

ORDINANCE NO. 30 -95

By: Richard F. Weber

An Ordinance to approve an amendment to Article 14 (Wages) of the collective bargaining agreement by and between the City of Bexley and the Communications Workers of America, Local 4320 (the "Union") with respect to full-time police radio dispatchers for the term beginning January 1, 1995 and ending on December 31, 1997, to ratify the execution by the Mayor of a Memorandum of Understanding reflecting said amendment and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Article 14 (Wages) of the collective bargaining agreement by and between the City of Bexley and the Union, with respect to full-time police radio dispatchers for the term beginning January 1, 1995 and ending December 31, 1997 is hereby amended as provided in the Memorandum of Understanding attached to this Ordinance.

Section 2. That the execution of the Memorandum of Understanding referenced in Section 1 of this Ordinance by the Mayor on behalf of the City of Bexley is hereby ratified.

Section 3. That this Ordinance is an emergency measure necessary for the immediate preservation of the public peace, health and safety, said emergency being the need to assure that the amendment to the collective bargaining agreement be in effect as of January 1, 1995, and shall go into effect immediately upon its passage and approval by the Mayor.

Passed: 7/25, 1995

John M. Berma
President of Council

Attest: [Signature]
Clerk of Council

Approved: July 25, 1995

[Signature]
John M. Loehnert, Mayor

June 27, 1995 - 1st reading
July 11, 1995 - 2nd reading
July 25, 1995 - 3rd reading
- Adopted

MEMORANDUM OF UNDERSTANDING

Pursuant to negotiations between the Fraternal Order of Police, Capital City Lodge No. 9 (FOP) and the City of Bexley, Ohio (the City), members of the FOP bargaining unit shall be entitled to their current salary with the following wage increases per year:

January 1, 1995 through December 31, 1995	4%
January 1, 1996 through December 31, 1996	4%
January 1, 1997 through December 31, 1997	4%

As a result of this agreement, the Communications Workers of America, Local 4320 (the Union) and the City of Bexley agree to modify Article 14 (Wages) of the Labor Agreement currently governing terms and conditions of employment of the City's full-time police radio dispatchers.

1. Effective January 1, 1995, CWA bargaining unit members shall receive a four percent (4%) increase in the wage levels specified in Section 14.1 of the Labor Agreement. Members shall receive four percent (4%) increases in 1996 and 1997, reflecting the rate of increase agreed upon by the FOP and the City.


2. The parties agree that this Memorandum of Understanding is non-precedential. Furthermore, the Memorandum of Understanding may not be treated as a waiver of either party's right to insist upon strict enforcement of any of the various time lines and limitations contained in the Labor Agreement.

FOR THE CITY:

FOR THE UNION:



Mayor John T. Loehnert



Carl Askew, President CWA Local 4320



Chief Thomas Tobin