

ORDINANCE NO. 12-91By: A. J. Myers

To amend Amended Ordinance No. 94-90 regarding rates of pay for all salaried employees, hourly employees, City Attorney, civilian Police Department personnel, Police Chief, Police Lieutenant, and Police Sergeants of the City of Bexley, effective as of March 1, 1991, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

Section 2.

A. That the Police Chief, Police Lieutenant, Police Sergeants, Radio Dispatchers, Parking Control Officer, and Animal Control Officer will be paid according to Schedule I as follows:

SCHEDULE I

The Police Chief, Police Lieutenant and the Police Sergeants will be paid annual salaries as follows:

<u>CHIEF</u>	\$51,971
<u>LIEUTENANT</u>	\$45,589
<u>SERGEANT</u>	\$40,344

The civilian employees of the Police Department designated below will be paid annual salaries based upon the stated years of continuous employment as follows:

RADIO DISPATCHERS (4):

Beginning 1st year	\$16,346
Beginning 2nd year	\$20,008
Beginning 3rd year	\$24,410

PARKING CONTROL OFFICER:

Beginning 1st year	\$16,346
Beginning 2nd year	\$20,008
Beginning 3rd year	\$23,953

ANIMAL CONTROL OFFICER:

Beginning 1st year	\$16,346
Beginning 2nd year	\$20,008
Beginning 3rd year	\$23,953

All Schedule I employees will be paid 26 pays per year.

B. That all full-time salaried employees (except elected officials) will be paid according to Schedule II as follows:

SCHEDULE II

The employees designated below will be paid annual salaries on the following schedule:

Service Director	\$24,192 - \$40,229
Assistant Service Director	\$21,600 - \$36,750
Secretary to Mayor	\$13,856 - \$24,508
Deputy Auditor	\$17,496 - \$34,650
Assistant Deputy Auditor	\$13,856 - \$25,200
Director of Recreation	\$20,520 - \$36,750
Superintendent of Maintenance	\$22,162 - \$40,917
Street Maintenance Superintendent	\$18,662 - \$33,289
Grounds Maintenance Suprv. (City)	\$14,175 - \$27,693
Grounds Maintenance Suprv. (Jeff.)	\$14,175 - \$22,881
Water Department Manager	\$17,446 - \$27,300

Code Enforcement Officer	\$18,662 - \$25,890
Supervisor of Recreation	\$14,000 - \$22,401 \$25,000
Recreation Activities Leader	\$17,700 - \$19,515

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the highest rate specified.

The Supervisors of Recreation are hereby determined by virtue of the duties to be performed by them to be assistant department heads exempt from the Classified service.

The Secretary to the Service Department, Secretary to the Building Department, Secretary to the Recreation Department, Secretary to the Police Department, Clerk of Courts/Administrative Aide to the Chief of Police, and Water Department Account Clerk 2, will be paid annual salaries based on the stated years of continuous employment as follows:

Starting Rate	\$15,276
After 1st year	\$18,236
After 2nd year	\$19,867
After 3rd year	\$22,385

The Receptionist/Secretary will be paid an annual salary based on the stated years of continuous employment as follows:

Starting Rate	\$12,734
After 1st year	\$14,388
After 2nd year	\$16,042
After 3rd year	\$18,094

All Schedule II employees will be paid 26 pays per year.

C. That all hourly employees will be paid according to Schedule III as follows:

SCHEDULE III

<u>CUSTODIAL WORKER</u> (Group 1)		
Starting Rate	(Step 1)	\$ 5.45
After 120 days	(Step 2)	\$ 7.23
After 1 year	(Step 3)	\$ 8.72
<u>SERVICE WORKER</u> (Group 2)		
Starting Rate	(Step 1)	\$ 6.43
After 120 days	(Step 2)	\$ 7.22
After 1 year	(Step 3)	\$ 8.37
After 18 months	(Step 4)	\$10.41
<u>ASSISTANT AUTOMOTIVE MECHANIC</u> (Group 3)		
Starting Rate	(Step 1)	\$ 7.27
After 120 days	(Step 2)	\$ 8.05
After 1 year	(Step 3)	\$ 9.25
After 18 months	(Step 4)	\$12.00
<u>SANITATION WORKER 1</u> (Group 3)		
Starting Rate	(Step 1)	\$ 7.27
After 120 days	(Step 2)	\$ 8.45
After 1 year	(Step 3)	\$ 9.70
After 18 months	(Step 4)	\$11.80
<u>EQUIPMENT OPERATOR 1</u> (Group 3)		
Starting Rate	(Step 1)	\$ 7.27
After 120 days	(Step 2)	\$ 8.05
After 1 year	(Step 3)	\$ 9.67
After 18 months	(Step 4)	\$11.80
<u>SANITATION WORKER 2</u> (Group 4)		
Starting Rate	(Step 1)	\$12.16

GROUPS MAINTENANCE WORKER (Group 4)

Starting Rate	(Step 1)	\$ 7.34
After 120 days	(Step 2)	\$ 8.12
After 1 year	(Step 3)	\$ 9.35
After 18 months	(Step 4)	\$12.16

TREE MAINTENANCE WORKER (Group 4)

Starting Rate	(Step 1)	\$ 7.34
After 120 days	(Step 2)	\$ 8.12
After 1 year	(Step 3)	\$ 9.35
After 18 months	(Step 4)	\$12.16

EQUIPMENT OPERATOR 2 (Group 5)

Starting Rate	(Step 1)	\$ 7.46
After 120 days	(Step 2)	\$ 8.19
After 1 year	(Step 3)	\$ 9.91
After 18 months	(Step 4)	\$12.46

WATER SERVICE WORKER (Group 5)

Starting Rate	(Step 1)	\$ 7.46
After 120 days	(Step 2)	\$ 8.19
After 1 year	(Step 3)	\$ 9.48
After 18 months	(Step 4)	\$12.46

AUTOMOTIVE MECHANIC 1 (Group 5)

Starting Rate	(Step 1)	\$ 9.48
After 120 days	(Step 2)	\$12.61

AUTOMOTIVE MECHANIC 2 (Group 6)

Starting Rate	(Step 1)	\$11.87
After 120 days	(Step 2)	\$12.88

ASSISTANT STREET MAINTENANCE SUPERINTENDENT (Group 7)

Starting Rate	(Step 1)	\$11.60
After 120 days	(Step 2)	\$13.31

WATER SERVICE SUPERVISOR (Group 7)

Starting Rate	(Step 1)	\$11.60
After 120 days	(Step 2)	\$13.31

ASSISTANT CODE ENFORCEMENT OFFICER (Group 8)

Starting Rate	(Step 1)	\$ 6.62
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OFFICE AIDE (Group 7)

Starting Rate	(Step 1)	\$ 6.62
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All Schedule III employees will be paid 52 pays per year.

D. That the City Attorney, the Health Commissioner, and the Sanitarian will be paid according to Schedule IV as follows:

SCHEDULE IV

The City Attorney will be paid a retainer of \$25,200 and expenses plus fees at the hourly rate for the lawyer performing service for representation of the City before the Bexley Mayor's Court; Bexley Civil Service Commission and in other legal proceedings, to be paid monthly or at the discretion of the Auditor. This annual fee does not include representation in litigation involving the Bexley School District.

The Health Commissioner will be paid an annual salary of \$8,567. Such salary will be paid in 26 pays per year.

The Sanitarian will be paid at an hourly rate of \$9.26 per hour, invoiced monthly to the City of Bexley, and benefits will be as set forth in Ordinance No. 15-90, as amended in part by Ordinance No. 49-90.

E. That all part-time, temporary and casual employees other than salaried employes, will be paid according to Schedule V as follows:

SCHEDULE V

PARKS AND RECREATION DEPARTMENT

Supervisors	\$ 3.35 to 8.00/hr.
Arts/Craft Supervisor	\$ 3.35 to 10.00/hr.
Performing Arts Supervisor	\$ 3.35 to 10.00/hr.
Instructors	\$ 3.35 to 10.00/hr.
Specialists	\$ 3.35 to 10.00/hr.
General Recreation Leaders	\$ 3.35 to 6.00/hr.
Umpires/Referees	\$ 7.50 to 15.00/game
Scorekeepers	\$ 2.00 to 5.00/game
Park Attendants	\$ 4.00 to 6.00/hr.
Teen Center Attendants	\$ 4.00 to 8.00/hr.
Adult Education	\$ 5.00 to 20.00/hr.
Adult Recreation	\$ 3.35 to 24.00/hr.
Recreation Leader #1	\$ 3.35 to 10.00/hr.
Tennis Instructor	\$ 6.00 to 12.00/hr.
Pool Manager	\$3,500/season
	\$ 5.00/hr. (pre-season)
Assistant Pool Manager	\$2,700/season
	\$ 5.00/hr. (pre-season)
Swim Lesson Coordinator	\$1,500/season
	\$ 5.00/hr. (pre-season)
Swim Team Coaches	\$300 to \$1,100/season
Lifeguards	\$ 4.25 to 5.00/hr.
Swim Instructors	\$ 4.00 to 5.50/hr.
Pool Office/Consession	\$ 4.00 to 4.75/hr.

ALL OTHER DEPARTMENTS, IF NOT LISTED ABOVE

Casual/Temporary Seasonal \$ 3.50 to 6.00/hr.

Section 3. That the provisions of this Ordinance shall take effect as of March 1, 1991.

Section 4. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in Ordinance No. 15-90, as amended in part by Ordinance No. 49-90.

Section 5. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force and effect upon its passage and approval by the Mayor.

Passed: April 9, 1991




President of Council

Attest: 

Clerk of Council

APPROVED: April 9, 1991



David H. Madison, Mayor

Mar. 12, 1991 - 1st reading
Mar. 19, 1991 - 2nd reading
April 9, 1991 - 3rd reading
Adopted.