcik
Clerk of Council

Approved: October 24, 1995

John T. Loehnert
John T. Loehnert, Mayor

Oct. 24, 1995 - 1st reading
Susp. + Adopted