

ORDINANCE NO. 22-95

By: Richard F. Weber

An Ordinance to approve amendments to Sections 15.1, ~~16.1~~, 21.1 and 27.2 of the collective bargaining agreement by and between the City of Bexley and the American Federation of State, County and Municipal Employees, Council 8, AFL-CIO, with respect to employees in the City of Bexley Service Department for the term beginning January 1, 1995 and ending on December 31, 1997, to ratify the execution by the Mayor of Memorandum of Understanding #95-02, ~~#95-03~~, #95-04 and #95-05 reflecting said amendments and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Sections 15.1, ~~16.1~~, 21.1 and 27.2 of the collective bargaining agreement by and between the City of Bexley and the American Federation of State, County and Municipal Employees, Council 8, AFL-CIO, with respect to employees in the City of Bexley Service Department for the term beginning January 1, 1995 and ending December 31, 1997 are hereby amended as provided in Memorandum of Understanding #95-02, ~~#95-03~~, #95-04 and #95-05, respectively, attached to this Ordinance.

Section 2. That the execution of each Memorandum of Understanding referenced in Section 1 of this Ordinance by the Mayor on behalf of the City of Bexley is hereby ratified.

Section 3. That this Ordinance is an emergency measure necessary for the immediate preservation of the public peace, health and safety, said emergency being the need to assure that the amendments to the collective bargaining agreement be in effect as of January 1, 1995, and shall go into effect immediately upon its passage and approval by the Mayor.

Passed: 6/13, 1995

John M. Brenna  
President of Council

Attest: [Signature]  
Clerk of Council

Approved: 6/13, 1995

[Signature]  
John T. Loehnert, Mayor

June 13, 1995 - 1st reading  
- Susp. & Adopted as amended

## MEMORANDUM OF UNDERSTANDING #95-02

City of Bexley

and

Ohio Council 8, AFSCME, AFL-CIO and  
Local 3838, AFSCME, AFL-CIO

Under Article 15, Section 15.1, and Memorandum of Understanding #95-01, the parties agreed to reopen wage negotiations in April, 1995. As a result of the reopener, Section 15.1 of the collective bargaining agreement shall read as follows:

Section 15.1. The following salary schedule for bargaining unit members is to become effective as of January 1, 1994:

## SCHEDULE

CUSTODIAL WORKER (Group I)

Starting Rate	Step 1	\$ 5.95
After 120 Days	Step 2	\$ 7.89
After 1 year	Step 3	\$10.00

SERVICE WORKER (Group I)

Starting Rate	Step 1	\$ 7.88
After 120 Days	Step 2	\$ 9.14
After 1 year	Step 3	\$11.37

ASSISTENT AUTOMOTIVE MECHANIC (Group 3)

Starting Rate	Step 1	\$ 7.94
After 120 Days	Step 2	\$ 8.79
After 1 year	Step 3	\$10.10
After 18 months	Step 4	\$13.76

BUILDING MAINTENANCE (Group 3)

Starting Rate	Step 1	\$ 8.04
After 120 Days	Step 2	\$ 8.87
After 1 year	Step 3	\$10.21
After 18 months	Step 4	\$13.95

EQUIPMENT OPERATOR 1 (Group 3)

Starting Rate	Step 1	\$ 7.94
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After 120 Days	Step 2	\$ 8.79
After 1 year	Step 3	\$10.56
After 18 months	Step 4	\$13.53

GROUNDS MAINTENANCE WORKER (Group 4)

Starting Rate	Step 1	\$ 8.04
After 120 Days	Step 2	\$ 8.87
After 1 year	Step 3	\$10.21
After 18 months	Step 4	\$13.95

TREE MAINTENANCE WORKER (Group 4)

Starting Rate	Step 1	\$ 8.02
After 120 Days	Step 2	\$ 8.87
After 1 year	Step 3	\$10.21
After 18 months	Step 4	\$13.95

EQUIPMENT OPERATOR 2 (Group 5)

Starting Rate	Step 1	\$ 8.14
After 120 Days	Step 2	\$ 8.94
After 1 year	Step 3	\$10.83
After 18 months	Step 4	\$14.28

WATER SERVICE WORKER (Group 5)

Starting Rate	Step 1	\$ 8.14
After 120 Days	Step 2	\$ 8.94
After 1 year	Step 3	\$10.35
After 18 months	Step 4	\$14.28

AUTOMOTIVE MECHANIC 1 (Group 5)

Starting Rate	Step 1	\$10.35
After 120 Days	Step 2	\$14.46

AUTOMOTIVE MECHANIC 2 (Group 6)

Starting Rate	Step 1	\$12.96
After 120 Days	Step 2	\$14.77

It is understood between the parties that the 4% increase in 1994 has already been implemented by the City and will be maintained through December 31, 1994.

WAGE INCREASES: Bargaining unit employees shall be entitled to their current salary with the following wage increases per year:

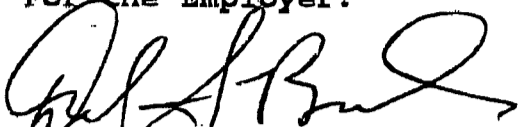
January 1, 1995 through December 31, 1995: 4%

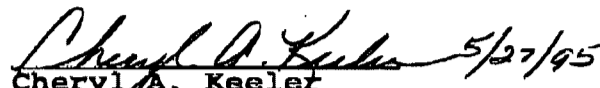
January 1, 1996 through December 31, 1996: 4%

January 1, 1997 through December 31, 1997: 4%

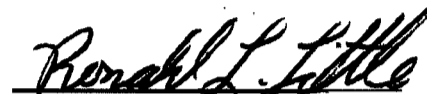
For the Employer:

For the Union:

  
David S. Blaugrund, Atty.

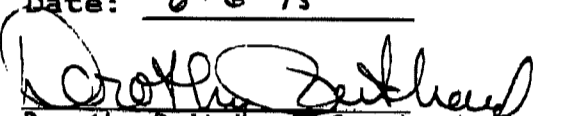
 5/27/95  
Cheryl A. Keeler  
Staff Representative

  
Mayor John Loehnert

  
Ronald L. Little  
Local 3838 President

Date: 6.6.95

Date: 6-7-95

  
Dorothy Pritchard, Service Director

## MEMORANDUM OF UNDERSTANDING #95-03

City of Bexley

and

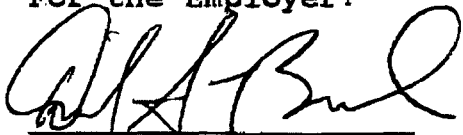
Ohio Council 8, AFSCME, AFL-CIO and  
Local 3838, AFSCME, AFL-CIO

The City of Bexley and Ohio Council 8, AFSCME, AFL-CIO and Local 3838, AFSCME, AFL-CIO hereby agree as follows: Effective January 1, 1995, Article 16, Longevity, Section 16.1 of the parties collective bargaining agreement shall be amended to read as follows:

Section 16.1 Longevity Pay. All Bargaining Unit members shall be entitled to longevity pay effective on each member's anniversary date. Such longevity pay shall be paid annually and will be included in the next regular pay following the employee's anniversary date as follows:

Beginning 5th year,	\$400.00;
Beginning 10th year,	\$550.00;
Beginning 15th year,	\$700.00;
Beginning 20th year,	\$850.00; and
Beginning 25th year,	\$1,000.00.

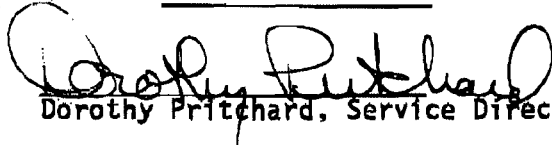
For the Employer:



David S. Blaugrund, Atty.

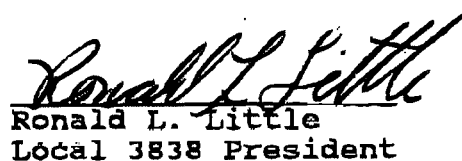


Mayor John Loehnert

Date: 6-6-95


Dorothy Pritchard, Service Director

For the Union:


Cheryl A. Keeler  
Staff Representative

Ronald L. Little  
Local 3838 PresidentDate: 6-7-95

MEMORANDUM OF UNDERSTANDING #95-04

City of Bexley

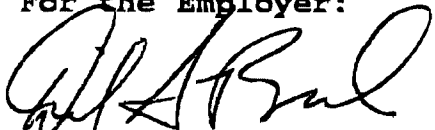
and

Ohio Council 8, AFSCME, AFL-CIO and  
Local 3838, AFSCME, AFL-CIO

The City of Bexley and Ohio Council 8, AFSCME, AFL-CIO and Local 3838, AFSCME, AFL-CIO hereby agree as follows: Effective January 1, 1995, the third (3rd) paragraph of Article 21, Insurance, Section 21.1 shall be amended to read as follows:

In addition, the City will furnish at no cost to each bargaining unit member, life insurance of thirty thousand dollars (\$30,000.00)

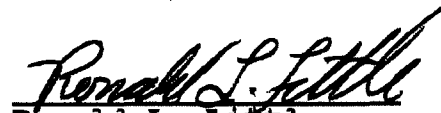
For the Employer:

  
David S. Blaugrund, Atty.

For the Union:


  
Cheryl A. Keeler  
Staff Representative

  
Mayor John Loehnert

  
Ronald L. Little  
Local 3838 President

Date: 6.6.95

Date: 6-7-95

  
Dorothy Pritchard, Service Director

## MEMORANDUM OF UNDERSTANDING #95-05

City of Bexley

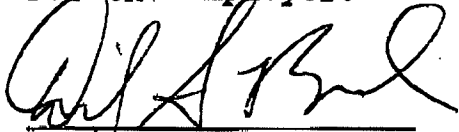
and

Ohio Council 8, AFSCME, AFL-CIO and  
Local 3838, AFSCME, AFL-CIO

The City of Bexley and Ohio Council 8, AFSCME, AFL-CIO and Local 3838, AFSCME, AFL-CIO hereby agree as follows: Effective January 1, 1995, Article 27, Tuition Reimbursement Program, Section 27.2, shall be amended to read as follows:

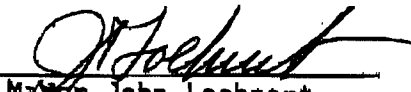

Section 27.2 Reimbursement. For approved courses, a member shall be reimbursed one hundred percent (100%) of the tuition expense and expenses incurred for required textbooks, to a maximum of two thousand fifty dollars (\$2,050.) during each calendar year, provided that the member satisfactorily completes the approved course by attaining a grade of C or better. No reimbursement is available for any other expense related to course attendance. Reimbursement shall be made to a member upon submission of official transcripts, tuition statements and receipts for textbooks.

For the Employer:



David S. Blaugrund, Atty.

For the Union:

  
Cheryl A. Keeley  
Staff Representative  
Mayor John Loehnert  
Ronald L. Little  
Local 3838 PresidentDate: 6-6-95Date: 6-7-95  
Dorothy Pritchard, Service Director