

ORDINANCE NO. 2-87

BY: Mr. Offenberg

To establish rates of pay for all salaried employees, hourly employees, City Solicitor, civilian Police Department personnel, Police Chief, Police Lieutenant, and Police Sergeants of the City of Bexley, effective as of January 1, 1987, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY,
OHIO:

Section 1. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

Section 2.

A. That the Police Chief, Police Lieutenant, Police Sergeants, Radio Dispatchers, Parking Control Officer, and Dog Warden will be paid according to Schedule I as follows:

SCHEDULE 1

The Police Chief, Police Lieutenant and the Police Sergeants will be paid annual salaries as follows:

<u>CHIEF</u>	\$42,011
<u>LIEUTENANT</u>	\$36,971
<u>SERGEANT</u>	\$32,770

The civilian employees of the Police Department designated below will be paid annual salaries based upon the stated years of continuous employment as follows:

RADIO DISPATCHERS (4):

Beginning 1st year	\$14,827
Beginning 2nd year	\$18,148
Beginning 3rd year	\$19,800

PARKING CONTROL OFFICER:

Beginning 1st year	\$14,827
Beginning 2nd year	\$18,148
Beginning 3rd year	\$19,800

DOG WARDEN:

Beginning 1st year	\$14,827
Beginning 2nd year	\$18,148
Beginning 3rd year	\$19,800

All Schedule I employees will be paid 26 pays per year.

B. That all full-time salaried employees (except elected officials) will be paid according to Schedule II as follows:

SCHEDULE II

The employees designated below will be paid annual salaries on the following schedule:

Service Director	\$24,192	-	\$38,497
Assistant Service Director	\$21,600	-	\$25,272
Administrative Assistant to Mayor	\$13,856	-	\$20,258
Deputy Auditor	\$17,496	-	\$27,294
Director of Recreation	\$20,520	-	\$29,000
Superintendent of Maintenance	\$22,161	-	\$33,824
Street Maintenance Superintendent	\$18,662	-	\$27,518
Grounds Maintenance Supervisor (City)	\$14,175	-	\$22,639
Grounds Maintenance Supervisor (Jeffrey)	\$14,175	-	\$20,853
Supervisor of Recreation	\$18,200	-	\$20,000
Water Department Manager	\$17,446	-	\$23,048
Code Enforcement Officer	\$18,662	-	\$19,408
Recreation Activities Leader	\$14,000	-	\$16,000
Recreation Leader #1			
(Position abolished 2/12/87)	\$ 5,200	-	\$10,299
Building Inspector	\$ ---	-	\$ 1,100
Receptionist	\$ ---	-	\$10,000

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid at the highest rate specified, except for the position of Code Enforcement Officer who will be paid at the higher salary upon successful completion of the probationary period.

The Secretary to the Mayor, Secretary to the Service Department, Secretary to the Building Department, Secretary to the Recreation Department, Assistant Deputy Auditor, Secretary to the Police Department, Clerk of Courts/Administrative Aide to the Chief of Police, and Water Department Account Clerk 2 will be paid annual salaries based on the stated years of continuous employment as follows:

Starting Rate	\$13,856
After 1st year	\$16,541
After 2nd year	\$17,244
After 3rd year	\$18,504

All Schedule II employees will be paid 26 pays per year.

C. That all hourly employees will be paid according to Schedule III as follows:

<u>CUSTODIAL WORKER 1</u>	(Group 1)	
Starting Rate	(Step 1)	\$ 4.94
After 120 days	(Step 2)	\$ 5.98
After 1 year	(Step 3)	\$ 7.20

<u>SERVICE WORKER</u>	(Group 2)	
Starting Rate	(Step 1)	\$ 5.83
After 120 days	(Step 2)	\$ 6.55
After 1 year	(Step 3)	\$ 7.59
After 18 months	(Step 4)	\$ 8.60

<u>ASSISTANT AUTOMOTIVE MECHANIC</u>	(Group 3)	
Starting Rate	(Step 1)	\$ 6.59
After 120 days	(Step 2)	\$ 7.30
After 1 year	(Step 3)	\$ 8.39
After 18 months	(Step 4)	\$ 9.75

<u>SANITATION WORKER 1</u>	(Group 3)	
Starting Rate	(Step 1)	\$ 6.59
After 120 days	(Step 2)	\$ 7.30

After 1 year	(Step 3)	\$ 8.39
After 18 months	(Step 4)	\$ 9.75
<u>EQUIPMENT OPERATOR 1</u> (Group 3)		
Starting Rate	(Step 1)	\$ 6.59
After 120 days	(Step 2)	\$ 7.30
After 1 year	(Step 3)	\$ 8.39
After 18 months	(Step 4)	\$ 9.75
<u>SANITATION WORKER 2</u> (Group 4)		
Starting Rate	(Step 1)	\$10.05
<u>GROUNDS MAINTENANCE WORKER</u> (Group 4)		
Starting Rate	(Step 1)	\$ 6.66
After 120 days	(Step 2)	\$ 7.36
After 1 year	(Step 3)	\$ 8.48
After 18 months	(Step 4)	\$ 10.05
<u>EQUIPMENT OPERATOR 2</u> (Group 5)		
Starting Rate	(Step 1)	\$ 6.76
After 120 days	(Step 2)	\$ 7.43
After 1 year	(Step 3)	\$ 8.60
After 18 months	(Step 4)	\$ 10.30
<u>WATER SERVICE WORKER</u> (Group 5)		
Starting Rate	(Step 1)	\$ 6.76
After 120 days	(Step 2)	\$ 7.43
After 1 year	(Step 3)	\$ 8.60
After 18 months	(Step 4)	\$ 10.30
<u>AUTOMOTIVE MECHANIC 1</u> (Group 5)		
Starting Rate	(Step 1)	\$ 8.60
After 120 days	(Step 2)	\$10.30
<u>AUTOMOTIVE MECHANIC 2</u> (Group 6)		
Starting Rate	(Step 1)	\$10.30
After 120 days	(Step 2)	\$10.65
<u>ASSISTANT STREET MAINTENANCE SUPERINTENDENT</u> (Group 7)		
Starting Rate	(Step 1)	\$10.52
After 120 days	(Step 2)	\$11.00
<u>WATER SERVICE SUPERVISOR</u> (Group 7)		
Starting Rate	(Step 1)	\$10.52
After 120 days	(Step 2)	\$11.00

The pay of the City Sanitarian will be calculated at \$5.00 per hour, to be paid periodically as invoiced, not to exceed \$3,600 per year, at the discretion of the Mayor and Auditor.

All Schedule III employees, except the City Sanitarian, will be paid 26 days per year.

D. That all part-time salaried employees will be paid according to Schedule IV as follows:

SCHEDULE IV

The City Solicitor will be paid a retainer of \$9,600 and reimbursed expenses of \$1,500 per year plus \$60 per hour for representation of the City before the Bexley Mayor's Court and the

Bexley Civil Service Commission, to be paid monthly or at the discretion of the Auditor. This annual fee does not include representation in litigation involving the City or the Bexley School District.

The salary of the Health Commissioner will be \$6,000 per year, to be paid monthly, or at the discretion of the Auditor.

E. That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule V as follows:

SCHEDULE V

PARKS AND RECREATION DEPARTMENT

Supervisor	\$ 3.35 to 8.00/hr.
Arts/Crafts supervisor	\$ 3.35 to 10.00/hr.
Performing Arts Supervisor	\$ 3.35 to 10.00/hr.
Instructors	\$ 3.35 to 10.00/hr.
Specialists	\$ 3.35 to 10.00/hr.
General Recreation Leaders	\$ 3.35 to 6.00/hr.
Umpires/Referees	\$ 7.50 to 15.00/game
Scorekeepers	\$ 2.00 to 4.00/game
Park Attendants	\$ 3.35 to 6.00/hr.
Teen Center Attendants	\$ 3.35 to 5.00/hr.
Adult Education	\$ 5.00 to 20.00/hr.
Adult Recreation	\$ 3.35 to 24.00/hr.
Recreation Leader #1	\$ 3.35 to 10.00/hr.

ALL OTHER DEPARTMENTS, IF NOT LISTED ABOVE

Casual/Temporary Seasonal \$ 3.35 to 5.00/hr.


Section 3. That the provisions of this Ordinance shall take effect as of January 1, 1987, and the Auditor be, and he hereby is, authorized and directed to make a lump sum payment to each employee of any unpaid compensation arising herefrom as soon as practicable after the passage of this Ordinance.

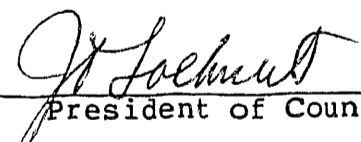
Section 4. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be as set forth in Ordinance No. 3-86 as passed on May 27, 1986.

Section 5. That all ordinances or parts of ordinances inconsistent herewith are hereby repealed, and, in order to provide prompt payment of benefits retroactive to January 1, 1987, this ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this ordinance shall go into force and effect upon its passage and approval by the Mayor.

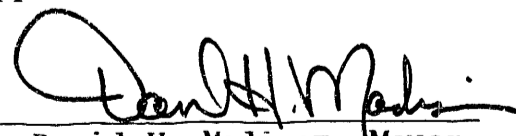
Passed: February 10, 1987

Attest:


Clerk of Council


President of Council

Approved: February 10, 1987


David H. Madison, Mayor