ORDINANCE NO.  $/8'_{-82}$ 

To amend and clarify the provisions of Ordinance No. 2-82 regarding the Schedule of Holidays for Non-uniformed Municipal Employees and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1: That paragraph 5 of Schedule II in Ordinance No. 2-82 concerning holidays be deleted and that the following paragraph be inserted in its place:

All holidays will be based upon Federal holiday standards and will be the same as those observed by the Federal Government on behalf of Federal Employees. Holidays for salaried employees will be: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. In addition, salaried employees shall be entitled to three (3) personal holidays to be taken during the calendar year at the discretion of the employee upon approval by the Department Head. Said personal holidays shall be accrued based on the number of months of continuous municipal service in each calendar year as follows: one personal holiday after one months service; one personal holiday after six months service; and one personal holiday after eight months service. If salaried employees work any sanctioned holidays, excluding personal holidays, they will be compensated in compensatory time off. Any employee absent the working day before or after a holiday, without prior approval, shall not be paid for the holiday.

Section 2: That this ordinance is an emergency ordinance necessary for the immediate preservation of the public peace, health and safety, and this ordinance shall go into force and effect upon its passage and approval by the Mayor.

Much 8, 1982

Attest:

APPROVED:

Ist madeing: march 8, 1482 Surpended and Adapted