

ORDINANCE NO. 45 -95

BY: Richard F. Weber

An Ordinance to approve an amendment to Section 16.1 of the collective bargaining agreement by and between the City of Bexley and the American Federation of State, County and Municipal Employees, Council 8, AFL-CIO, with respect to employees in the City of Bexley Service Department for the term beginning January 1, 1995 and ending December 31, 1997, to ratify the execution by the Mayor of Memorandum of Understanding #95-03 with deletion of the Beginning 25th year step, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 16.1 of the collective bargaining agreement by and between the City of Bexley and the American Federation of State, County and Municipal Employees, Council 8, AFL-CIO, with respect to employees in the City of Bexley Service Department for the term beginning January 1, 1995 and ending December 31, 1997 is hereby amended as provided in Memorandum of Understanding #95-03, with deletion of the Beginning 25th year step, attached to this Ordinance.

Section 2. That the execution of the Memorandum of Understanding referenced in Section 1 of this Ordinance by the Mayor on behalf of the City of Bexley is hereby ratified.

Section 3. That this Ordinance is an emergency measure necessary for the immediate preservation of the public peace, health and safety, said emergency being the need to assure that the amendment to the collective bargaining agreement be in effect as of January 1, 1995, and shall go into effect immediately upon its passage and approval by the Mayor.

Passed: September 26, 1995

John M. Brem  
President of Council

Attest: [Signature]  
Clerk of Council

Approved: September 26, 1995  
John T. Loehnert  
John T. Loehnert, Mayor

*Sept. 12, 1995 - 1st reading  
Sept. 26, 1995 - 2nd reading  
Susp + Adopted*

## MEMORANDUM OF UNDERSTANDING #95-03

City of Bexley

and

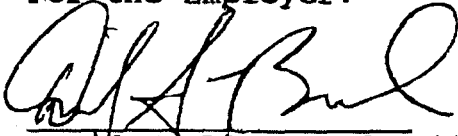
Ohio Council 8, AFSCME, AFL-CIO and  
Local 3838, AFSCME, AFL-CIO

The City of Bexley and Ohio Council 8, AFSCME, AFL-CIO and Local 3838, AFSCME, AFL-CIO hereby agree as follows: Effective January 1, 1995, Article 16, Longevity, Section 16.1 of the parties collective bargaining agreement shall be amended to read as follows:

Section 16.1 Longevity Pay. All Bargaining Unit members shall be entitled to longevity pay effective on each member's anniversary date. Such longevity pay shall be paid annually and will be included in the next regular pay following the employee's anniversary date as follows:

Beginning 5th year,	\$400.00;
Beginning 10th year,	\$550.00;
Beginning 15th year,	\$700.00;
Beginning 20th year,	\$850.00; and
Beginning 25th year,	<del>\$1,000.00.</del>

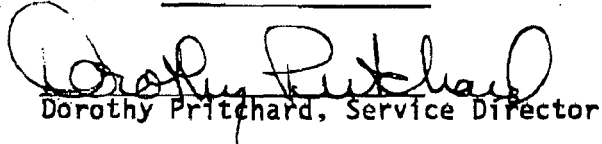
For the Employer:



David S. Blaugrund, Atty.

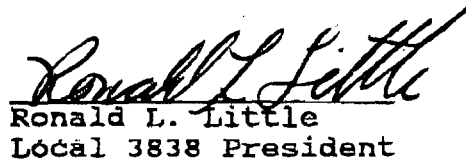


Mayor John Loehnert

Date: 6-6-95


Dorothy Pritchard, Service Director

For the Union:


Cheryl A. Keeler  
Staff Representative

Ronald L. Little  
Local 3838 PresidentDate: 6-7-95