

ORDINANCE NO. 17-89

BY: Robert K. Schmitz

To establish rates of pay for all salaried employees, hourly employees, City Solicitor, civilian Police Department personnel, Police Chief, Police Lieutenant, and Police Sergeants of the City of Bexley, effective as of January 1, 1989, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

Section 2.

A. That the Police Chief, Police Lieutenant, Police Sergeants, Radio Dispatchers, Parking Control Officer, and Dog Warden will be paid according to Schedule I as follows:

SCHEDULE I

The Police Chief, Police Lieutenant and the Police Sergeants will be paid annual salaries as follows:

<u>CHIEF</u>	\$47,139
<u>LIEUTENANT</u>	\$41,350
<u>SERGEANT</u>	\$36,593

The civilian employees of the Police Department designated below will be paid annual salaries based upon the stated years of continuous employment as follows:

RADIO DISPATCHERS (4):

Beginning 1st year	\$14,827
Beginning 2nd year	\$18,148
Beginning 3rd year	\$22,141

PARKING CONTROL OFFICER:

Beginning 1st year	\$14,827
Beginning 2nd year	\$18,148
Beginning 3rd year	\$21,726

DOG WARDEN:

Beginning 1st year	\$14,827
Beginning 2nd year	\$18,148
Beginning 3rd year	\$21,726

All Schedule I employees will be paid 26 pays per year.

B. That all full-time salaried employees (except elected officials) will be paid according to Schedule II as follows:

SCHEDULE II

The employees designated below will be paid annual salaries on the following schedule:

Service Director	\$24,192 - \$40,229
Assistant Service Director	\$21,600 - \$31,146
Secretary to Mayor	\$13,856 - \$22,229
Deputy Auditor	\$17,496 - \$29,948
Director of Recreation	\$20,520 - \$31,820
Superintendent of Maintenance	\$22,162 - \$37,113
Street Maintenance Superintendent	\$18,662 - \$30,194
Grounds Maintenance Supervisor (City)	\$14,175 - \$24,841
Grounds Maintenance Supervisor (Jeffrey)	\$14,175 - \$22,881
Water Department Manager	\$17,446 - \$25,289
Code Enforcement Officer	\$18,662 - \$21,295
Supervisor of Recreation	\$14,000 - \$20,318

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the highest rate specified.

The Supervisors of Recreation are hereby determined by virtue of the duties to be performed by them to be assistant department heads exempt from the Classified service.

The Secretary to the Service Department, Secretary to the Building Department, Secretary to the Recreation Department, Assistant Deputy Auditor, Secretary to the Police Department, Clerk of Courts/ Administrative Aide to the Chief of Police, and Water Department Account Clerk 2, will be paid annual salaries based on the stated years of continuous employment as follows:

Starting Rate	\$13,856
After 1st year	\$16,541
After 2nd year	\$18,020
After 3rd year	\$20,304

The Receptionist/Secretary will be paid an annual salary based on the stated years of continuous employment as follows:

Starting Rate	\$10,000
After 1st year	\$11,550
After 2nd year	\$13,178
After 3rd year	\$13,856

All Schedule II employees will be paid 26 pays per year.

C. That all hourly employees will be paid according to Schedule III as follows:

<u>CUSTODIAL WORKER 1</u> (1)	(Group 1)	
Starting Rate	(Step 1)	\$ 4.94
After 120 days	(Step 2)	\$ 6.56
After 1 year	(Step 3)	\$ 7.90
<u>SERVICE WORKER</u>	(Group 2)	
Starting Rate	(Step 1)	\$ 5.83
After 120 days	(Step 2)	\$ 6.55
After 1 year	(Step 3)	\$ 7.59
After 18 months	(Step 4)	\$ 9.44

ASSISTANT AUTOMOTIVE MECHANIC (Group 3)

Starting Rate	(Step 1)	\$ 6.59
After 120 days	(Step 2)	\$ 7.30
After 1 year	(Step 3)	\$ 8.39
After 18 months	(Step 4)	\$10.70

SANITATION WORKER 1 (Group 3)

Starting Rate	(Step 1)	\$ 6.59
After 120 days	(Step 2)	\$ 7.67
after 1 year	(Step 3)	\$ 8.80
After 18 months	(Step 4)	\$10.70

EQUIPMENT OPERATOR 1 (Group 3)

Starting Rate	(Step 1)	\$ 6.59
After 120 days	(Step 2)	\$ 7.30
After 1 year	(Step 3)	\$ 8.77
After 18 months	(Step 4)	\$10.70

SANITATION WORKER 2 (Group 4)

Starting Rate	(Step 1)	\$11.03
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GROUNDS MAINTENANCE WORKER (Group 4)

Starting Rate	(Step 1)	\$ 6.66
After 120 days	(Step 2)	\$ 7.36
After 1 year	(Step 3)	\$ 8.48
After 18 months	(Step 4)	\$11.03

EQUIPMENT OPERATOR 2 (Group 5)

Starting Rate	(Step 1)	\$ 6.76
After 120 days	(Step 2)	\$ 7.43
After 1 year	(Step 3)	\$ 8.99
After 18 months	(Step 4)	\$11.30

WATER SERVICE WORKER (Group 5)

Starting Rate	(Step 1)	\$ 6.76
After 120 days	(Step 2)	\$ 7.43
After 1 year	(Step 3)	\$ 8.60
After 18 months	(Step 4)	\$11.30

AUTOMOTIVE MECHANIC 1 (Group 5)

Starting Rate	(Step 1)	\$ 8.60
After 120 days	(Step 2)	\$11.44

AUTOMOTIVE MECHANIC 2 (Group 6)

Starting Rate	(Step 1)	\$10.76
After 120 days	(Step 2)	\$11.69

ASSISTANT STREET MAINTENANCE SUPERINTENDENT (Group 7)

Starting Rate	(Step 1)	\$10.52
After 120 days	(Step 2)	\$12.08

WATER SERVICE SUPERVISOR (Group 7)

Starting Rate	(Step 1)	\$10.52
After 120 days	(Step 2)	\$12.08

ASSISTANT CODE ENFORCEMENT OFFICER (Group 8)

Starting Rate	(Step 1)	\$ 6.00
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All Schedule III employees will be paid 52 pays per year.

D. That the City Solicitor, the Health Commissioner, and the Sanitarian will be paid according to Schedule IV as follows:

SCHEDULE IV

The City Solicitor will be paid a retainer of \$13,440 and expenses plus \$60 per hour for representation of the City before the Bexley Mayor's Court and the Bexley Civil Service Commission, to be paid monthly or at the discretion of the Auditor. This annual fee does not include representation in litigation involving the City or the Bexley School District.

The Health Commissioner will be paid an annual salary of \$7,770. Such salary will be paid in 26 pays per year. Notwithstanding the provisions of Ordinance No. 3-86 and Section 4 of Ordinance No. 16-88, the only insurance benefits to which the Health Commissioner is entitled are dental and life insurance.

The Sanitarian will be paid at an hourly rate of \$8.40 per hour. Notwithstanding the provisions of Ordinance No. 3-86 and Section 4 of Ordinance No. 16-88, the Sanitarian shall not be entitled to any insurance benefits.

E. That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule V as follows:

SCHEDULE V

PARKS AND RECREATION DEPARTMENT

Supervisor	\$ 3.35 to 8.00/hr.
Arts/Craft Supervisor	\$ 3.35 to 10.00/hr.
Performing Arts Supervisor	\$ 3.35 to 10.00/hr.
Instructors	\$ 3.35 to 10.00/hr.
Specialists	\$ 3.35 to 10.00/hr.
General Recreation Leaders	\$ 3.35 to 6.00/hr.
Umpires/Referees	\$ 7.50 to 15.00/game
Scorekeepers	\$ 2.00 to 5.00/game
Park Attendants	\$ 4.00 to 6.00/hr.
Teen Center Attendants	\$ 4.00 to 8.00/hr.
Adult Education	\$ 5.00 to 20.00/hr.
Adult Recreation	\$ 3.35 to 24.00/hr.
Recreation Leader #1	\$ 3.35 to 10.00/hr.
Tennis Instructor	\$ 6.00 to 12.00/hr.
Pool Manager	\$3,500/season \$ 5.00/hr. (pre-season)
Assistant Pool Manager	\$2,700/season \$ 5.00/hr. (pre-season)
Swim Lesson Coordinator	\$1,500/season \$ 5.00/hr. (pre-season)
Swim Team Coaches	\$300 to \$1,100/season
Lifeguards	\$ 4.25 to 5.00/hr.
Swim Instructors	\$ 4.00 to 5.50/hr.
Pool Office/Concession	\$ 4.00 to 4.75/hr.

ALL OTHER DEPARTMENTS, IF NOT LISTED ABOVE

Casual/Temporary Seasonal	\$ 3.50 to 5.00/hr.
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Section 3. That the provisions of this Ordinance shall take effect as of January 1, 1989, and the Auditor be, and he hereby is, authorized and directed to make a lump sum payment to each employee of any unpaid compensation arising herefrom as soon as practicable after the passage of this Ordinance.

Section 4. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be as set forth on Ordinance No. 3-86 as passed on May 27, 1986.

Section 5. That in order to assure uninterrupted City services this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force and effect upon its passage and approval by the Mayor.

Passed: March 28, 1989

Alton Myers  
President of Council

Attest: J. W. Hardy  
Clerk of Council

APPROVED: 3/28, 1989

D. H. Madison  
David H. Madison, Mayor

March 29, 1989 - 1st reading  
Susp. & Adopt.