

ORDINANCE NO. 51 -91

BY: John T. Loehnert

An Ordinance to grant additional sick leave with pay to Kelvin Hite and to declare an emergency.

WHEREAS, Kelvin Hite, an employee of the City of Bexley, was hospitalized for lumbar surgery on August 21, 1991, and requires a recovery period of 8 to 12 weeks; and,

WHEREAS, Mr. Hite, in accordance with the provisions of Ohio Revised Code 4123.80(B) and 4123.01(C)(3), is not eligible for Workers Compensation or benefits under Chapter 4123 of the Revised Code; and,

WHEREAS, Mr. Hite exhausted his sick leave benefits and vacation benefits and was granted additional sick leave for 20 work days pursuant to Ordinance No. 49-90; and,

WHEREAS, Mr. Hite has requested 62 work days of additional sick leave for the period from August 20, 1991 through November 13, 1991; and,

WHEREAS, City Council is authorized by Ordinance No. 49-90 to grant extensions of sick leave benefits and it has been determined that it would be in the best interest of the City of Bexley to grant additional sick leave to Mr. Hite. NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That Kelvin Hite be granted additional sick leave benefits of up to 62 work days commencing August 20, 1991 and expiring no later than November 13, 1991, or the effective date upon which Mr. Hite is released to return to work by a qualified physician, whichever occurs first.

Section 2. That this Ordinance is an emergency due to the need for long-term recuperation necessitated by the surgery and shall go into force and effect upon its passage and approval by the Mayor.

Passed: October 8, 1991

[Signature]
President of Council

Attest: [Signature]
Clerk of Council

*Sept. 24, 1991 - 1st reading
Oct. 8, 1991 - 2nd reading
Susp. & Adopt.*

Approved: [Signature], 1991

[Signature]
David H. Madison, Mayor

Order

Sent to:
Capt. DeLoe Council
Dept. of Public Works & Streets

August 13, 1991
630 South Waverly Street
Columbus, OH 43213

Bexley City Council Members
Bexley City Hall
2242 East Main Street
Bexley, OH 43209

To Esteem Council Members,

I, Kelvin D. Hite, a city employee, am requesting a continuation for sick pay benefits from the City of Bexley Council Members.

Due to Doctor's orders, I am restricted from work. My sick pay, as well as my vacation pay, ended on July 22, 1991. The sick leave extension that Mayor Madison has generously extended me, will shortly end also. Therefore, I am requesting from the Bexley City Council, an extension of sick pay benefits for approximately eight to twelve weeks.

Both Dorothy Pritchard and my supervisor, Charles Messer, are aware of my illness. They are kept up-to-date on my medical progress and test results as soon as I receive any information.

Dr. Robert Hess will be performing surgery on August 21, 1991. He anticipates me to be recovering from surgery for at least eight to twelve weeks before I can return to work.

Thank you for your consideration in this matter.

Sincerely,

Kelvin D. Hite

Kelvin D. Hite
Asst. Auto Mechanic
City of Bexley

received
8/15/91

RETTET NEUROSURGICAL ASSOCIATES

NEUROLOGICAL SURGERY

RICHARD H. RETTER, M.D.
ROBERT M. HESS, M.D.
MYRON R. SMITH, M.D.
CAROLE A. MILLER, M.D.
WARREN H. LEIMBACH II, M.D.

August 26, 1991

Reference: Kelvin Hite

Mr. Hite was hospitalized for lumbar surgery at Mt. Carmel East Hospital on August 21, 1991.

At this time his estimated recovery time would be 8-12 weeks post-op.

Please feel free to contact this office in the event that you should require additional information or should have any questions.

Robert M. Hess, M.D.
Neurosurgery

Sec'y - Chris