

AMENDED ORDINANCE NO. 16-94

By: Richard F. Weber

An Ordinance to establish rates of pay for all salaried employees, hourly employees, Parking Control Officer, Animal Control Officer, Police Chief, Police Lieutenant, and Police Sergeants of the City of Bexley, effective as of January 1, 1994, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

Section 2.

A. That the Police Chief, Police Lieutenant, Police Sergeants, Parking Control Officer, and Animal Control Officer will be paid according to Schedule I as follows:

SCHEDULE I

The Police Chief, Police Lieutenant and the Police Sergeants will be paid annual salaries as follows:

<u>CHIEF</u>	\$60,164
<u>LIEUTENANT</u>	\$52,775
<u>SERGEANT</u>	\$46,704

The civilian employees of the Police Department designed below will be paid annual salaries based upon the stated years of continuous employment as follows:

PARKING CONTROL OFFICER:

Beginning 1st year	\$18,743
Beginning 2nd year	\$22,941
Beginning 3rd year	\$27,465

ANIMAL CONTROL OFFICER:

Beginning 1st year	\$18,743
Beginning 2nd year	\$22,941
Beginning 3rd year	\$27,465

All Schedule I employees will be paid 26 pays per year.

B. That all full-time salaried employees (except elected officials) will be paid according to Schedule II as follows:

SCHEDULE II

The employees designated below will be paid annual salaries on the following schedule:

Service Director	\$24,192 - \$53,508
Administrative Assistant to the Mayor	\$13,856 - \$28,102
Deputy Auditor	\$17,496 - \$42,850
Assistant Deputy Auditor	\$13,856 - \$28,894
Director of Recreation	\$20,520 - \$47,338
Superintendent of Maintenance	\$22,162 - \$37,157
Service Superintendent	\$18,662 - \$38,170
Grounds Maintenance Supervisor	\$14,175 - \$31,753

Water Department Manager	\$17,446 - \$31,302
Code Enforcement Officer	\$18,662 - \$24,960
Building Department Manager	\$18,318 - \$31,302
Supervisor of Recreation	\$14,000 - \$28,666
Recreation Activities Leader	\$17,700 - \$22,376

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the highest rate specified, except as otherwise determined by the Mayor.

The Supervisors of Recreation are hereby determined by virtue of the duties to be performed by them to be assistant department heads exempt from the Classified service.

The Secretary to the Service Department, Secretary to the Building Department, Secretary to the Recreation Department, Secretary to the Police Department, Clerk of Courts/Administrative Aide to the Chief of Police, and Water Department Account Clerk 2, will be paid annual salaries based on the stated years of continuous employment as follows:

Starting Rate	\$16,682
After 1st year	\$19,914
After 2nd year	\$22,780
After 3rd year	\$25,667

The Receptionist/Secretary will be paid an annual salary based on the stated years of continuous employment as follows:

Starting Rate	\$13,906
After 1st year	\$16,498
After 2nd year	\$17,518
After 3rd year	\$19,759

All Schedule II employees will be paid 26 pays per year.

C. That all hourly employees will be paid according to Schedule III as follows:

SCHEDULE III

<u>CUSTODIAL WORKER</u>	(Group 1)	
Starting Rate	(Step 1)	\$ 5.95
After 120 days	(Step 2)	\$ 7.89
After 1 year	(Step 3)	\$10.00
<u>SERVICE WORKER</u>	(Group 2)	
Starting Rate	(Step 1)	\$ 7.88
After 120 days	(Step 2)	\$ 9.14
After 1 year	(Step 3)	\$11.37
<u>ASSISTANT AUTOMOTIVE MECHANIC</u>	(Group 3)	
Starting Rate	(Step 1)	\$ 7.94
After 120 days	(Step 2)	\$ 8.79
After 1 year	(Step 3)	\$10.10
After 18 months	(Step 4)	\$13.76
<u>SANITATION WORKER 1</u>	(Group 3)	
Starting Rate	(Step 1)	\$ 7.94
After 120 days	(Step 2)	\$ 9.22
After 1 year	(Step 3)	\$10.60
After 18 months	(Step 4)	\$13.53

<u>EQUIPMENT OPERATOR 1</u> (Group 3)		
Starting Rate	(Step 1)	\$ 7.94
After 120 days	(Step 2)	\$ 8.79
After 1 year	(Step 3)	\$10.56
After 18 months	(Step 4)	\$13.53
<u>SANITATION WORKER 2</u> (Group 4)		
Starting Rate	(Step 1)	\$13.95
<u>GROUNDS MAINTENANCE WORKER</u> (Group 4)		
Starting Rate	(Step 1)	\$ 8.04
After 120 days	(Step 2)	\$ 8.87
After 1 year	(Step 3)	\$10.21
After 18 months	(Step 4)	\$13.95
<u>TREE MAINTENANCE WORKER</u> (Group 4)		
Starting Rate	(Step 1)	\$ 8.02
After 120 days	(Step 2)	\$ 8.87
After 1 year	(Step 3)	\$10.21
After 18 months	(Step 4)	\$13.95
<u>EQUIPMENT OPERATOR 2</u> (Group 5)		
Starting Rate	(Step 1)	\$ 8.14
After 120 days	(Step 2)	\$ 8.94
After 1 year	(Step 3)	\$10.83
After 18 months	(Step 4)	\$14.28
<u>WATER SERVICE WORKER</u> (Group 5)		
Starting Rate	(Step 1)	\$ 8.14
After 120 days	(Step 2)	\$ 8.94
After 1 year	(Step 3)	\$10.35
After 18 months	(Step 4)	\$14.28
<u>AUTOMOTIVE MECHANIC 1</u> (Group 5)		
Starting Rate	(Step 1)	\$10.35
After 120 days	(Step 2)	\$14.46
<u>AUTOMOTIVE MECHANIC 2</u> (Group 6)		
Starting Rate	(Step 1)	\$12.96
After 120 days	(Step 2)	\$14.77
<u>ASSISTANT SERVICE SUPERINTENDENT</u> (Group 7)		
Starting Rate	(Step 1)	\$12.06
After 120 days	(Step 2)	\$16.02
<u>WATER SERVICE SUPERVISOR</u> (Group 7)		
Starting Rate	(Step 1)	\$11.60
After 120 days	(Step 2)	\$13.31
<u>OFFICE AIDE</u> (Group 7)		
Starting Rate	(Step 1)	\$ 7.59

All Schedule III employees, except persons employed in the categories Sanitation Worker 1 and Sanitation Worker 2 which positions terminated as of February 28, 1994, will be paid 52 pays per year.

D. That the Health Commissioner and the Sanitarian will be paid according to Schedule IV as follows:

SCHEDULE IV

The Health Commissioner will be paid an annual salary of \$9,823. Such salary will be paid in 26 pays per year.

The Sanitarian will be paid at an hourly rate of \$10.61 per hour, invoiced monthly to the City of Bexley, and benefits will be as set forth in Ordinance No. 15-90, as amended in part by Ordinance No. 49-90.

E. That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule V as follows:

SCHEDULE V

PARKS AND RECREATION DEPARTMENT

Supervisors	\$ 3.35 to 8.00/hr.
Arts/Craft Supervisor	\$ 3.35 to 10.00/hr.
Performing Arts Supervisor	\$ 3.35 to 10.00/hr.
Instructors	\$ 3.35 to 10.00/hr.
Specialists	\$ 3.35 to 10.00/hr.
General Recreation Leaders	\$ 3.35 to 6.00/hr.
Umpires/Referees	\$ 7.50 to 17.00/game
Scorekeepers	\$ 2.00 to 6.00/game
Park Attendants	\$ 4.00 to 6.00/hr.
Teen Center Attendants	\$ 4.00 to 8.00/hr.
Adult Education	\$ 5.00 to 20.00/hr.
Adult Recreation	\$ 3.35 to 24.00/hr.
Recreation Leader #1	\$ 3.35 to 10.00/hr.
Tennis Instructor	\$ 6.00 to 15.00/hr.
Pool Manager	\$3,500/season \$ 5.00/hr. (pre-season)
Assistant Pool Manager	\$2,500 to \$3,000/season \$ 5.00/hr. (pre-season)
Swim Lesson Coordinator	\$1,500/season \$ 5.00/hr. (pre-season)
Swim Team Coaches	\$300 to \$1,500/season
Lifeguards	\$ 5.00 to 7.00/hr.
Swim Instructors	\$ 5.50 to 7.50/hr.
Pool Office/Concession	\$ 4.00 to 4.75/hr.

POLICE DEPARTMENT

Fire Inspector \$12.48/hr.

ALL OTHER DEPARTMENTS, IF NOT LISTED ABOVE

Casual/Temporary Seasonal \$ 4.25 to 6.00/hr.
Temporary Parking Control Officers \$ 8.00/hr.

Section 3. That the provisions of this Ordinance shall take effect as of January 1, 1994.

Section 4. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in Ordinance No. 15-90, as amended in part by Ordinance No. 49-90.

Section 5. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force and effect upon its passage and approval by the Mayor.

Passed: April 12, 1994

John M Brennan
President of Council

Attest: [Signature]
Clerk of Council

Approved: 4/12, 1994

[Signature]
David H. Madison, Mayor

March 8, 1994 - 1st reading
Mar. 22, 1994 - 2nd reading
April 12, 1994 - 3rd reading
Adopted