

ORDINANCE NO. 72 -92

By: John M. Brennan

An Ordinance to amend Section 262.02 of the Codified Ordinances of the City of Bexley regarding certain benefits of the Police Sergeants effective as of January 1, 1992 and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Section 262.02(c)(3) is hereby amended as follows:

(3) Holidays.

A. Police Chief, Police Lieutenant AND Police Sergeants and Radio Dispatchers. ~~Police Chief, Police Lieutenant AND Police Sergeants and Radio Dispatchers~~ will be as follows:

- New Year's Day
- Martin Luther King Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veteran's Day
- Thanksgiving Day
- Christmas Day

i. When a holiday in this subsection falls on an employee's regularly scheduled day off, that employee shall receive eight hours holiday pay at his or her regular rate of pay.

ii. Whenever one of the holidays falls on an employee's regularly scheduled work day, that employee shall receive eight hours holiday pay at his or her regular rate of pay in addition to payment for work on that day.

iii. Holiday pay will be included in the paycheck covering the pay period in which the holiday occurred.

IV. WHENEVER A POLICE SERGEANT IS CALLED IN ON A HOLIDAY ON AN OVERTIME BASIS SUCH EMPLOYEE WILL RECEIVE TWO (2) TIMES HIS REGULAR RATE OF PAY FOR ALL OVERTIME HOURS WORKED. NOTWITHSTANDING THE NUMBER OF HOURS WORKED ON THE HOLIDAY (AS LONG AS SUCH EMPLOYEE ACTUALLY IS CALLED IN TO WORK ON THAT DAY), THE CITY WILL PAY SUCH EMPLOYEE A MINIMUM PAYMENT EQUAL TO THREE (3) HOURS PAY FOR THAT DAY.

V. Subsections i, ii and, iii AND IV apply only to non exempt employees, and exempt employees shall not be entitled to holiday pay.

Section 2. That the provisions of this Ordinance shall take effect as of January 1, 1993.

Section 3. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in Ordinance No. 15-90, as amended in part by Ordinance No. 49-90 and this Ordinance.

Section 4. That this Ordinance is an emergency measure necessary for the immediate preservation of the public peace, health and safety, said emergency being the necessity of providing promised benefits to certain City employees at the

earliest practicable date, which shall go into effect upon its passage and approval by the Mayor.

Passed: December 22, 1992

Attest: [Signature]

[Signature]
President of Council

Approved: 12/22, 1992

[Signature]
David H. Madison, Mayor

*Dec. 8, 1992 - 1st reading
Dec. 22, 1992 - 2nd Susp. &
Adopt.*